



Carbon Reduction Plan

1.3

Document Control

Version	Date	Changes Made	Author
1.0	September 2023	Initial version.	MWP
1.1	September 2023	Update following review.	MWP
1.2	September 2024	Update following review	MWP
1.3	May 2025	Updated to be in line with the CCS PPN 006 Carbon Reduction Plan template.	MWP

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1 Supplier Information

- **Supplier Name:** Mobile Worker Plus Limited (MWP)
- **Publication Date:** 27/05/2025

This Carbon Reduction Plan will be updated at least annually and published and posted on MWP's websites (www.mobileworkerplus.com and www.octopass.eco).

2 Commitment to Achieving Net Zero

MWP is committed to achieving Net Zero emissions by 2050.

3 Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

4 Baseline Year: 2019/2020

Baseline Year	
September 2019 to August 2020	
Additional Details relating to the Baseline Emissions calculations	
<p>The baseline emissions for the period September 2019 - August 2020 were calculated by an external consultancy, Neuven Consult, based on data available for MWP at that time. This represented the first formal carbon footprint assessment undertaken by MWP.</p> <p>Consequently, historical detailed data capture processes for all emission sources were not fully established prior to this engagement. Historical data for some emission sources may have involved estimates or extrapolations typical for an organisation of MWP's profile, using relevant methodologies and emission factors. The figures provided by Neuven Consult formed the initial benchmark.</p> <p>Since this baseline, MWP has implemented internal processes for ongoing emissions monitoring and reporting.</p>	
Baseline year emissions	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	7
Scope 2	7
Scope 3 (Included Sources)	14
Total Emissions	28

5 Current Emissions Reporting

Reporting Year	
September 2023 to August 2024	
Emissions	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	4
Scope 2	4
Scope 3 (Included Sources)	11
Total Emissions	19

Notes on Current Emissions Calculations

Since the establishment of its baseline, MWP has continued to report its emissions. Where direct measurement is not feasible for all sources, calculations may involve estimations and extrapolations appropriate for an organisation of MWP's operational profile, applying relevant methodologies and emission factors. As part of its ongoing commitment to ESG compliance and improving data accuracy, MWP is actively reviewing its current carbon accounting practices. The organisation is exploring partnerships with third-party specialists (e.g., Ecologi has been consulted) to further enhance the precision and scope of its emissions reporting from 2026 onwards.

6 Emission Reduction Targets

MWP is committed to achieving Net Zero emissions by 2050.

Since establishing its baseline year (September 2019 - August 2020), MWP has achieved a reduction in its carbon footprint. The baseline total emissions were 28 tCO₂e. For the most recent reporting year (September 2023 - August 2024), total emissions have reduced to 19 tCO₂e. This represents a **32%** decrease in total emissions from the baseline.

MWP projects that its carbon emissions will continue to decrease. This will be achieved through a sustained focus on energy efficiency, optimising its operational footprint (including effective remote working strategies and efficient cloud resource utilisation), promoting sustainable procurement practices, and engaging with employees to foster environmentally conscious behaviours. The company aims for continued year-on-year reductions in its operational carbon footprint to contribute towards the 2050 Net Zero target. Progress against these objectives is reviewed annually as part of the company's Quality Management System and reported to the board of directors.

7 Carbon Reduction Projects

MWP is committed to reducing the environmental impact of its business operations and has implemented several green initiatives.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019/2020 baseline:

- **Waste Management:** Waste produced at any minimal office presence is sent for recycling.
- **Reduced Business Travel:** Business travel is minimised, with a preference for video conferencing to reduce the carbon footprint associated with travel.
- **Carbon Offsetting (Historical):** MWP has previously participated in a tree planting scheme with Ecologi to offset a portion of its carbon footprint.
- **Paperless Operations:** The company operates on a paperless basis, minimising resource use.
- **Cloud Optimisation & Server Decommissioning:**
 - Focus on efficient use of Google Cloud Platform (GCP) for product deployment.
 - Decommissioned legacy cloud services on Amazon Web Services (AWS) and Microsoft Azure.
 - Decommissioned all office-based physical servers, migrating fully to cloud infrastructure.
- **Optimised Office Footprint:** Transitioned to a serviced Regus office for any essential office needs, with the majority of staff working remotely. This serviced office provider (Regus) has its own net zero commitments and smart building management systems, contributing to reduced energy consumption for the space utilised.
- **Staff Awareness & Energy Conservation Guidance:** Information regarding energy-efficient use of IT equipment (such as turning off monitors and putting laptops into sleep mode when not in use or during inactivity) and other sustainable practices is shared with staff during regular company town hall meetings as part of HR and Quality updates.

Future Carbon Reduction Initiatives

MWP is committed to the continued reduction of its carbon footprint and will focus on the following:

- **Enhanced Carbon Accounting & Reporting Review:** During 2025, MWP will investigate and identify suitable third-party specialists or methodologies to further enhance the accuracy, detail, and scope of its Scope 1, 2, and 3 emissions reporting from 2026 onwards. Initial discussions have been held with providers such as Ecologi, and further options will be explored.
- **Continued Travel Minimisation:** Essential in-person meetings will continue to utilise strategically chosen locations that are readily accessible by public transport, further encouraging sustainable travel choices over driving where feasible. Virtual meetings will remain the default method for internal and external meetings.
- **Ongoing Waste Reduction & Sustainable Procurement:** Continued emphasis on recycling and exploring further sustainable procurement options for any essential business purchases to minimise waste sent to landfill.
- **Employee Engagement & Education:** Continue to provide staff with information and guidance on sustainable practices, including energy efficiency in homeworking environments, during company meetings and through internal communications.

8 Declaration and Sign-Off

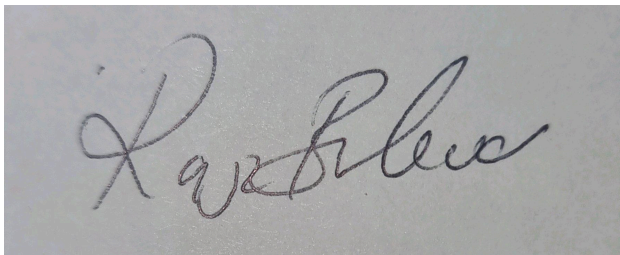
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Mobile Worker Plus Limited:



Name: Raj Bucktoward
Position: CTO / Quality Manager
Date: 27/05/2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>