



COMPENSATION PLAN







WELCOME

My Recharge Private Limited is a company with an Impeccable track record, backed by unparalleled expertise, a powerful vision, and a proven system. My Recharge offers legitimate services and potent herbal and wellness products bundled with powerful income plans ensuring your health, wealth and digital needs stay recharged! Always.

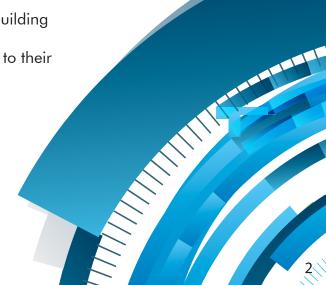
A system that has enabled lakhs of individuals across the country to attain financial freedom, a system that makes the digital India vision a reality, a system that empowers the rural and enables the urban.

My Recharge digital enables you to Recharge Mobile Connections, DTH Connections, Money Remittance, Electricity Bill Payment, Travel bookings, DTH Sales, Insurance Premium Payments, Online Shopping and more. All this in the comfort of your very own home and more importantly providing you with a substantial source of income.

My Recharge wellness offers an array of potent herbal and wellness products which will revitalize your physical and mental well being, also adding another powerful income source.

The success of any Distributor depends on the quantum of product or services sold through the business. You earn income based on the amount of sales generated by you and your extended business team. You may build your business at your own pace, although there are benefits to building your business as quickly as possible. The most successful Distributors focus on expanding their network while adding to their business base over time.







- Based on proven binary model.
- Daily pay out.
- Monthly commissions.
- E-Commerce and DMT included.

- For all wellness products distributions.
- Blend of accumulative and generation plans.
- 6 Income sources:

Retail Profit Performance Bonus Reward

Mentor Bonus Leadership Royalty Brand Ambassador Royalty



1 RETAIL PROFIT

Purchasing a product at Distributor price and selling it to your customer at the Maximum Selling price, in turn making you a margin. This margin is Retail Profit.

EXAMPLE: Each unit of Maangoal has a distributor price of INR 1600/- and a MRP of INR 1800/-, thus a retail profit of INR 200/- is made on very unit sold. In addition you earn 1600 BV. The Retail Profit % stays within the bracket of 10% to 20%.

2 SALES PERFORMANCE BONUS

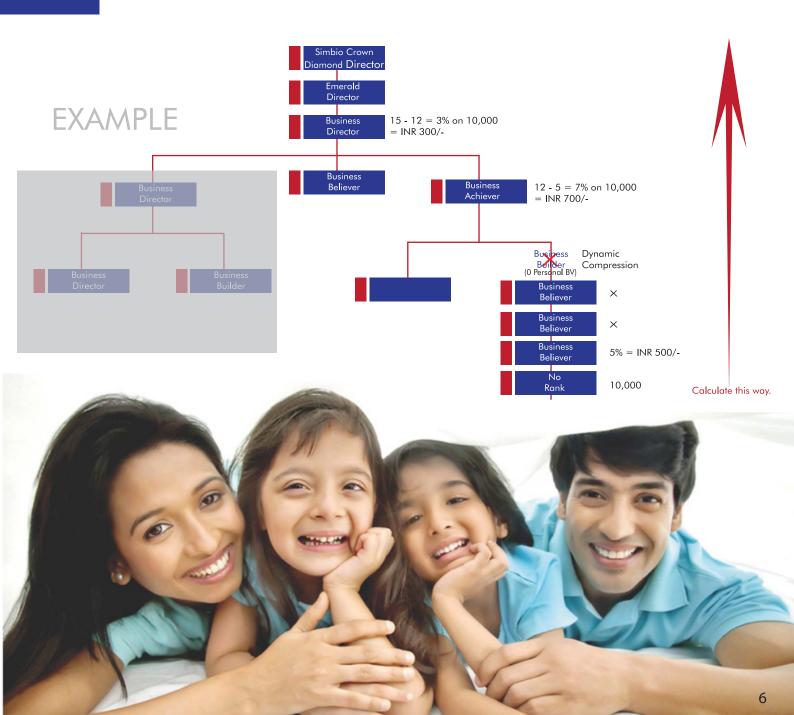
The Sales Performance Bonus is paid to a Rank achiever whose rank is a result of accumulative BV, applicable on the differential percentage of the bonus paid to the Rank achievers in his team whose ranks are less than that of their up line Rank achiever.

RANK	ACCUMULATED GBV	%
Business Believer	10,000	5%
Business Builder	25,000	9%
Business Achiever	75,000	12%
Business Director	2,00,000	15%
Sapphire Director	(3) x Business Achievers	18%
Emerald Director	(3) x Business Director Achievers	21%
Ruby Director	(4) x Sapphire Director Achievers	24%
Simbio Diamond Director	(4) x Emerald Director Achievers	27%
Simbio Crown Diamond Director	(5) x Ruby Director Achievers	30%

Note:

- Not more that 50% volume from any one direct leg will be considered for rank qualification. However the commission will be paid on the total monthly GBV.
- A minimum of 1600 personal BY will have to be done to qualify for this Commission.
- Sapphire Director onwards, the 3 or 4 ranks required for qualification should be in unique legs.





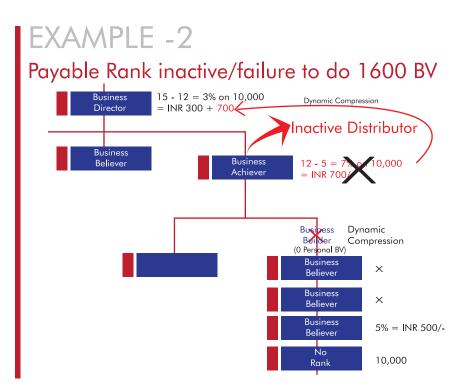


SPECIAL FEATURE:

The Dynamic Compression is a powerful, very fair pay out system in which if a Rank achiever is not eligible to earn commission for a particular month, then his otherwise payable Sales Performance Bonus for that month will be rolled up and paid to the next up line Rank achiever.

This system of compressing the unpaid volume and passing it to the up line Rank achiever is called **Dynamic Compression**.

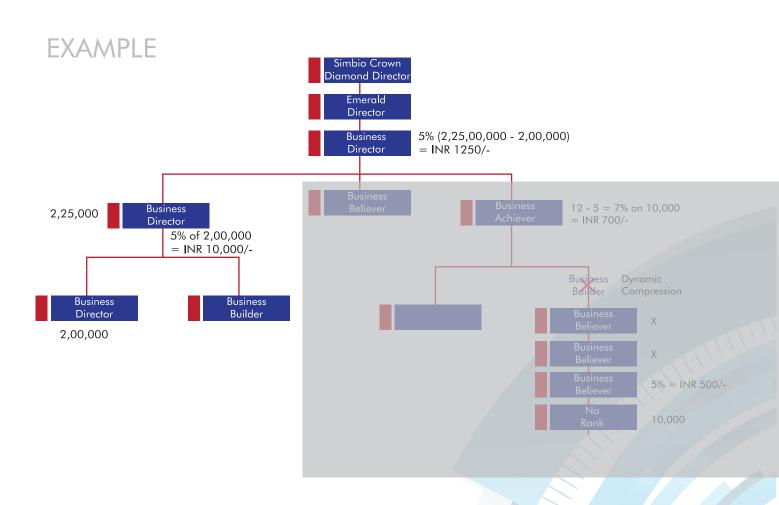
FXAMPLE - 1 Absence of Eligible rank. **Business** 12 - 5 = 7% on 10.000Achiever = INR 700/-Busiless Dynamic Builder Compression (O Personal BV) **Business** X Believer **Business** X Believer **Business** 5% = INR 500/-Believer No 10,000 Rank





3 MENTOR BONUS

The Mentor Bonus of fixed 5 % is paid to a Rank Achiever on the exclusive volume of his down line Rank achievers who are either of the same or above rank of their up line rank achiever. This Bonus is a recognition of the up line's support and guidance in helping develop leaders of his own/above rank within his team.





4 LEADERSHIP ROYALTY

Leadership Royalty Bonus is paid on the total company's monthly business volume. Sapphire Director to Simbio Crown Diamond Director distributors are eligible for this bonus. Their percentage is explained below:

Sapphire Director	3%
Emerald Director	2.5%
Ruby Director	2%
Simbio Diamond Director	1 .5%
Simbio Crown Diamond Director	1 %







A unique blend of accumulative and generation plan, specially designed for all wellness products segment.

Accumulative plan feature ensures every volume point of business Is utilized for rank advancement and growth. Once a rank is achieved the distributor will be paid as per the rank eligibility throughout the tenure.

Generation plan feature ensures long term stability, smooth progression and push-pull synergy between up-line and down-line.

At My Recharge once a distributor qualifies as a particular rank his/her top achieved rank will be considered for all future commissions.

INCOME STREAMS

- Retail Profit
- Sales Performance Bonus
- Mentor Bonus
- Leadership Royalty
- Rewards
- Brand Ambassador Royalty





EXAMPLE

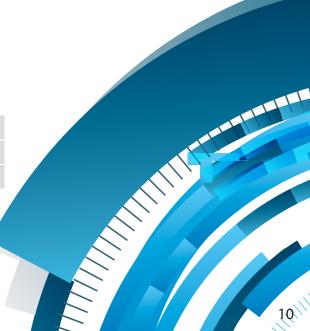
Leadership bonus example: Suppose the total business volume done by the company in a Particular month is 1 Crore GBV, and let's assume that there are only 3 Sapphire Director Distributors in the network. A, B & C.

Hence 3 Lakhs, will be distributed among A,B &C in a Proportionate manner. This is as follows:

$$\frac{3 \text{ Lakhs}}{A+B+C} = \frac{3 \text{ Lakhs}}{25 \text{ Lakhs}} = .12$$

This score is then multiplied by total individual Contributions and we arrive at our bonus amount.

A Total GBV 5 Lakhs	$.12 \times 5,00,000$	=	60,000
B Total GBV 8 Lakhs	.12 x 8 ,00,000	=	96,000
C Total GBV 12 Lakhs	$.12 \times 12,00,000$	=	1,44,000





5 REWARDS

My Recharge offers an array of rewards to its distributors based on their BV achievements within the specified time limit.

REWARDS QUALIFICATION

S.No.	Award	PIN	Time limit	Target BV	Maximum BV from one leg
1	Special Training Kit	Executive	10 days	16000	8000
2	Rs. 1000 Topup in E-Wallet	Blue Executive	NEXT 25 days	38400	19200
3	Branded Mixer Grinder worth Rs 2000	Silver Executive	next 40 days	1.28 Lacs	64000
4	Branded Smart phone worth Rs 8000	Business Executive	next 60 days	3.2 lacs	1.6 lacs
5	Branded Laptop worth Rs. 20000	Sales Coordinator	next 75 days	6.4 lacs	3.2 lacs
6	100 CC Bike worth Rs 40000	Team Coordinator	next 90 days	16 lacs	8 lacs
7	Leading Brand LED TV 50" Full HD worth Rs 70000	Regional Coordinator	next 135 days	80 lacs	40 lacs
8	Foreign Trip to Europe worth Rs 1 lac	Business Coordinator	No time limit	1.92 crores	64 lacs
9	Maruti Alto Car	Regional Manager	No time limit	3.2 crores	80 lacs
10	Swift Dzire Car	Zonal Manager	No time limit	12 crores	2.4 crores
11	Honda City Car	Business Manager	No time limit	20.8 crores	4.16 crores
12	Mercedes Benz C Class Car worth Rs 25 lacs	Premier Director	No time limit	28.8 crores	4.8 crores
13	Audi Sedan Car worth Rs 50 lacs	Elite Director	No time limit	38.4 crores	6.4 crores
14	Jaguar Car F-Type worth Rs 1.25 crores	Crown Director	No time limit	80 crores	10 crores
15	Dream House worth 2 crores	Business Director	No time limit	160 crores	16 crores





Each reward is exclusive - reward, period and BV wise.

If a distributor qualifies/fails to qualify for a reward within the defined period, he gets upgraded to qualify for the next reward.

If a distributor has qualified for a particular Reward in less number of days than prescribed, he will gain the remaining days of the qualified reward period to qualify for the next reward.

For the distributors who join after the Reward announcement date, their qualification starts from their respective date of joining.

The variants of the car models are as per company's discretion.



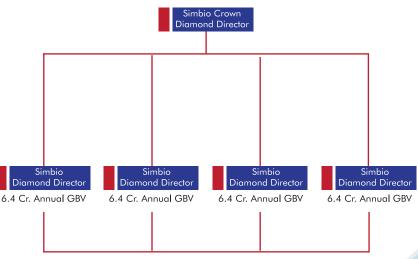


6 BRAND AMBASSADOR ROYALTY:

The top two ranks (Simbio Diamond Director and Simbio Crown Diamond Director) if any, will earn a brand royalty of l% each on the total company turnover in a particular financial year. Thats is 1% distributed among all Simbio Diamond Directors and 1% among all Simbio Crown Diamond Directors.

EXAMPLE

1% of the total company turnover in a particular financial year will be distributed among all eligible Simbio Crown Diamond Directors.



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During a particular financial year Simbio Diamond Directors should hit 6.4 Cr GBV to qualify.

During a particular financial year Simbio Crown Diamond Directors should have 4 Simbio Diamond Directors in 4 unique legs.

The Brand Ambassador will be the chief guest for all My Recharge Seminars in the upcoming year.

The Simbio Diamond Directors's success and king size lifestyle will be video documented.

The Brand Ambassadors will have Six fully sponsored Seminars from My Recharge Pvt Ltd.

CREDIBILITY



My Recharge Pvt Ltd is a member of FDSA (Federation of Direct Selling Association) and also is Appointed by NSDC (National Skill Development Corporation) as an Approved Training Partner.

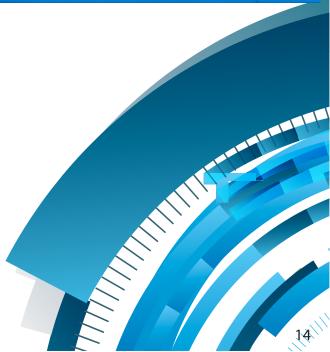




An ISO Certified Company.



All Domestic Money Transfer falls under the purview of NPCI, IMPS and supervision of RBI. Technology partner M Rupee



CONTACT US





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