



Ref.: NPC/OBC Committee/2025-26/01

Date: 10.10.2025

Proceedings of the Principal, Narayana Pharmacy College, Nellore

Subject: Formation of the OBC Committee for the Academic Year 2025–2026

The Principal of Narayana Pharmacy College is pleased to announce that the OBC Committee for the Academic Year 2025–2026 has been constituted with the following members:

OBC Committee

The OBC Committee of Narayana Pharmacy College, Nellore is established in compliance with the following statutory and regulatory frameworks:

- UGC Guidelines for the establishment of OBC Cells in Universities and Colleges (2011).
- Government of India reservation policies for Other Backward Classes (OBC) in higher education.
- Constitutional provisions under Articles 15(4), 16(4), and 46 of the Constitution of India.
- Notifications and directives issued by the Ministry of Education (MoE) and the University Grants Commission (UGC) concerning OBC reservation and welfare measures.

The Committee is responsible for protecting and promoting the rights and interests of OBC students, faculty, and staff, and for ensuring fairness, accessibility, equal opportunity, and inclusiveness in academic as well as administrative processes.

Objectives

The key objectives of the OBC Committee are as follows:

1. To effectively implement Government of India policies and initiatives aimed at the welfare and advancement of OBC communities in higher education.
2. To ensure strict adherence to reservation norms in admissions, appointments, scholarships, and fellowship programs.
3. To receive, review, and address grievances raised by OBC students and employees in a timely and impartial manner.
4. To create awareness among OBC students about various government-sponsored schemes, financial assistance programs, fellowships, and institutional support services.
5. To discourage discriminatory practices and foster an environment of equality, respect, and inclusion within the institution.
6. To propose and support welfare initiatives that contribute to the academic progress and socio-economic development of OBC students.



The Constitution of the OBC Committee Effective from AY: 2025-26

| S. No. | Constitution | Members | Designation | Contact No. | e-mail id |
|--------|-------------------------|--------------------|------------------|-------------|--|
| 1. | Chairperson | Dr.M.Sreenivasulu | Principal | 9392901053 | principal.npc4q@gmail.com |
| 2. | Teaching Staff | Dr.V.Leela Lakshmi | Member | 8897704427 | vajralaleelalakshmi@narayanapharmacycollege.com |
| 3. | Teaching Staff | Mrs.V.Prathyusha | Member | 8985998374 | vuddandaprathyusha@narayanapharmacycollege.com |
| 4. | Teaching Staff | Ms.V.Sujitha | Member | 6302804418 | veeruboyanasujitha@narayanapharmacycollege.com |
| 5. | Non Teaching staff | Mr.P.Ramanaiah | Member | 9908358308 | ramanaiahpuchakatlal23@gmail.com |
| 6. | Legal Advisor as Member | Mr. G Narayana | Member Secretary | 8985966685 | Gnarayana.legal@narayanamedicalcollege.com |

Roles and Responsibilities

1. Implementation of Policy Framework

- Ensure strict adherence to the Government of India's reservation norms, including the provision of 27% reservation for Other Backward Classes (OBC) in centrally funded higher education institutions.
- Regularly review and oversee admission processes, recruitment procedures, and promotional practices to confirm compliance with OBC reservation guidelines.

2. Grievance Redressal Mechanism

- Receive, examine, and resolve complaints submitted by OBC students and staff members in a fair and timely manner.
- Recommend appropriate remedial actions to the concerned authorities wherever necessary.
- Safeguard confidentiality throughout the grievance handling and resolution process.


3. Awareness, Guidance, and Support

- Organize orientation programs, seminars, and workshops to inform OBC students about available scholarships, fellowships, and financial assistance schemes.
- Offer counseling, mentoring, and guidance to support academic progress and career development of OBC students.

4. Monitoring, Documentation, and Reporting

- Maintain accurate and up-to-date records on OBC student enrollment, scholarship utilization, and representation of OBC staff.
- Prepare and submit periodic compliance and progress reports to the Principal and relevant authorities such as the UGC and Ministry of Education (MoE).
- Propose welfare initiatives and institutional support measures aimed at enhancing the well-being and advancement of OBC communities.




Principal
PRINCIPAL
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