

## Attachment 2:

**To:** California Strategic Growth Council and Members of the Public

**From:** California State Transportation Secretary David Kim

**Reporting Period:** August 2020 – April 2021

**Staff Lead:** Update on Racial Equity Resolution Implementation

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## History/Background

California State Transportation Agency includes the California Transportation Commission, Board of Pilot Commissioners, California Highway Patrol, Department of Motor Vehicles, Department of Transportation, High Speed Rail Authority, Office of Traffic Safety, and New Motor Vehicle Board.

- Even before the racial justice protests of Summer 2020, racial equity in transportation was a focus of CalSTA and our departments.
- On June 12, 2020, CalSTA issued a [statement](#) on racial equity, justice and inclusion in transportation to publicly acknowledge that transportation improvements historically have disproportionately benefitted certain segments of the population. Furthermore, far too often, past transportation decisions quite literally put up barriers, divided communities, and amplified racial inequalities, particularly in our Black and Brown neighborhoods.
- CalSTA and our departments have vowed to be part of the solution to promote policies and programs that reflect principles of diversity, equity and inclusion.

## Highlights

- CalSTA is supporting a team of 16 participants from across our departments in the CCORE training. The key deliverable of this 15-month program will be the development of a Racial Equity Action Plan to help guide our Agency in policy and decision-making.
- Several of the departments under the CalSTA umbrella have released their own public equity statements, including Caltrans, the California Transportation Commission (CTC), and the New Motor Vehicle Board. Other CalSTA departments are currently drafting equity statements or have existing internal equity statements that are under consideration for public release.
- In September 2020, Caltrans established a new Office of Race & Equity with 10 full-time positions.
- Also in September 2020, the New Motor Vehicle Board voted to create a five-member advisory committee on Equity, Justice and Inclusion to provide influence on the Board's actions and policymaking.
- In late 2020, the CTC established an Equity Advisory Roundtable comprised of local, non-profit, and advocacy partners to inform recommendations to the Commission related to specific equity activities.
- CalSTA, Caltrans, and the CTC have been working jointly to plan equity listening sessions between executive staff and California public stakeholders.



- The goal from the equity listening sessions is to produce an actionable report that will guide executive staff on a pathway to implement administrative changes with an equity-oriented focus.

## Next Steps

- In April, all CalSTA staff will participate in a two-day equity workshop hosted by professional facilitators with the goal of fostering a shared vocabulary around equity and developing an equity lens for reviewing policies and making decisions.
- As part of CalSTA's participation in the CCORE training, the Agency will develop a Racial Equity Action Plan later in 2021.

