

Attachment 1:

To: California Strategic Growth Council and Members of the Public

From: Governor's Office of Planning and Research Director Kate Gordon

Reporting Period: August 2020 – April 2021

Staff Lead: Update on Racial Equity Resolution Implementation

History/Background

The California Governor's Office of Planning and Research's includes the Office of Planning and Research State Planning and Policy (OPR), Strategic Growth Council (SGC), and California Volunteers (CV).

- OPR leads future research and planning policy, fosters goal-driven collaboration, and delivers guidance to state partners and local communities, with a focus on land use and community development, climate risk and resilience, and high road economic development. Equity is integrated in our efforts to:
 - Coordinate state climate adaptation strategies with a focus on advancing equity considerations through the Integrated Climate Adaptation and Resiliency Program (ICARP); increase learning outcomes and close equity gaps through the CA Education Learning Lab; develop and implement General Plan Guidelines, including the 2017 update that included a broad framework for addressing health, equity, and resilience in vulnerable and disadvantaged communities, and development of the state's first Just Transition Roadmap.
- SGC's mission is to coordinate and work collaboratively with public agencies, communities, and stakeholders to achieve sustainability, equity, economic prosperity, and quality of life for all Californians.
 - Equity is integrated into all of our programs include the Affordable Housing and Sustainable Communities Program (AHSC), Sustainable Agriculture and Lands Conservation Program (SALC), Transformative Climate Communities Program (TCC), Community Assistance for Climate Equity Program (CACE), Climate Change Research Program (CCR), and Health and Equity Program/Health in All Policies (HEP/HiAP).
- CV is tasked with engaging Californians in service, volunteering and civic action to tackle our State's most pressing challenges while mobilizing all Californians to volunteer and serve in their communities.

Highlights

- OPR and SGC are participating in this year's CCORE Learning Cohort, where 15 participants are trained in racial equity best practices.
- Each participant is a CCORE liaison and is responsible for sharing their learnings with their teams. An example of a CCORE competency adopted by OPR/SGC staff involved results based accountability and root cause analysis. Following the CCORE training sessions on this topic, policy and programmatic teams held practice sessions to build internal capacity to develop measurable equity indicators, track progress, and implement racial equity strategies.



- In Fall 2020, OPR, SGC, and CV collaborated with the Government Alliance on Race and Equity (GARE) to survey employees on their racial equity knowledge and experiences. Results from the report will be delivered to staff in Spring 2021.
- SGC has been updating its [racial equity action plan](#) which was approved by the Council in 2019. It was the first public facing racial equity action plan in the State of California.
- In June 2020, OPR released [updated guidance for preparing Environmental Justice \(EJ\) Elements in local General Plans](#) pursuant to the requirements of Senate Bill 1000 (Levy, 2016).
- The OPR CA Precision Medicine Advisory Council and staff are engaging underrepresented communities to increase their representation in biomedical research and improve how social determinants of health are integrated into medical records. The Precision Medicine program also recently announced \$9 million in research funds to four collaborative teams to reduce disparities in low socioeconomic areas by understanding and addressing health impacts of Adverse Childhood Experiences. Staff also oversee \$9 million worth of ongoing research projects that address cancer health disparities in the Latinx and Hispanic communities in California.

Next Steps

- OPR is in the process of developing a REAP to guide our interagency, policy, and internal administrative action. OPR and SGC share an administrative unit and the intention is for the OPR REAP to align with the SGC REAP that was unanimously adopted by the Council in May 2019.
- OPR's ICARP is creating a publicly available climate vulnerability mapping platform that consolidates data to identify California communities that are most impacted by climate change. To ensure the platform centers the visions of these communities, a community advisory committee, including organizations that represent economically, geographically, and racially diverse populations, will work in close collaboration and partnership with ICARP.
- SGC is tentatively scheduled to report to the Council in August on the outcomes of Year 2 of REAP implementation. SGC will continue to institutionalize its racial equity action plan through its programs, policies, and operations targeting its investment in Disadvantaged and Low-Income Communities, requesting racial equity competencies for its consultants, and integrating a racial equity approach in its guidelines and reports.

