

## Rating and Voting System for Tournament Officials

It is suggested that the formula for tournament officials' selection be modified as follows:

A. Applicable to Baseball, Basketball, Football, Ice Hockey, Soccer, Softball, Volleyball and Wrestling.

B. Composite score to be determined by four groups, head coaches, schools (athletic administrators and coaches), officials (officiating associations), and officiating leaders. Each of the four groups would have an equal weight in the process.

C. Coaches would continue to rate officials on a 1-5 scale for each Varsity game. If an official received fewer than 15 ratings, the official would receive a rating of 2.5 for each rating fewer than 15. The official's highest three and lowest five ratings would be deleted and the officials remaining ratings would be used to determine the mean, median and mode of the official's ratings. Those three would be totaled for a possible maximum score of 15.

D. Schools (Athletic directors would be responsible for submitting the ballot, preferably after consulting their coach) would continue to vote for a maximum of 15 officials. The maximum number of votes an official could receive from athletic directors would be capped at 15.

E. Officials would continue to vote through local associations but procedures would be modified.

I. Associations would vote for 25% of membership divided into 5 groups, each representing 5% of membership

II. Based on a 1-5 scale, with 5 being the highest, group 5 would receive 15 votes, group 4 would receive 12 votes, group 3 would receive 9 votes, group 2 would receive 6 votes and group 1 would receive 3 votes.

III. The selection would be determined by a vote of all members including class 2.

IV. All class 1 officials would be eligible for consideration and may not be excluded for any reason (except if they voluntarily withdraw). Officials would not be voted for by position.

V. An official belonging to more than one local association would be eligible for consideration from all associations in which a member, but receive the vote from only the association in which the official ranked highest.

VI. The selection procedure must be conducted in an open and transparent fashion. Selection results must be available to all local association members. The Assistant Commissioner may direct a District Administrator to conduct a local association's selection procedure if the Assistant Commissioner determines it necessary.

F. Select assigners, local association secretaries and interpreters, instructors currently teaching a class, directors of officiating development, OHSAA administrators, and select OHSAA assigned tournament observers and others as determined by the Assistant Commissioner may vote. A person serving in more than one of these categories would vote from only one of them. The maximum number of votes an official could receive from assigners, secretaries, interpreters, et al. would be capped at 15.

I. Assigners of varsity sports and have an evaluation/observation program in place would vote for 25% of the number of varsity officials they assign. Assigners vote on a 3 point scale with one being the lowest and three being the highest.

II. Local Association secretaries would vote for 25% of their Local Association membership and could vote for officials outside of their association.

III. Interpreters would vote for 25% of their Local Association membership and could vote for officials outside of their association.

IV. Instructors currently teaching a class would vote for 30 officials in the sport they teach.

V. Directors of officiating development would vote for an unlimited number of officials in the sport they oversee. They will vote on a five point scale with one being the lowest and five being the highest.

VI. OHSAA administrators would vote for an unlimited number of officials. They will vote on a five point scale with one being the lowest and five being the highest.

IX. OHSAA assigned tournament observers and others selected by the Assistant Commissioner would vote for a maximum of 30 officials.

G. Officials would be ranked in each Athletic District of residence from highest to lowest based on the following formula:

Total of coaches ratings + athletic directors votes + local association vote + assigners, secretaries, interpreters, et al. vote

With each of the four categories having a possible score of 15, the maximum possible score would be 60.

**The formula should be reviewed after the first year and regularly thereafter to evaluate whether it is working in a fair and equitable manner.**

H. Ranked officials would then be divided into pools - groups of officials eligible for various levels of the tournaments.

I. The state pool would be approximately three times the number of officials needed.

II. The regional pool would be approximately two times the number of officials needed.

III. The district and sectional pool would be approximately twice as large as the number of officials to be assigned. It may be subdivided into district, sectional and alternate pools to facilitate the assigning process.

IV. Tournament eligible officials complete a tournament questionnaire through their myOHSAA account.

V. Upon completion of the questionnaire process, the rankings and pools are reviewed to make certain there are enough officials in each pool.

VI. Regional and state assignments are finalized by one or more individuals including directors of officiating and OHSAA staff.

VII. District and sectional assignments are finalized through District Athletic Boards. District Athletic Boards receive lists of officials receiving state and regional assignments. Officials may be divided into district, sectional and alternate pools to facilitate assigning.