

## Empowered Crews

### The R: A Leader or an Authoritarian Figure?

A truly Great **R** involves the entire crew in all aspects of the game. The **R** is a mentor who watches with great satisfaction as his crewmates grow & mature as the season progresses. He prods, compliments, encourages & offers “constructive comments” to his crewmates. He welcomes feedback from the crew. He knows the Gold Book IP & R&R’s for all Crew members, not just his own. He makes suggestions during the game, at half time, & post-game so Crew members can grow each week.

He DELEGATES many pregame responsibilities rather than think that ONLY HE can talk with timers, chain crew, & coaches. By involving his crew he EMPOWERS them in the eyes of HC’s, Players, Fans, & Game Management. **R** – Take a Good Look in the Mirror – Do you treat your crew as you would like to be treated? Are you doing everything to empower & nurture the officials who look up to you?

We remember that the performance of the crew is a reflection on the official in “the white hat”.

### **Below are Delegated Responsibilities for each Crew Member before & during the Game:**

1. **CREW:** Pre-Game Conference: All Officials are Actively Engaged in the Discussion
2. **R:** Talk with Game Management if Inclement Weather is a possibility
3. **LJ:** Talk with the GC Operator; **BJ:** Talk with the PC Operator
4. **Wings:** Talk with the Ball Person (s) on Your SL
5. **HL:** Talk with the Chain Gang
6. **R:** Determine What Medical Personnel Will be Available During the Game
7. **U:** Talk with HC’s & Trainers Regarding any Player Equipment Issues
8. **R/LJ:** Talk with TV / Radio Personnel Regarding Time-outs, Half Time, etc.
9. **CREW:** During the Week Before the Game: Divide Duties such as Transportation Coordination, Contacting Home AD, Line-Up Cards, & Pre-Game Topics
10. **LJ:** Times Half Time, Inclement Weather Delays, & Interval Before OT Begins
11. **CREW:** All have an equal voice & input during the Game. **R** breaks the “ties”.
12. **CREW:** Meet with Varsity HC’s Approximately 35 Minutes before Game Time.
  - A. Each Official introduces himself to the HC
  - B. **R:** Players Legally Equipped; Captain’s #’s; Kicker – Rt. or Left? Sportsmanship
  - C. **U:** Any Player Equipment that needs to be Checked
  - D. **HL** (VT HC): Lineup Card, Get Back Coach, Unusual Plays, Depth of KO, Unbalance Line?
  - E. **LJ** (HT HC): Lineup Card, Get Back Coach, Unusual Plays, Depth of KO, Unbalance Line?
  - F. **HL/LJ:** Assure the HC that we will get player’s # & detailed description on all fouls called as soon as we can, but we still have to be able to officiate the game (6/1/19)

**Good Luck to Contending Crews with Empowered Officials -- Own Your Position!!**