

ENABLE Us – Developing digital employability skills for people who have learning disabilities



An equal society for every person who has a learning disability

ENABLE Works

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ENABLE Scotland

- Largest member led charity in Scotland
- Founded in 1954 by 5 sets of parents
 - A belief that people with a learning disability had the same rights as everyone else
- Deliver personalised support
- Campaign to break down barriers and end discrimination



Our Vision

- A society where every person who has a learning disability will have the choice and control to live the life they choose.



ENABLE Works

- Employability arm of ENABLE Scotland
- Working in 22 council areas
- Delivering a range of employability services
- Last year we supported 400+ people to get the job they wanted



The services we deliver



ENABLE Works

ENABLE
Us



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ENABLE Us

- Comprehensive and accessible digital employability skills programme
- 6 workshops
- Journey of discovery
- Mix of support
 - Regional digital champions and volunteer digital champions
 - 1-2-1 Support by Employment Coordinators
 - Support delivery of digital action plan
 - Ensures sustainment and progressions



ENABLE Us – Project Development

- Developed in consultation with clients who have learning disabilities
 - What to focus on
 - What is important to you?
- Materials developed in easy read format
 - Using plain English
 - Explaining IT terms to ensure understanding
 - Utilising pictures where appropriate
 - Developed at SCQF Level 3/ Entry Level 3



ENABLE Us – Workshops

1. IT Confidence
2. Managing your money online
3. Social Media
4. Online Safety
5. Digital Employability Skills
6. Enhanced Digital Employability Skills



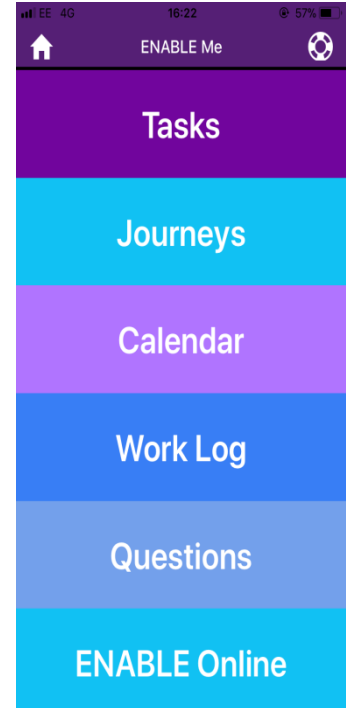
ENABLE Me

Independent Living Skills

- Major barrier to successful transition
- Flexible staff support

ENABLE ME

- Digital solution
- Android and iOS



What has
been
achieved?



ENABLE Us

- 366 people have been supported to access training across 22 Local Authority Areas
- 23 Digital Champions have been recruited
- 98% of participants reported an increase in digital confidence
- Increased job outcomes



ENABLE Works

Impact



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Dylan's Story



Client Feedback

- Jack – this has been a great experience, I have gained confidence and now have a job as an administrator. I have enjoyed meeting new people and feel safer online
- Gordon – I lost my job in a leisure centre and lost my confidence. I didn't know how to even switch the computer on but I am now a digital champion and even though I got a new job I still volunteer on my day off. I even applied for my new job online!



One Digital

TIPs



Tips

- Work in partnership with your clients to build your materials
- Provide information in accessible formats
 - Use pictures and videos as much as possible
 - Make use of accessibility features online and assistive tech
- Provide materials in easy read format
- Prepare for clients to work at different speeds
 - Allow clients to go over materials
 - Repetition is key



Signposting

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