



Kate Gallant, Learning Facilitator Community of Practice









#### Housekeeping

- Q&A available for questions
- Please tag a partner by name if you have specific question
- Comment is available
- Recording of session
- Evaluation survey
- Birmingham 21 November embedded model





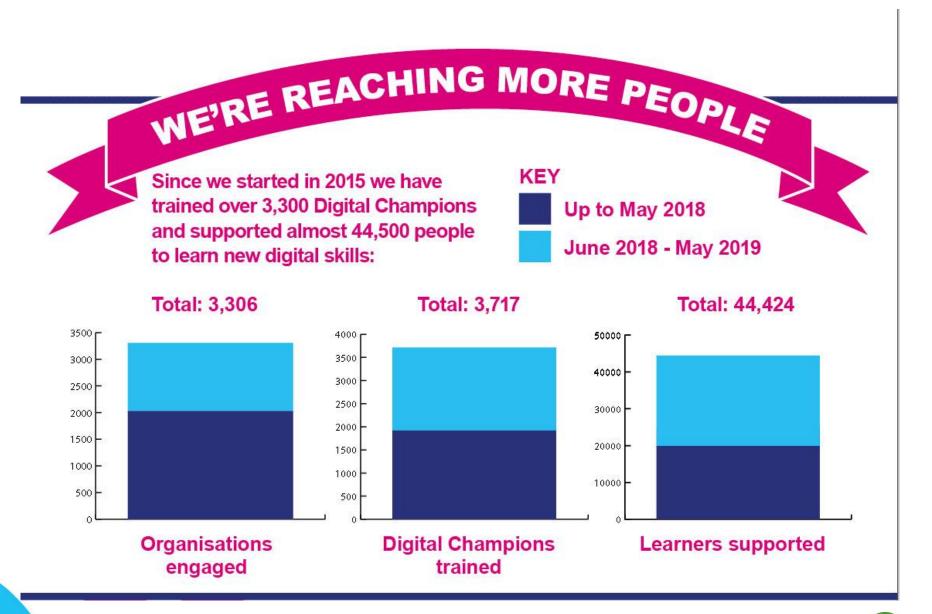
#### Session plan

- General introduction to Digital Champion approaches
- Volunteer model Sarah Parkes, Age UK
- Professional model David Scurr, Citizens Online
- Blended professional/volunteer model Tanya Spence, Clarion Futures
- Embedded model Eilidh Little, Scottish Council for Voluntary Organisations
- Workplace Digital Champions Kathy Valdes, Digital Unite











## Digital Champion approaches

- Learner led
- Person-centred
- Flexible
- Confidence building
- Motivating



#### **Digital Champions**

#### **Champions are -**

- **➤** Motivated to help others
- **➤ Willing & understand the need to build rapport with learners**
- > Keen to promote the benefits of having digital skills
- ➤ Digital enthusiasts and motivators keen to learn and keep up to date themselves
- >Good communicators and active listeners
- >Trusted and patient



#### Essential Digital Skills Framework





#### Digital Champion models – blend & flex

Informal digital champions

Volunteer digital champions Professional digital champions

Embedded digital champions

Work based digital champions

Family, friends or neighbours

Based in variety of locations such as libraries, community & voluntary organisations

Work for charities, private or public sector organisations full-time, dedicated role Work for organisations providing services to people who are sometimes digitally excluded

Work for any organisation - especially those undertaking digital transformation

Informal learning & support Informal learning & support

Informal and formal training

Informal digital nudges often linked to specific digital skills and digital transactions Informal and formal support & training - developing inwork digital skills of work colleagues



#### Advantages & Disadvantages

#### Volunteers

- + Peer learning
- + Benefits for volunteers
- + Volume of DCs available
- Confidence & skills levels
  - Capacity
- Cost, recruitment, turnover

### Professionals

- + High skills levels
  - + Consistency
- + Capacity building
- + Outcomes monitoring
  - Cost
  - Sustainability



#### Advantages & Disadvantages

#### Embedded

- + Relationship with learners
  - + Scalability
  - + Organisational delivery
    - Motivation & time
- Relationship with learner
  - Measuring outcomes

#### In-work embedded

- + Supports digital transformation
  - + Peer to peer learning
    - + Higher level skills
    - Staff time/resource
    - Measuring impact







# **OneDigital**









