



Looking Back. 2019/20 Goals Progress During the Past Year.

COMMUNICATE

Ensure that all members and attenders of NewSong Church are aware of *our* particular mission and our efforts to fulfill it, as well as on-ramps to becoming involved.

How did we do with this goal?

- We increased our presence online in order to expand our outreach, and provide more ways for people to connect with us.
- We continued to work on improving and streamlining our communications systems.
- We were very strategic and intentional in how and what we communicated to our congregation in order that we might maintain transparency and clarity.
- Messaging about our particular mission has been consistent and understood by our congregation.
- We have almost completed the rebranding process on-campus - Final step will be the road-side sign.
- We held two in-person All Ministry Leader Meetings which were well attended and fruitful places for expanding each team's understanding of one another's ministries and how they fit together.
- We have become much more intentional in the language we use to describe our faith, practice, and mission.
- Student ministries created a parent team for dialogue about the ministry.
- We included weekly financials in our worship guide every week.

GROW

Help our members to discern their spiritual gifts and begin to use them in whole-life ministry.

How did we do with this goal?

- When people have been involved in ministry together there has been a high degree of people discovering their own areas of ministry.
- We did not roll out a comprehensive "Spiritual Gifts Test" program as we had considered doing. This may still be something to be considered as one aspect of the work of assisting people to find their place within the mission of NewSong Church.
- We offered small groups throughout the year which were well-attended. The Table Talk Sunday meetings were really fruitful places for spiritual growth though unfortunately they were derailed by the pandemic.
- We preached through sermon series intended to build upon one another throughout the year.
- Students and children's ministries began to discuss a clearer process of growing kids in their faith with incremental, staged learning through all age-groups.

PRAY

Create systems of Churchwide prayer to support our community and our specific missional activities throughout the year.

How did we do with this goal?

- Our email and online prayer initiatives are healthy and have expanded our communication of prayer needs to more recipients.
- We elevated the place of prayer in our Sunday morning services through a weekly pastoral prayer which not only leads our people in prayer for the issues of our community, nation, and the world but also models forms of prayer that can become part of people's own prayer lives.
- The Student and Children's ministries increased their focus on prayer.
- The elders participated in prayers for healing with many members of our community.
- Sonia Cacucciolo continued to work on our prayer ministry. She and Pastor Grant provided training for our Sunday morning prayer team to bring clarity and consistency to their practice. (L.I.G.H.T.)

GO (MISSION)

Create strategic opportunities to connect relationally with our neighbors (ex. join a book club, health club, neighborhood Christmas cookie events).

How did we do with this goal?

- We did not move forward much in this specific area but intend to make this a priority in the coming year.
- We continued to build bridges to our local neighbors.:- San Dimas High School & McKinley Children's Center. Pastor Josh Coxa began to meet with students via a Lone Hill Middle School Christian club which was well attended by students. Charter Oak connections continue to flourish as we build trust and connections with management and residents. We connected through the year with Life Pacific, both through offering internships and being present on their Campus with them for a Puppies and Prayer event during finals week.
- New connections were made to our local leisure center and city recreation department.
- Once again we traveled to volunteer with the Union Rescue Mission.
- We reached out to all supported global ministries with a questionnaire and continued to highlight these people in sermon text readings on Sunday mornings.

STEWARD

Focus on our pantry and garden as fruitful locations for community use of our facilities.

How did we do with this goal?

- The pantry and garden have become powerful focal points of church health and community engagement. The partnership and collaboration between these two ministries is a wonderful example for all of our ministries to learn from going forward.
- The pantry's volunteer base has increased. During the pandemic, our guest numbers have more than doubled.
- Karen and the garden team have fully planted the garden for the very first time, and done a great deal of work on improvements. They also hosted recipe/sample events during pantry distributions.
- In terms of stewardship, we were also able to offer our building for use by schools for their events. This was a well-received and positive experience for both parties.



Looking Forward.

NewSong Church Goals 2020/21 - A Church for Our Community

In order for us to seek to be transformed by the Holy Spirit, Follow Jesus, Love People and Do Good, over the next year we will:

1. INNOVATE

- Embrace change as a normal aspect of church health. Regularly evaluate all aspects of our church to ensure that our programs fulfill our missional goals and make adjustments as needed.

2. COMMUNICATE

- Increase awareness in our church *and the wider community of our particular mission* and the programs and initiatives by which we seek to fulfill it, as well as on-ramps to becoming involved.

3. GROW

- Develop mature and active “Mere Christians”* whose relationship with God informs and transforms every aspect of their lives.

4. PRAY

- Create systems of Churchwide prayer to provide direction and power throughout our community & for specific missional activities throughout the year.

5. GO (MISSION)

- Seek to be those who work hard for the common good of all sections of our community as we proclaim the message of the Gospel through words and actions.

6. STEWARD

- Seek to utilize our campus and other resources for the benefit of our neighbors and teach and encourage our people to do likewise.

* “Mere Christians” - C.S. Lewis’s term for Christians who are Orthodox in belief and practice, and free from any sectarian allegiance that is elevated above faithfulness to the Simple Gospel and the Kingdom of God.

How We Will Realize These Goals Over the Next 12 Month Period:

INNOVATE

- A Culture of Innovation: As a small church we are well-positioned to make quick incremental improvements to ministry initiatives on an ongoing basis. We will communicate this concept regularly through sermons, staff, and ministry team meetings and other avenues.
- A System for Innovation: We will create and utilize systems of evaluation and improvement throughout our ministries.
- Innovative in strategic ministry: At our quarterly All Ministry Team Leader gatherings we will clearly promote cross-ministry collaboration and the sharing of information about best practices and creative ideas. We will fight the urge to settle into patterns of “business as usual.”
- Innovative in Evangelism: In all our ministries, we will seek to be pioneers in how we connect the Gospel of Jesus Christ and the Kingdom of God to those who have not yet connected or have become disconnected from this faith.

COMMUNICATE

- Technology: Where appropriate we will continue to minister to our community using the technologies and social media that we have become fruitful for ministry during the Covid-19 pandemic.
- Outreach: We will seek creative ways to expand our communication, beyond our church family to the communities around us.
- Christ First: In all areas, we will seek to communicate the person of and truth about Jesus rather than NewSong Church specifically.

GROW

- Knowledgeable Disciples: We will hold regular Christian education classes to help our people to grow in their knowledge of the Christian faith. (Table Talk was a great and well-attended example of this.)
- Salt & Light in Our Communities: We will continue to call our people through all channels, to be biblically counter-cultural as they put Jesus first in all things.
- Winsome Witnesses: We will train our people in how to engage in respectful dialogue with those with whom they disagree.

PRAY

- Education: We will hold 4 educational gatherings this year to teach our people about an aspect of prayer.
- Missional Prayer Support: Create prayer teams specific to missional initiatives and local communities.
- We will continue to remove impediments to being a praying congregation.

GO (MISSION)

- Mind the Gap: We will intentionally seek to reach and minister to those who are neglected by other local ministries and churches. As we see others stepping intentionally into those areas, we will seek other areas of neglect or seek to collaborate with other churches in an ongoing way.
- Targeted Outreach: Create and train missional teams to pursue outreach in particular areas of our community.
- Love Our Neighbors: We will continue to build bridges in our relationships with the communities and institutions around our campus. Lone Hill Middle School Christian Club, Life Pacific, Charter Oak Mobile Home Estates, McKinley Children's Center. and other local housing areas.
- We will train our people to be present in their neighborhoods.
- We will continue to build and nurture mutual partnerships with the ministries that we support around the world.

STEWARD

- Use What We Already Have:
 - We will envision, plan, fund-raise, and implement a creative use of the back lot of our campus to provide a point of use for our local community and to partner with official city initiatives.
 - We will continue with our plan to use our building to provide tutoring for San Dimas High School and Lone Hill Middle School.
 - We will continue to offer the use of our building to local community organizations as a community church that exists to work for the flourishing of our overall community.
- We will continue to focus on and expand our outreach and provide service opportunities through the Garden and Pantry ministries.