



British Paralympic  
Association



**31 March 2018 E&D for Trustees Report**

Ethnicity - Staff	White British 79%: White Irish 3%: Other White 3%: Mixed White/ Asian 4%: Black/ Black British African 7%: Prefer not to answer 4%
Ethnicity - Board	White British 89%: White Irish 11%
<b>TOTAL</b>	<b>White British 81%: White Irish 5%: Other White 2%: Mixed White/ Asian 4%: Black/ Black British African 5%: Prefer not to answer 3%</b>
Gender - Staff	Male 29%: Female 68%: Prefer not to answer 3%
Gender - Board	Male 67%: Female 33%
<b>TOTAL</b>	<b>Male 38%: Female 59%: Prefer not to answer 3%</b>
Pregnancy - Staff	4% pregnant
Pregnancy - Board	Nil
<b>TOTAL</b>	<b>3% pregnant</b>
Age - Staff	Mean 40
Age - Board	Mean 52
<b>TOTAL</b>	<b>Mean 43</b>
Disability - Staff	Yes 11%: No 85%: Prefer not to answer 4%
Disability - Board	Yes 22%: No 78%
<b>TOTAL</b>	<b>Yes 14%: No 83%: Prefer not to answer 3%</b>
Sexual orientation - Staff	Bisexual 4%: Homosexual 4%: Heterosexual 85%: Prefer not to answer 7%
Sexual orientation - Board	Heterosexual 89%: Prefer not to answer 11%
<b>TOTAL</b>	<b>Bisexual 3%: Homosexual 3%: Heterosexual 87%: Prefer not to answer 7%</b>
Marital Status - Staff	Married 54%: Single 21%: Cohabiting 18%: Prefer not to answer 7%
Marital Status - Board	Married 89%: Prefer not to answer 11%
<b>TOTAL</b>	<b>Married 63%: Single 16%: Cohabiting 14%: Prefer not to answer 7%</b>
Religion - Staff	Christian 36%: Agnostic 11%: Atheist 43%: Other 10%
Religion - Board	Christian 67%: Agnostic 11%: Other 22%
<b>TOTAL</b>	<b>Christian 44%: Agnostic 11%: Atheist 33%: Other 12%</b>