**ParalympicsGB Core Sports Science and Medicine Team Role Description**

|  |  |
| --- | --- |
| **Role** | **ParalympicsGB Beijing Chief Medical Officer (BCMO)** |
| **Reporting to** | ParalympicsGB Head of Performance |
| **Location** | UK-based and Beijing |
| **Dates / Days** | 15 days preparation between Dec 2020 – Feb 2022 (see commitments section below for further details).  26th Feb – 14th March 2022 for Beijing 2022 Paralympic Winter Games |
| **Remuneration** | Honorarium (Day rate for prep and then weekly basis during Games time) |
| **Role Purpose** | In conjunction with the ParalympicsGB Head of Performance and Chief Medical Officer (CMO), responsible for the planning and provision of medical services for ParalympicsGB up to and including the Beijing 2022 Paralympic Winter Games. |
| **Key Responsibilities** | **Strategic Leadership and Management**   * To lead the planning of ParalympicsGB’s medical services for the winter Games in conjunction with the CMO, including Covid-19 risk mitigation. * To lead the Medical team at the Beijing Winter Games. * To attend events as required to familiarise yourself with the winter sports, athletes and the environment. * To ensure consistency and quality in medical service provision at the winter Paralympic Games * To support operational planning of medical services within the winter Games environment. * To support the post-Games evaluation, assimilation and reporting of medical services, as required. * To be part of the ParalympicsGB Senior Leadership Team at the Games * To form part of the Safeguarding Case Management Group should any welfare issues arise.   **Clinical**   * To provide World Class medical services as part of the ParalympicsGB core team. * To be accountable for medical service planning and delivery. * To provide medical support and expertise to all sports and practitioners, as required. * To ensure accurate clinical records are maintained in line with ParalympicsGB’s policy on data management. * To provide mentoring support to any ‘new’ medical staff. * To implement and advocate ParalympicsGB’s agreed infection control strategy (and other standard operating procedures). * Commitment to maintaining effective communication pathways to ensure the highest level of care, whilst respecting confidentiality. * To act as an anti-doping chaperone, as required. * To comply with all statutory requirements of the GMC.   **Risk Management**   * To ensure risk assessments are undertaken when appropriate. * To ensure all adverse incidents are reported. * To comply with and contribute to the development of protocols, procedures and guidelines, both clinical and organisational, as required.   This table of key responsibilities is not designed to be exclusive or exhaustive and other activity may be considered as part of the fulfilment of the role. |
| **Miscellaneous** | * To support all areas of the Games programme, as required. * To fulfil non-specified duties, on an agreed basis, at the request of the Chef de Mission/line manager.   These additional responsibilities are subject to review and may be updated from time to time. |
| **Core Commitments** | * To support elements of winter Games planning (on an agreed basis) * Snowsport World Championships, Lillehammer (February 2021) * BPA Games Readiness workshop (May 2021) * Beijing Recce ( October 2021) * Beijing Paralympic Games: 26th February – 4th March 2022   Additional commitments will be determined on a role and strand basis and confirmed by the line manager. |
| **Conduct and Values** | All ParalympicsGB Team Members will adhere to and abide by the Team Members Agreement for Tokyo 2020 and the agreed codes of conduct held either within that document or elsewhere.  In addition to those set and agreed for ParalympicsGB, all Team Members agree to adhere to and abide by the three core values of the BPA, namely:  ***Excellence***– everything we do as the BPA should be of the highest possible standard, and reflective of an ambition to be world leading.  We are committed to a flexible, proactive, challenging approach to all activity – recognising how our own commitment to ‘being better’ can support the similar ambitions of our athletes and team;  ***Honesty*** – we will ensure that all engagement and communication is fair, open and grounded in an appreciation of others and their views, seeking to set and manage expectations of ourselves and others to ensure consistency and transparency; and  ***Trust*** - our interaction with each other with key partners and the wider community will be characterised by respect and will seek to engender a belief in the value, ethics and integrity of the BPA. |
| **Key Role Requirements** | |
| **Qualifications** | **Essential:**   * Full registration with the GMC * Post Graduate qualification in Sports Medicine   + Diploma or MSc in SEM   + MFSEM/FFSEM   + Equivalent recognised qualification in SEM * Pre-hospital Emergency care certification   **Desirable:**   * Specialty training in SEM * GMC registration as a specialist in SEM |
| **Experience and Knowledge** | * Experience of delivering medical services at a major Games e.g. Paralympic/Olympic Games or other major multi-sport event * Recent/current experience of working in an elite sport environment with regular/weekly contact with sports and athletes * Strong technical expertise and experience of providing medical services to Paralympic athletes * A thorough working knowledge and understanding of the current WADA anti-doping regulations |
| **Behavioural Competencies and Qualities** | * Proven communication and influencing abilities * Ability to build strong professional relationships and work effectively within a team environment * Ability to effectively manage own emotions and those of others in an unpredictable environment * Exceptional self-awareness * Committed to providing World Class support services in a manner that complies with ParalympicsGB values * A willingness to support a variety of tasks that may not necessarily be specific to the role |
| **Other** | * Due to its engagement with the ParalympicsGB team at the Paralympic Games, this role requires a Disclosure and Barred Services (DBS) check. In accordance with this, all applicants are asked to complete a self-declaration form with their application. Only applicants who provide a valid disclosure will be considered for interview. * Will be required to sign the Team Members Agreement * Will be required to complete agreed anti-doping education * Provide proof of up to date CPR and appropriate level of Trauma Management * Provide proof of professional indemnity insurance where required |