Los Angeles 2028 Paralympic Games
Lead Performance Analyst

Closing Date: 30th October 2026

ParalympicsGB

Role Details

Title:	ParalympicsGB Lead Performance Analyst
Reporting To:	ParalympicsGB Head of Performance Services
Responsible For:	ParalympicsGB Performance Analysts
Location:	UK Head Quarters
Remuneration:	Secondment and/or Honorarium on a case-by-case basis *If you are seeking a seconded role, please ensure you have sought authority from your Line Manager before applying for this role.*
Dates:	Final role deployment dates to be decided by Sports Science and Medicine Leadership group; with a requirement to be available for both the games preparation phase and games time competition phase. • Preparation camp start date 1st August 2028 • Games Dates - 15th – 27th August 2028 – please note, a number of sports start their competition campaign before the opening ceremony. Upon successful selection for the role, a number of pre games dates will be agreed to ensure role planning, team planning and broader Team Development Programme (see Core Commitments section) can be delivered successfully. Additional requirement to be available for planning meetings and Team Development Programme: • TDP 1: 12th & 13th October 2027 • TDP 2: 10th & 11th May 2028

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Role Purpose:	Following the successful introduction of Performance Analysis to the ParalympicsGB Performance Services delivery provision during Paris 2024 we are looking to develop this support further for LA 2028. Success in this role would see the Performance Analyst in conjunction with the Head of Performance Services, work to scope sports' requirements which will shape the most optimal and performance impacting delivery of performance analysis during the games. This role would be integral to developing and leading any key Performance Analysis solutions necessary during games time and also doing a full review post games to best prepare the planning for future games.

Key Responsibilities

This list of key responsibilities is not designed to be exclusive or exhaustive and other activity may be considered as part of the fulfilment of the role.

Strategic Leadership & Management:	• To create, coordinate and deliver the Performance Analysis strategy for a successful ParalympicsGB delivery at the LA 2028 Paralympic Games. • Coordinating all critical information needed ahead of games time to ensure all sports planning is underpinned with accurate information – i.e. Access to and costs for various sports streaming, Venue by Venue breakdown of filming proposals • Underpinned by sports need, develop a Games time Performance Analysis Plan in conjunction with the Deputy Chef de Mission for Performance, including but not limited to agreeing hardware and software needs, agreeing key spaces, identifying if there's further staff need. • To support the post-Games evaluation, as required.
Delivery:	• To lead the Performance Analysis team during the games • To co-ordinate the delivery of Performance Analysis during the games

Miscellaneous:	• To support all areas of the Games programme, as required. • To fulfil non-specified duties, on an agreed basis, at the request of the Chef de Mission/line manager. These additional responsibilities are subject to review and may be updated from time to time.

Key Role Requirements

Qualifications:	**Essential:** • Completed a degree, or have equivalent experience, specialising in a Performance Analysis related field **Desirable:** • Completed a recognised postgraduate course of study in Performance Analysis (MSc or equivalent)
Experience and Knowledge:	**Essential:** • Experience of providing Performance Analysis at a major championship • Ability to work effectively both individually and in a team **Desirable:** • Current or previous PA working within the home country sports institute network or directly with an NGB • Currently working with elite athletes and experience of providing performance analysis live in the Paralympic Games environment • Competent at using PA systems, video capture, analysis, and feedback systems • Experience of working with Paralympic/Disability Sport Athletes • Current UKAD “Introduction to Clean Sport” Certificate

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Behavioural Competencies and Qualities:	We are looking for teammates with a passion for sport and who are committed to / can demonstrate: • Teamwork • Positivity • Collaboration • Initiative • Strong organisational and project management skills • Proven communication and influencing abilities • Ability to build strong professional relationships and work effectively within a team environment • Ability to effectively manage own emotions and those of others in an unpredictable environment • Exceptional self-awareness • Committed to providing World Class support services in a manner that complies with ParalympicsGB values • A willingness to support a variety of tasks that may not necessarily be specific to the role
ParalympicsGB's Core Values:	As a ParalympicsGB team member you are expected to exhibit the highest levels of professionalism, including demonstrating the BPA's core values, at all times: ***Excellence*** *– Everything we do reflects our ambition to be world leading. We care deeply about what we do and bring a flexible approach to our interactions with others. Like the athletes we support, we will always challenge ourselves and others to do better.* ***Respect*** *– Our relationships with each other, our partners and the wider community are based on respect, trust and a deep-seated belief in diversity, inclusion and the value of our differences.* ***Integrity*** *– We demand the highest standards from ourselves and others, seeking always to do the right thing and to engage with openness and transparency in all that we do.*

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Core Commitments:	• To support the recruitment of the wider ParalympicsGB HQ Performance Service practitioners. • To support elements of Games planning (on an agreed basis) • Team Development Programme (TDP) Launch: 13 August 2027 [Online] • Team Development Programme (TDP) 1: 12 – 13 October 2027 [In Person] • Team Development Programme (TDP) 2: 10 – 11 May 2028 [In Person] • LA recce: TBC • 2027 Santa Barbara Prep camp simulation: TBC • Sports Science and Medicine specific Role/Team Development: TBC • Santa Barbara Prep Camp start date: 1st August 2028 • LA 2028 Paralympic Games: 15 Aug- 27 Augst 2028 • Team Development Programme (TDP) 3: 8 November 2028 [In Person] Additional commitments will be determined on a role and strand basis and confirmed by the line manager.
Other:	**Essential:** • Due to its engagement with the ParalympicsGB Team at the Paralympic Games, an assessment process may be undertaken to determine whether the post-holder requires a DBS Disclosure and Barred (DBS) List check. • All Team Members will be required to sign the Team Members Agreement • All Team Members will be required to complete agreed anti-doping education • Provide proof of professional indemnity insurance where required