

Children & Families Pastor at All Saints' Church Sanderstead Person Specification

The successful candidate will provide clear and concrete evidence of the following skills:

	Essential	Desirable
Person		
A strongly committed Christian	√	
Mature in sense of vocation to this post	√	
Passionate about the gospel of Jesus for children and families	√	
Sets a good Christian example to children and adults	√	
Proven ability to work in a strategic way	√	
Confident, enthusiastic, with a "can-do" attitude	√	
Flexible and resilient - a "people person", with a sense of humour	√	
Able to sustain the work, as well as to start new initiatives	√	
Skills and Experience		
Experience of successful strategic and collaborative leadership in Christian work with children	√	
Able to build positive pastoral relationships with children and their families	√	
Able to inspire, train, motivate and encourage teams of volunteers	√	
Good communication, presentational, planning, organisational and IT skills	√	
Able to communicate the Gospel and lead worship in a creative way, engaging children across a range of ages and abilities (musical skills will be a bonus)	√	
Demonstrable willingness and ability to work both within a team context and on own initiative	√	
Able to manage a simple budget		√
Commitment to regular reflective practice and continuing professional development	√	
Commitment to, and understanding of, safeguarding practices and procedures, and equal opportunities - Sanderstead Parish is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure.	√	

	Essential	Desirable
Education and Training		
A relevant qualification, for example relating to Children's/ Youth work, or Theology		√
Good written and spoken English	√	
Others		
Use of car/own transport		√
Ability to play a musical instrument		√
Some experience of life and cultures in London suburbs		√
Ability to get on with people from different age groups		√