Children & Families Pastor at All Saints' Church Sanderstead Person Specification

The successful candidate will provide clear and concrete evidence of the following skills:

	Essential	Desirable	
Person			
A strongly committed Christian	√		
Mature in sense of vocation to this post	\checkmark		
Passionate about the gospel of Jesus for children and families	\checkmark		
Sets a good Christian example to children and adults	\checkmark		
Proven ability to work in a strategic way	\checkmark		
Confident, enthusiastic, with a "can-do" attitude	\checkmark		
Flexible and resilient - a "people person", with a sense of humour	\checkmark		
Able to sustain the work, as well as to start new initiatives	\checkmark		
Skills and Experience Experience of successful strategic and collaborative leadership in			
Christian work with children	v		
Able to build positive pastoral relationships with children and their families	\checkmark		
Able to inspire, train, motivate and encourage teams of volunteers	\checkmark		
Good communication, presentational, planning, organisational and IT skills	\checkmark		
Able to communicate the Gospel and lead worship in a creative way, engaging children across a range of ages and abilities (musical skills will be a bonus)	\checkmark		
Able to develop networks with other local Christian children's workers.		\checkmark	
Demonstrable willingness and ability to work both within a team context and on own initiative	\checkmark		
Able to manage a simple budget		\checkmark	
Commitment to regular reflective practice and continuing professional development	\checkmark		

	Essential	Desirable
Commitment to, and understanding of, safeguarding practices and procedures, and equal opportunities - Sanderstead Parish is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure.	√	
Education and Training		
A relevant qualification, for example relating to Children's/ Youth work, or Theology		\checkmark
Good written and spoken English	\checkmark	
Misc		
Use of car/own transport		\checkmark
Ability to play a musical instrument		\checkmark
Some experience of life and cultures in London suburbs		\checkmark
Ability to get on with people from different age groups		\checkmark