Ten Thousand Coffees

This certificate is presented to

Kayla Anderson

for completing all requirements for:

BMO - CSI Mentorship Program

June 2023 -November 2023

Mentorship Program curriculum:

Session 1: Goal Setting & Getting to Know Each Other
Session 2: Identifying Barriers to Career Growth
Session 3: Working with others
Session 4: Embracing Change
Session 5: Reflection & Next Steps

TEN THOUSAND COFFEES · DEVELOPMENT PROGRAMS

Certificate ID: bmo-631775e0c0dda494b801b3da