This certificate is presented to

Andrea Carter

for completing all requirements for:

T&O Diverse Mentoring Connections Experience

September 2023 -March 2024

Program curriculum:

Session 1: Goal Setting & Getting to Know Each Other
Session 2: Overcoming Career Roadblocks
Session 3: Collaborating at Work
Session 4: Embracing Change
Session 5: Increasing Visibility
Session 6: Understanding Inclusion and Allyship
Session 7: Reflection & Next Steps

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