



# bestboss™

In-person or virtual workshops

Best Boss™ is an immersive, facilitated learning experience that equips managers with the mindset and capabilities to unleash the potential of their people and lead engaged, high-performing teams. This program is different. It goes beyond the basic skills and provides tools to shift the way managers think about their role as a leader, and how they inspire others to deliver their best work.

Best Boss is grounded in research based on manager effectiveness and the neuroscience of performance, and it is supported by our expert team of facilitators who bring decades of experience in designing and delivering successful development training programs for companies around the world.

## For people leaders who aspire to be great.

We offer two unique Best Boss delivery approaches to meet the specific needs of your team:

1. As an **in-person workshop** that can be designed as one full-day or two half-day sessions
2. As a series of facilitated, 60-90-minute **virtual workshops** conducted over six to twelve weeks

## Meeting face-to-face

Our **in-person experience** includes several group activities, creating space for dialogue, discussion, and learning from one another. Each participant receives a workbook that they will leverage throughout the workshop as they explore the ways in which leaders use their head, heart, and hands to develop the most effective teams. Our expert facilitators will guide participants through sprints to strengthen skills in four essential practices – Aligning to Purpose; Mastering Communication; Providing Feedback; Supporting Career Development. Following the workshop, participants will have access to on-demand e-learning modules that reinforce and deepen understanding and behaviors in each of these practices.

## An online series of events

Leveraging the same dynamic content as our in-person experience, **virtual Best Boss** is designed to take cohorts of learners through highly interactive facilitated workshops that explore and practice essential management skills. Participants have the opportunity to put the skills and tools they'll learn into practice with their teams, and to expand their networks and share their learnings with different learning partners throughout the Best Boss journey. Participants each receive a digital workbook with information, tools, and activities to enhance and practice their learning during and after each session. Organizations that are looking for additional skill-building reinforcement following the virtual Best Boss experience have the option to purchase the supplemental on-demand e-learning modules included with our in-person offering.

**Want to incorporate a specific topic into the Best Boss experience?** Not a problem! We will work with you to develop or customize additional content to enhance your team's experience, including performance management, goal setting, and more...

Contact us at **510-733-5417** to learn more.



Blue Beyond is a management consulting firm that specializes in the people side of business – culture, talent, organizational effectiveness, change management, communications, and diversity, equity, and inclusion. We serve clients throughout North America and globally, including Fortune 500 companies, non-profits, universities, and small- and mid-sized firms. Founded in 2006, Blue Beyond is headquartered in the San Francisco Bay Area with additional team members across the U.S.

Learn more at [bluebeyondconsulting.com](http://bluebeyondconsulting.com) or call 510-733-5417



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