

Permanent Care and Adoptive Families

Annual Review 2025–26

**Supporting families
through uncertainty**



Who we are

PCA Families is a not-for-profit organisation dedicated to supporting families who care for children unable to live with their birth parents. We are proud to deliver services to families who need us. We are a credible trusted source to provide advocacy, support, resourcing and information. We believe that well supported families lead to stronger children.

PCA Families has a zero tolerance of child abuse, and we are committed to establishing and maintaining child safe environments.

Our Vision

That every child who cannot live permanently with their birth parents thrives in a strong stable and permanent family.

Our purpose

Supporting families and enriching the lives of children and young people who are unable to live with their birth parents by providing advocacy, support, resourcing, and information.

Our intention

- Provide the support families need at any time in their journey
- Develop an informed, skilled workforce that is informed by lived experience
- Partner for research to evidence our advocacy and innovation
- Effectively champion sector changes that ensure timely assessments of parents/ carers offering permanency and stability
- Ensure children and young people are at the centre of all we do
- Be a credible source of information and support.

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Our strategic pillars

1.

Partner for purpose

2.

Influence change through evidence

3.

Create a vibrant future

Supporting families through uncertainty

Chair and CEO Report

THE 2025–26 FINANCIAL YEAR was one of significant change for Permanent Care and Adoptive Families. Over twelve months, the organisation navigated a landmark piece of child protection legislation, a transition at the top of its leadership, a redesign of how it is structured to do its work and continued strong demand for its frontline services.

Through all of it, client satisfaction remained high across every program, and PCA Families closed the year in a solid financial position. It is fitting, then, that the Board has adopted “Supporting families through uncertainty” as the theme for the upcoming annual report – a title that captures both the turbulence of the year and the steadiness with which the organisation and the families it supports moved through it.

Much of that uncertainty had its roots in Victoria’s evolving child protection landscape. The Children, Youth and Families Amendment (Stability) Bill 2025, reforming the law to prioritise stability for children and young people in care, was introduced to the Victorian Parliament and presented to PCA Families members at the November 2025 AGM by Nathan Lambert MP, Parliamentary Secretary for Children, representing Minister Lizzie Blandthorn MP. By April 2026, the Board was able to note that the Bill had passed. PCA Families had earlier lodged a position statement calling for genuine consultation on the reforms, and as the new law began to take effect. The Board noted that early impacts on practice were already being observed. Alongside this legislative work, the organisation maintained its regular liaison with the Department of Families, Fairness and Housing (DFFH), including Care Services meetings and six-monthly Funding and Services reporting, and used these governance forums to raise concerns about the quality and completeness of Better Futures referrals coming from DFFH.

Governance itself saw its own share of change and renewal this year. The Annual General Meeting for the 2024–25 financial year was held in November 2025 at Hawthorn Arts Centre, where the new Lived Experience Advisory Group was formally launched with twelve inaugural members. Over the duration of the year their input was invaluable in offering insights and recommendations that supported and informed improvement to the Board and staff.

During the year, significant leadership and governance changes occurred across the organisation. Wendy Mason concluded her tenure as CEO, with Michele Lewis appointed permanently to the role in June after serving as Interim CEO from March. The Board also underwent substantial renewal, with the retirement of Kris Peach, Judy Gouldbourn, Naomi Colville, and Tracey McKay following many years of dedicated service. Amanda Yee was subsequently appointed as a Casual Director, bringing expertise in risk management and experience with KPMG. A comprehensive Constitutional Review is planned for the 2027 AGM cycle to support ongoing good governance and organisational sustainability.

This period of change extended into how the organisation itself is structured. Following an operational and governance review, the Board endorsed an organisational restructure in December 2025, aimed at improving role clarity and sustainability while delivering salary savings, with the full benefit expected to be realised in FY2026–27. As part of that redesign, a new Client Services Manager position was created and recruited, while overall staff FTE moved from 9.3 to 8.9 across the year. A planned new part-time role focused on Information Technology was recruited, intended to move PCA Families’ systems towards better business systems integration, greater efficiency, and improved reporting. Throughout the year, the Board and management kept a close eye on the balance between in-office and working-from-home arrangements, in line with the Psychological Safety Act, and on the office lease and accommodation arrangements that the redesign brings into focus.

Against this backdrop of change, the organisation’s frontline services continued to perform strongly. Across the Helpline, Flexible Funding, Better Futures/ Homestretch, Peer Support and Carer Assistance programs, client satisfaction remained consistently high through the year – generally sitting between 95 and 100 per cent “satisfied/very satisfied” depending on the program – continuing the very high standard set in FY2024–25, when overall satisfaction reached 99.1 per cent.

Flexible Funding remained the largest single service by volume, comprising around half of all client calls, and during the year its guidelines and budget categories were tightened to help manage the pressure that cost-of-living increases were placing on the fund.

Spend directed to Aboriginal and Torres Strait Islander clients was tracked at approximately 11.5 per cent of the fund, against an estimated client proportion of around 5 per cent – a gap the organisation has flagged for further discussion with the Department.

Better Futures and Homestretch also had a strong year, exceeding its annual target for completed referrals while keeping pace with new referrals from the Department, and in June 2026 the program trialled a targeted outreach exercise, including contact by registered post, aimed at engaging older cohorts aged 17 to 18 and above and improving both engagement and referral quality.

Membership and community engagement also grew over the year. Membership stood at 3,780 by June 2026, up from 3,650 the year before, with new members joining throughout the period. A member survey found that the top areas of concern were financial stress, access to mental health and specialist support, a desire for peer support, and a need for clear communication as the legislative reforms progressed.

The organisation's marketing and communications activity matched this level of engagement with 33 newsletters and other communications were issued to around 4,341 subscribers over the year, amounting to 142,720 campaign sends. The most-clicked campaigns of the year were those promoting AGM registration and PCA Families' position statement on the Stability Bill – a sign of just how closely members were following the legislative reform process.



2025 PCA Families Christmas party

On the financial side, the Board passed solvency resolutions confirming the organisation's ability to meet its debts as they fall due and budgeted for the increase in the superannuation guarantee to 12 per cent, which takes effect from 1 July 2026. A new external auditor, Accru, was formally engaged for FY2025–26, replacing the prior arrangement. Looking ahead to FY2026–27, budget planning identified a small projected deficit once the higher-than-anticipated 4.75 per cent SCHADS Award increase was applied, though this was largely offset by an adjustment to the CEO's FTE.

Risk, quality and technology also received sustained attention over the year. A three-year IT Strategy roadmap was developed, supported by the new part-time IT Manager role established on a one-year trial contract, with early discussions already underway about opportunities to apply AI. As a risk-mitigation measure, ownership of key systems, including Employment Hero, the Flexible Funding portal, Xero, and banking approvals are being transitioned to sit directly with the PCA Families CEO.

Looking ahead, the coming year will be about consolidating the changes already underway: bedding down the organisational redesign, continuing to advocate for and monitor the practical implementation of the Stability Bill in partnership with the Department, and progressing the FY2026–27 budget and IT strategy rollout. The Board will also pursue skills-based recruitment, with priority given to finance and audit, government and advocacy, IT and digital, and philanthropy expertise. Alongside this internal work, PCA Families will continue sharing its insights with government as the "Supporting Stable and Strong Families" legislation takes shape.

We would like to thank the staff for their contribution over the past year, particularly in the face of the organisational restructure and the inherent uncertainty that change can bring.

Thankyou

Kellie Burns
Chair



Michele Lewis
CEO



Helpline program

THE 2025–26 FINANCIAL YEAR has been a year of increasing complexity for carers and families. Financial pressure, the rising cost of living, and changes across the broader support system have placed additional strain on households already managing significant responsibilities.

Throughout the year, the Helpline has remained a reliable point of connection, providing practical assistance, advocacy and information to help carers and families navigate this uncertainty and access the support they need.

Much of that growing complexity can be traced to a convergence of pressures on carer households. Cost-of-living increases, reductions in NDIS packages, changes to eligibility, and stricter criteria for reassessing Care Allowance payment levels have all contributed to increasing vulnerability for many families. As a result, matters presented to the Helpline continued to shift over the year from secondary-tier concerns towards more acute and complex presentations, with some requiring tertiary-level responses. Placement stress, challenging behaviours, carer burnout and gaps in services often called for immediate practical assistance, advocacy and system navigation, and the ongoing referrals made to the Carer Assistance Program over the year reflect just how significant these support needs have become.

In response, the Helpline worked through referrals, secondary consultations and advocacy, including assistance with Additional Child Care Subsidy, Camp Sports and Excursion Fund and Centrelink matters, while also supporting carers to navigate DFFH, education, schools, TAFE, training providers, health services and other parts of the broader support system.

Advocacy remained a central part of the Helpline's work throughout the year. The team advocated successfully for permanent carers through the Care Allowance Helpdesk, facilitating the commencement and increase of DFFH carer payments and other eligible entitlements. It also delivered information sessions to community support services, strengthening awareness of the supports available and helping community workers connect carers and families with appropriate assistance. This work was reflected in a 94.3 per cent satisfaction rating for the Helpline over the year – a result that speaks to the value carers and families place on having somewhere to turn when circumstances become difficult or unclear. Through practical assistance, advocacy and system navigation, the Helpline has continued to ease pressure on carers, support placement stability, and help families access longer-term supports where appropriate.

"Can't thank you enough for the amazing support and help. This was a first time call for me and was informed and explained lots of different information, even those that I didn't know were available."

Over the year matters presented to the Helpline have become more acute and complex, with the team now supporting higher and more critical responses.

Looking ahead, the Helpline will continue to strengthen partnerships and referral pathways, improve continuity of support, and identify opportunities for innovation and sustainable service improvement. As needs become increasingly complex, it will continue to advocate for carers and families and help them navigate changing systems and funding environments. Through practical support, information, advocacy and meaningful connection, the Helpline will keep helping carers and families face uncertainty with greater confidence, stability and resilience.

Top four Helpline concerns



Flexible funding program

EVERY FUNDING APPLICATION tells a story. Behind the numbers are children who have experienced trauma, carers working hard to provide stability, and families facing circumstances that can make meeting essential needs difficult.

For many, flexible funding provides more than financial assistance – it provides an opportunity to access support when it is needed most. During 2025–26, demand continued to increase across permanent care, kinship care and adoptive families, with more than 3,000 applications received and more than 2,000 children supported. Applications reflected a range of circumstances, with financial hardship and therapeutic services the most common reasons for assistance; therapy was particularly important for children who have experienced trauma and required additional support for their emotional wellbeing and development.

The program provides financial assistance for the extraordinary needs of children and young people where costs cannot be met through other funding sources. There was also a notable increase in expenditure relating to Aboriginal and Torres Strait Islander funding this year, reflecting the program’s commitment to culturally responsive support and to ensuring children and families can access assistance that recognises their cultural identity, relationships and community connections.

The program achieved several significant milestones during the year. Forty per cent of all applications were submitted by new applicants, demonstrating increased awareness and accessibility, while family satisfaction remained exceptionally high, with 97.2 per cent of families reporting satisfaction with the support received – a reflection of the value families place on having access

to flexible assistance that responds to their individual circumstances. All Flexible Funding allocations for 2025–26 were fully expended, ensuring available resources were directed towards children and families with identified needs.

Even so, demand continued to exceed available funding throughout the year. Although all available funds were allocated, some eligible applications could not be approved due to funding limitations. There were more families seeking assistance through the flexible funding program for essential needs previously funded through the NDIS. This changing environment highlights the growing gap between the level of need experienced by children and families and the resources available to respond, and it reinforces the importance of sustainable funding and continued advocacy to ensure vulnerable children are not disadvantaged by gaps between funding systems.

The impact of flexible funding can sometimes be difficult to capture in statistics. It can mean a child accessing therapy to help manage trauma, receiving additional educational support, or participating in activities that promote wellbeing. It can provide respite for carers, reduce financial pressure and help maintain important relationships between children, parents, siblings and other family members. These interventions may appear small individually, but collectively they can have a significant impact: they can strengthen placements, support children’s wellbeing and help carers provide safe, stable and nurturing homes. Ultimately, the value of the program extends beyond financial assistance – it is about helping children feel safe, connected and supported, while giving carers the resources and capacity they need to provide stability.

Better Futures program

THE 2025–26 FINANCIAL YEAR has been a year of change and transition for young people. Throughout the year, the Better Futures team has remained focused on providing practical support, reliable information and meaningful connection to help young people navigate decisions about their future with greater confidence.

Despite changing demand and wider system pressures, the program maintained consistent service delivery and continued to strengthen its engagement with young people.

Better Futures continued to grow over the year, exceeding prior year levels of engagement. The program maintained strong connections with young people through more than 2,500 direct contacts made by SMS, email and outreach calls, welcoming new participants, assessing eligibility and connecting young people with the program. An important achievement was the completion of the Better Futures young people’s survey, which provided valuable insight into what young people want and need from the program. Education and career support emerged as strong priorities, alongside confidence and wellbeing, while young people identified anxiety and low confidence as barriers to engagement and told the program they value practical opportunities, real-life advice and flexible online ways to connect. This feedback is now helping shape how Better Futures continues to develop and respond to their needs. The program also participated in the Better Futures Community of Practice, contributing to discussions and workshops that supported the development of the *Better Futures Guide for Young People* – work that reinforces

the importance of ensuring young people have a genuine voice in shaping the services designed to support them.

Better Futures provides an important point of connection for young people as they navigate education, employment, relationships and other significant life transitions, and the program achieved an exceptional 100 per cent satisfaction rating this year, reflecting the value young people place on accessible and responsive support. Its impact extends well beyond referrals and contacts by providing encouragement, practical guidance and opportunities to be heard, Better Futures helps young people build confidence, identify their goals and take positive steps towards their future.



Top three Flexible Funding requests



Type of harm leading to placement in Victoria



*includes exposure to family violence

Peer Support Program

THE 2025–26 FINANCIAL YEAR has been a positive and engaging year for the Peer Support Program, with a strong focus on creating opportunities for carers and families to connect, share experiences and build supportive relationships.

Through a diverse range of social activities, information sessions, playgroups and targeted peer support, the program has continued to recognise the importance of connection and community in supporting carers in their roles.

A highlight of the year was the **Mother's Day** event, held at Northside Wines, which brought together 37 women for an opportunity to relax, connect and enjoy time with others who share similar experiences. The event was facilitated by Chrissie Davies, whose support helped create a welcoming and enjoyable environment. PCA Families was pleased to provide financial assistance towards the event, recognising the value of creating dedicated opportunities for women to connect and celebrate their role as carers.



Mums receiving flowers in appreciation at Mother's Day lunch.

The **Dads Peer Support** group has continued to provide an important space for male carers to connect. The group meets four times each year in a Brunswick park, where participants enjoy coffee and pastries while sharing experiences and building informal support networks. Across the four gatherings, 87 attendees participated. The group is facilitated by Jack Kenchington-Evans and is supported through funding PCA Families receives from the Department of Health Maternal and Child Health.

Family connection and celebration was central to the annual **Christmas Party**, held at Glen Education McKinnon Kindergarten on 29 November 2025. Families enjoyed a festive day featuring a special visit from Santa, who arrived on a fire truck. Children were able to visit Santa, take photographs and receive family gifts, while teenagers generously volunteered their time to provide face painting and Christmas tattoos. A sausage sizzle was funded for families, with attendees also contributing food to create a shared celebration.

"Raising a FASD child can be a lonely, isolating experience. Shared experiences builds knowledge and hope. Thank you for the training, I am very grateful."

For newly placed families, **Always Playgroup** Scoresby, facilitated by Shae Baxter, continues to provide an important early point of connection. Meeting monthly, the playgroup offers newly placed families an opportunity to meet others, while also providing practical support, understanding and advice. Referrals are received from case workers, with the focus on checking in with families, helping them feel supported and providing a safe space to discuss the challenges of settling into a new placement.

The Peer Support Program has expanded opportunities for carers to access information and build their knowledge. A series of **Foetal Alcohol Spectrum Disorder (FASD) workshops**, hosted by social worker and FASD consultant Prue Walker, commenced with an online session focused on the pathway to diagnosis. The first session attracted 22 attendees, providing carers with valuable information about FASD and the diagnostic process.

"The dads retreat is unique and important as they address men's health along with family support."

Additional learning opportunities included the **Gentle Sensory – Empowering Neurodiversity session**, which attracted 11 attendees, and a **legal information session** for permanent and adoptive carers presented by Teresa Catalano from iWills Legal. The session provided carers with practical information about wills, estates and related legal matters, supporting families to plan for their future with greater confidence.



Marty, Joel and Ben at Dads retreat enjoying a hit of golf.

The year also included a significant opportunity for male carers through the **Men's Weekend Retreat**, funded through the Maternal and Child Health Grant. The weekend at RACV Goldfields in Creswick was organised for 25 carers, providing dedicated time away from everyday responsibilities and an opportunity to build friendships, share experiences and strengthen peer connections.

Together, these activities demonstrate the importance of peer support in helping carers feel connected, informed and understood. Whether through a playgroup, a social gathering, a workshop or a weekend away, each opportunity creates space for carers to connect with others who understand their experiences.

As the program continues to evolve, the focus remains on creating inclusive and meaningful opportunities that strengthen relationships, build confidence and ensure carers do not feel they are navigating their journey alone.

Foetal Alcohol Spectrum Disorder (FASD)

1 in 28
children
may have
FASD¹

55,000
children in
Victoria

8.8 years
median age at
diagnosis²

43.3%
in foster
care³

1. Tsang et al., *Drug and Alcohol Review*, 2025; 2. FASD Australian Registry 2025; 3. Ibid

Members survey

WE COMPLETED a member’s survey in December 2025 and found families are deeply committed to the children they care for and are grateful for PCA Families and highlight the impact of PCA Families repeatedly. Below is a summary of what our carers shared.

What permanent care, kinship care and adoptive families are telling us

The PCA Families Survey reveals a clear, consistent message from carers across Victoria:

- the system is not meeting the needs of children or the families who care for them, and
- the gaps are predictable, repeated, and solvable.

Key themes emerged:

1

Financial pressures are severe, systemic and unsustainable

- Families repeatedly report that allowances do not cover the real costs of raising children with high and complex needs.

This theme was **the number one priority** overall across the policy, advocacy and services questions, and recurred strongly in open comments.

Carers say:

- Rising cost of living and stagnant allowances create hardship.
- Kinship carers face deep inequities.
- Out-of-pocket expenses for health, dental, therapy, education and daily living accumulate to crisis levels.

Carers ask for:

Fair, consistent, needs-based financial support that reflects the true cost of care.

2

Mental health, trauma and specialist services is a critical unmet need

Across all survey sections, families emphasise the urgent need for trauma-informed mental health services and timely access to paediatric, allied health and specialist care.

Carers say:

- Wait times are “years,” pathways are unclear, and costs are prohibitive.
- Specialist assessments (FASD, ASD, ADHD, trauma) are often unavailable or unfunded.
- Early intervention is inconsistent or drops away too early.

3

DFFH/Child Protection systems are inconsistent, unstable and often traumatising

This is the strongest theme in the freetext comments, where carers describe significant distress and interacting with Child Protection/DFFH.

Carers say:

- Frequent worker turnover, poor communication, and inconsistent practice undermine stability.
- Decisions often feel rushed, poorly informed non transparent or child-centred.
- Carers fear repercussions for speaking up and report needing independent complaints pathways.

Carers ask for:

Accountability, consistency, respectful engagement and true “child-first” practice embedded in everyday decision-making.

4

Education supports are essential and chronically underfunded

This theme appears consistently across multiple questions.

Carers say:

- Costs (uniforms, books, laptops, fees) are often unaffordable.
- Children with trauma and neurodiversity need teacher aides, mentors, and informed school environments.
- Many children lag academically and require tutoring or specialised supports.

Carers ask for:

Equitable education supports that follow the child, including funding, tutoring, learning assessments and trauma-informed school practices.

5

Dental and medical costs are a significant and recurring burden

Dental and orthodontics was a significant financial burden.

Families report:

- Inability to afford braces or orthodontics for their children.
- Long waitlists in the public system.
- No clear pathway for medical gap payments.

Carers ask for:

Funded dental and medical access for children in care, eliminating preventable harm and cost-driven delays.

6

Carer burnout and the need for respite and community connection

Families consistently highlight burnout, social isolation, and the lack of respite options when the child has significant challenges.

Carers say:

- Carers “are not okay,” often caring for multiple traumatised children with minimal support.
- Regional carers feel especially isolated.
- Peer support groups, local adoption meetups and youth connection programs are deeply valued but insufficient.

Carers ask for:

Funded respite, community programs, peer support and services for carers’ own wellbeing.

7

Navigation, information clarity and system transparency are missing

Across open comments, families describe having to “self-navigate” across DFFH, NDIS, education, health, and legal systems.

Carers say:

- They are not told what they are entitled to.
- Processes are confusing, unclear or contradictory.
- They need someone to help them coordinate care.

Carers ask for:

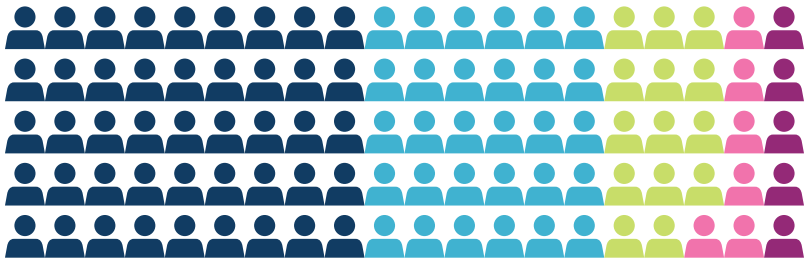
A single, reliable, accessible source of truth outlining entitlements, supports, and who to contact.

Of note: we have experienced an increase in Kinship carers over the past 12 months and a decrease in foster care and local adoption arrangements reflected across our services.

Membership category

Permanent carers	44.5%
Kinship carers/Permanent carers	30%
Adoptive parents	13.5%
Other (awaiting placement, foster)	6.5%
Professionals	5.5%

Icons rounded to whole numbers; exact figures shown in the legend.



Members report

PCA FAMILIES continues to grow as a trusted support organisation for carers, adoptive parents, and professionals across Victoria and beyond. As of 2025/2026, total membership reached 3,757 with new members making up 286.

Client satisfaction remains high, with an overall satisfaction rating of 97 per cent based on 323 responses. Individual program ratings were equally strong, including 100 per cent satisfaction for Better Futures, 97 per cent for Flexible Funding, and 94 per cent for Helpline.

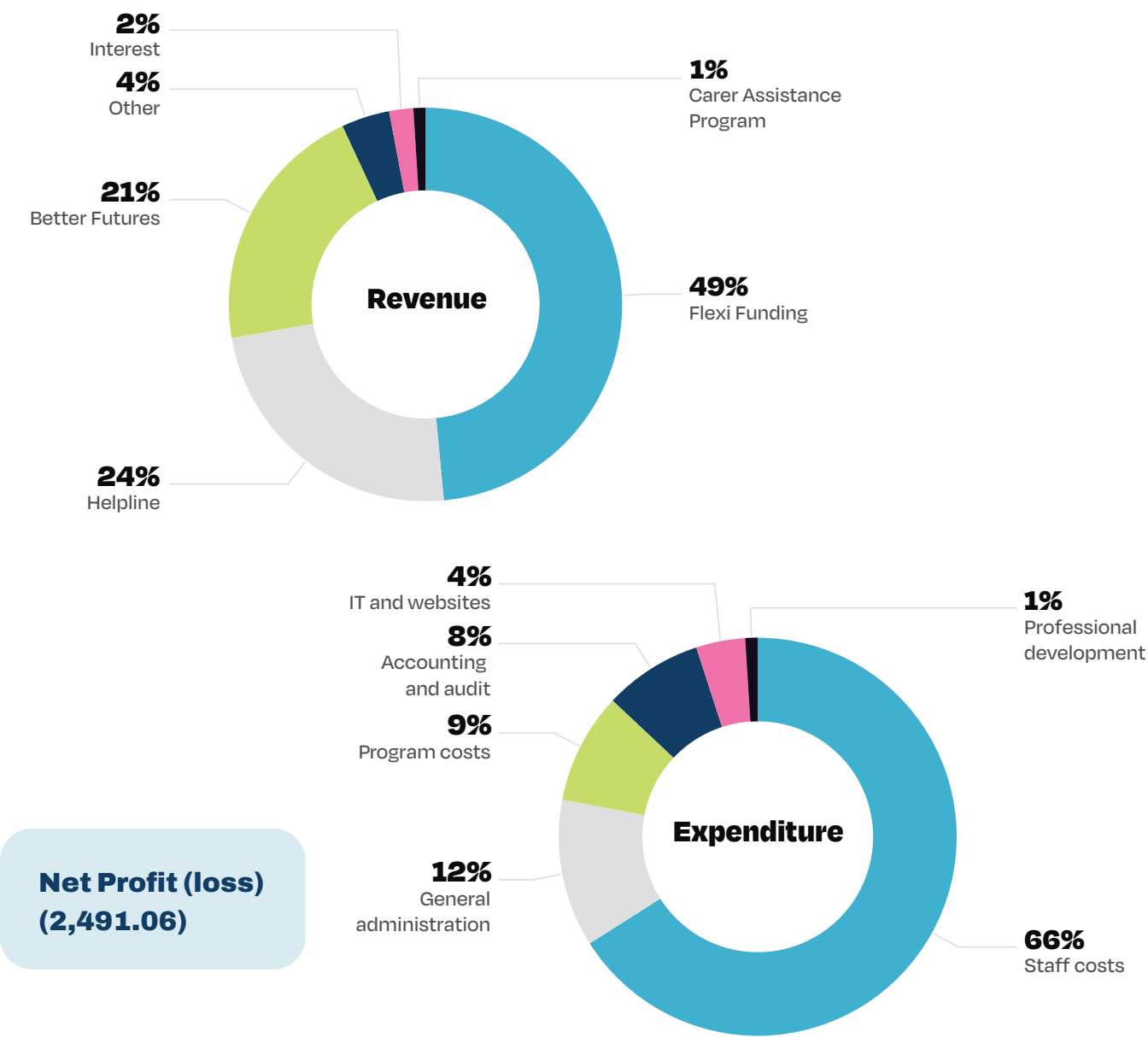
Client feedback gathered through post-service SMS surveys demonstrates the significant value of PCA Families' support services and the dedication of its staff. Respondents consistently highlighted the professionalism, responsiveness and compassion of the team, noting that staff provided clear guidance, practical assistance and a supportive approach during challenging times.

Many families reported that the support they received had a meaningful and lasting impact on both their own wellbeing and the lives of the children and young people in their care, reinforcing PCA Families' commitment to delivering high-quality, family-centred services.

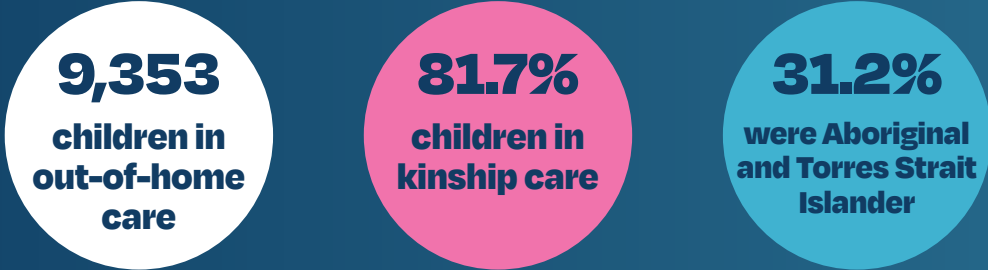
This year, we delivered 33 communications on social media, our Facebook content reached over 2,260 people, with over 1 million views and more than 5,000 link clicks, while our community continued to grow with 1,390 Facebook followers.



Financial report



In 2025 there were:



Kinship care growth



Growth rate has slowed since 2021, but kinship care's share of all placements kept rising from over 70% to about 82%.

The team

Board of Directors

Office Bearers



Kellie Burns
Chair
Appointed 2022
Area of Expertise:
Lived Experience and
Philanthropy



Chris Lockwood
Deputy Chair
Appointed 2013
Area of Expertise:
Lived Experience and
Governance



Dashiel Lawrence
Company Secretary
Appointed 2024
Area of Expertise: Marketing

Directors



Anson Le
Chair Finance Audit
and Risk Committee
Appointed 2024
Area of Expertise: Lived
Experience and Finance



Lynette Landy
Director
Appointed 2023
Area of Expertise:
Lived Experience and
Consumer perspectives



Amanda Yee
Casual Director
Appointed 2026
Area of Expertise:
Risk Management



Tracey McKay
Appointed 2024
Resigned
11 November 2025



Naomi Colville
Appointed 2019
Resigned
18 February 2026



Judy Gouldbourn
Appointed 2020
Resigned
23 April 2026



Kris Peach
Appointed 2019
Resigned
15 June 2026

Senior staff

- Michele Lewis – Chief Executive Officer
- Paul MacGibbon – Client Services Manager
- Deborah Hunt – Administration Manager
- Effie Sougias – Team Leader, Helpline and Better Futures
- Zahra Shire – Team Leader, Flexible Funding

Volunteers

- Jack Kenchington-Evans
- Chrissie Davies
- Shae Baxter

Pro-bono support

Our sincere appreciation to Steven Troeth, Gadens Lawyers for the invaluable ongoing support to the organization.

Consultants and suppliers

- Finative Pty Ltd
- EAP Assist
- Brennan Information Technology
- Bright Labs
- Brighten Services Cleaning
- ACCRU
- GetNEXT
- Glen Education
- KLC Recruitment
- Men's Table
- Relationships Australia Victoria
- iWills Legal

Government

- Minister for Children of Victoria
Lizzie Blandthorn MLC
- Shadow Minister for Child Protection
Ms Nicole Werner
- Department of Families Fairness and Housing,
including Peta McCammon, Mary Kyrios,
David Atkinson, Kati Krsevan, Genevra Green,
Catherine Gibson
- Department of Health, Maternal and Child Health
- Department of Justice and Community Services
– Adoption Services Victoria

Sector partners and collaborators

We extend our sincere thanks to the many sector partners and key stakeholders who collaborate with us throughout the year. While there are too many to mention individually, each organisation plays a vital role in supporting children, young people, and families. We deeply value the work you do and the strength of our partnerships, which continue to enrich the community across Victoria and beyond.

Partners

- Foster Care Association of Victoria (FCAV) and Carer Assist Program (CAP)
- Kinship Carers Victoria (KCV)
- Victorian Aboriginal Child and Community Agency (VACCA)
- CREATE Foundation
- The Mirabel Foundation
- Centre for Excellence in Child and Family Welfare (CFECFW) and Carer Kafe



Permanent Care and Adoptive Families



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All donations of \$2 or more are tax deductible.



Permanent Care and Adoptive Families acknowledges Traditional Owners of Country throughout Australia and recognises the continuing connection to lands, waters, and communities. We pay our respect to Aboriginal and Torres Strait Islander cultures, and to Elders both past and present.

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All photos courtesy of PCA Families and Stocksy.

Supporting families and enriching the lives of children and young people who are unable to live with their birth parents by providing advocacy, support, resourcing, and information.

PCA Families has a zero tolerance of child abuse, and we are committed to establishing and maintaining child safe environments.

We would like to thank and acknowledge
the support of



Families,
Fairness
and Housing



Department
of Health

Donors

We extend our sincere thanks to those who have made donations through the year. Your support strengthens our ability to respond, advocate and grow.



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pcafamilies.org.au