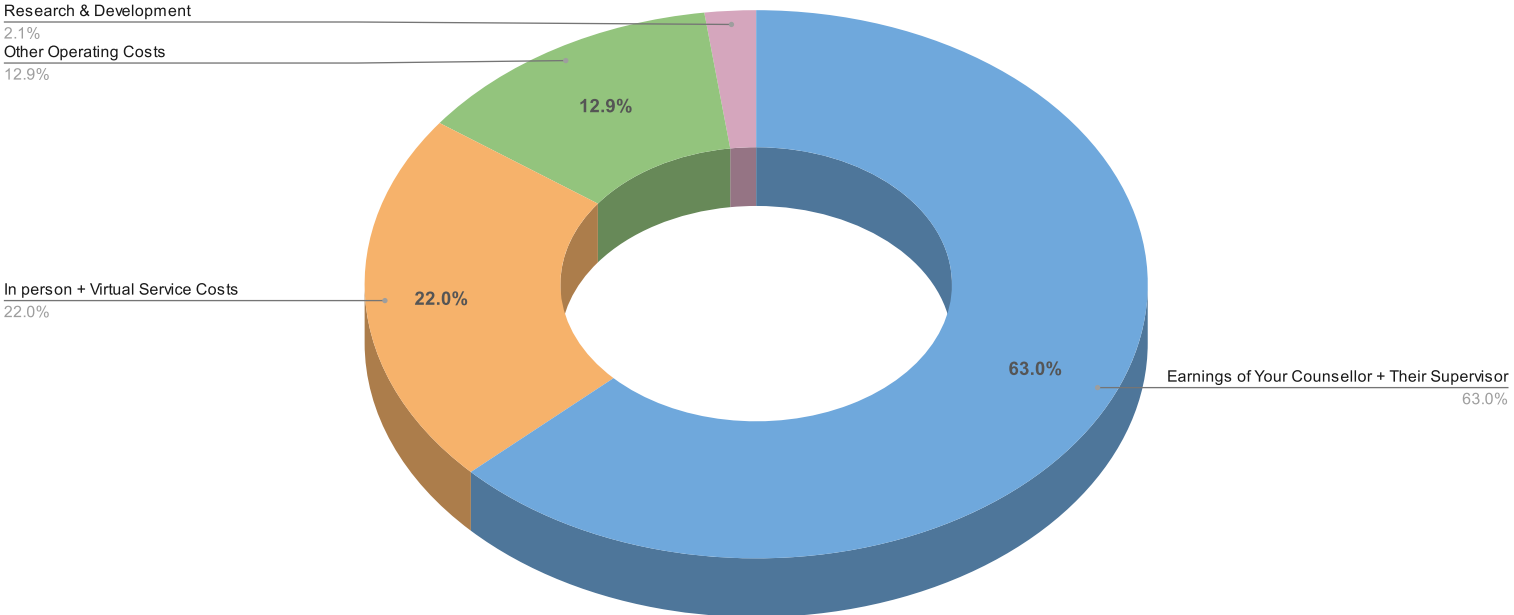


Where Your Money Goes



Legend	
Earnings of Your Counsellor + Their Supervisor	The earnings of your counsellor and the clinical supervisor's that provide them with support
In Person + Virtual Service Costs	Office rent, paying our admin support, IT systems like Zoom and Jane, etc.
Research & Development	Professional development facilitation, additional training, team building
Other Operating Costs	Benefits + sick pay, accountant, lawyer, insurance, taxes, donations, miscellaneous fees, etc.