

Peridot

NHS Charities Recruitment

Exceptional, values-led recruitment for NHS charity boards and leadership teams.

Peridot Partners works with NHS charities across the UK to build boards and leadership teams that can operate confidently alongside NHS Trusts while maintaining clear independence and strong governance.

We understand the realities of working in close partnership with NHS organisations while retaining independence over how funds are raised and allocated, including balancing donor expectations with clinical priorities and demonstrating impact in a highly visible environment.

We support organisations in strengthening governance, appointing leaders who can navigate complexity and building teams that can sustain and grow impact in the face of rising demand and scrutiny. Our work spans executive, board and interim appointments, helping NHS charities respond to immediate pressures while planning for the future.

We support NHS charities in:

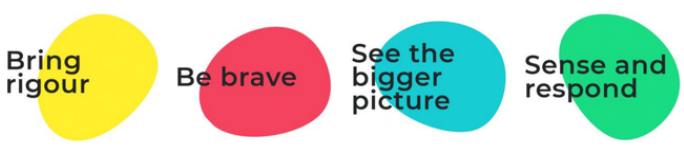
- Appointing chairs and trustees who can balance independence with strong NHS partnership working
- Building boards that reflect the communities you serve, strengthening credibility and public confidence
- Appointing trustees who bring networks, influence and insight to support income and long-term sustainability
- Strengthening executive teams across fundraising, communications, operations and partnerships
- Appointing leaders who can navigate NHS relationships, funding pressures and increasing expectations around impact

The Peridot ethos

Peridot Partners is a values-led executive search firm working across the charity, non-profit, social enterprise, health and social care, education and membership sectors. We support organisations to appoint leaders who can make a lasting difference.

We place purpose and quality at the centre of our work, building long-term relationships with organisations that want more from leadership and board recruitment. We take time to understand what matters to you and shape each search around that.

We challenge assumptions about leadership and bring honesty and care to every search. We listen closely, act with integrity and share feedback that helps you move forward. Our values shape what it's like to work with us.



We believe leadership should reflect the communities it serves, and we embed equity, diversity and inclusion into every stage of the process, from shaping the role to final decisions. We pay attention to who is being reached, who is being heard and who might be missing.

Our NHS charity specialists



Marie McQuade | Director
07903442646 | Marie@peridotpartners.co.uk
Marie focuses on recruiting Chairs and Trustees for health-focused charities. She has worked in the sector for almost 30 years, including as an Executive Director at Maggie's, partnering with NHS Trusts across the UK. She now supports NHS organisations in building boards with strong oversight, managing risk and supporting leadership teams in delivering critical services.



Anish Patel | Recruitment Consultant
07932557505 | Anish@peridotpartners.co.uk
Anish works on board appointments across the NHS, health and charity sectors, supporting organisations delivering essential public services where governance, risk and accountability are vital. With experience spanning healthcare, finance and local government, he takes a consultative approach and is committed to building boards that reflect the communities they serve.



Laura Iliff | Principal Consultant
07399 398905 | Laura.Iliff@peridotpartners.co.uk
Laura brings over 15 years of recruitment experience, specialising in executive appointments across health and charity organisations. She has worked closely with NHS Trusts and NHS charities, with particular expertise in fundraising and communications leadership. She understands the pressures of generating income for high-profile, community-supported services and makes appointments that deliver long-term impact.



Todd Johnson | Senior Consultant
07535 423577 | Todd@peridotpartners.co.uk
Todd works on board and senior leadership appointments across the health and social care sector. He has a strong track record of appointing trustees, chairs and senior executives, ensuring organisations have the governance and strategic oversight needed for long-term success. With a background rooted in NHS charities, he is particularly passionate about supporting organisations that improve health outcomes and build effective, values-led leadership.

We're proud to have supported

Addenbrooke's Charitable Trust
King George & Queen's Hospitals Charity
BARTS CHARITY funding extraordinary healthcare
Moorfields Eye Charity
The ROYAL MARSDEN Cancer Charity
Sheffield Children's Hospital Charity
Birmingham Women's & Children's Hospital Charity
NHS CHARITIES TOGETHER
Southampton Hospitals Charity
Imperial Health Charity
Derby & Burton Hospitals Charity
ROYAL FREE CHARITY

"I'd highly recommend Peridot. They were brilliant throughout the recruitment process. They seem to approach things slightly differently, with a more collaborative and authentic approach. They really understood the role, employer and organisation, which meant that their feedback was insightful, as well as timely. As an interviewee, I felt fully supported and informed throughout. Thank you, Peridot, for helping me find my dream job!"

Head of Mass Participation, NHS Charities Together.