



Legislation Details (With Text)

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Enactment date: 11/8/2021 **Enactment #:** 774

Effective date: 11/10/2021

Title: Resolution providing that the City of Pittsburgh enter into a Professional Services Agreement(s) and/or Contract(s) with PSI Services, Talent Measurement & Education for professional consulting services in connection with Police Officer Recruit candidate examination and selection services, and providing for the payment of the cost thereof. Cost not to exceed \$180,000.00.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2021-2089 Cover Letter-Council Letter, 2. 2021-2088-OMB Signed Waiver Request, 3. 2021-2088-EORC Waiver letter- PSI Services, 4. Summary 2021-2088

Date	Ver.	Action By	Action	Result
11/10/2021	1	Mayor	Signed by the Mayor	
11/8/2021	1	City Council	Passed Finally	Pass
11/1/2021	1	Standing Committees	Affirmatively Recommended	Pass
10/26/2021	1	City Council	Read and referred	

Resolution providing that the City of Pittsburgh enter into a Professional Services Agreement(s) and/or Contract(s) with PSI Services, Talent Measurement & Education for professional consulting services in connection with Police Officer Recruit candidate examination and selection services, and providing for the payment of the cost thereof. Cost not to exceed \$180,000.00.

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. The Mayor and the Director of the Department of Human Resources and Civil Service, on behalf of the City of Pittsburgh, are hereby authorized to enter into a contract(s) for professional consulting services with PSI Services, Talent Measurement & Education pertaining to the following Police Officer Recruit candidate examination and selection services:

- The use of proprietary written and oral board test preparation guides and standardized examination materials.
- Training of oral board panel members (City of Pittsburgh Police) which includes an overview of the oral exam, the standard test procedures, elimination/reduction of biases, and reliability.
- Conducting statistical analyses on all examination components in accordance with organizational psychology practices and the Uniform Federal Guidelines on Employee Selection.
- Weighting and combining exam scores and setting passing scores; providing preliminary and final

scores, statistical analysis reports, and final content validity reports.

- Revising the processes for background investigation and candidate selection phases.

Said Contracts shall be in a form approved by the City Solicitor and shall contain such terms and conditions as said Solicitor may require. The total amount not to exceed One Hundred Eighty Thousand Dollars (\$180,000.00), chargeable to and payable from Account Code: 11101.109000.53.53901.2022, Account Code: 11101.109000.53.53901.2023, Account Code: 11101.109000.53.53901.2024 and Account Code: 11101.109000.53.53901.2025.

Section 2. The City Controller shall encumber funds for the annual contract, subject to the amount of funds to be appropriated by City Council in respective budget year from the following chart account:

<u>Budget Year</u>	<u>Account Code</u>	<u>Amount</u>
2022	11101.109000.53.53901.2022	\$45,000.00
2023	11101.109000.53.53901.2023	\$45,000.00
2024	11101.109000.53.53901.2024	\$45,000.00
2025	11101.109000.53.53901.2025	\$45,000.00

Section 3. Any ordinance or Resolution or part thereof conflicting with the provisions of this Resolution is hereby repealed so far as the same affects this Resolution.