



Legislation Details (With Text)

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File created:	11/7/2025	In control:	Committee on Finance and Law
On agenda:	11/10/2025	Final action:	12/21/2025
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Effective date:	12/23/2025		
Title:	Resolution fixing the number of officers and employees of the City of Pittsburgh for the 2026 fiscal year, and the rate of compensation thereof, and setting maximum levels for designated positions. (Public Hearing held 12/20/25)		
Sponsors:			
Indexes:	BUDGET		
Code sections:			
Attachments:	1. 2025-2455 Cover Letter -Operating Budget 2026 Positions - Letter_JP_Signed, 2. Summary 2025-2455, 3. 2025-2455 VERSION 2 Amendments to Res. 2025-2455_Personnel		

Date	Ver.	Action By	Action	Result
12/23/2025	2	Mayor	Signed by the Mayor	
12/21/2025	2	Standing Committees	Affirmatively Recommended as Amended	Pass
12/21/2025	1	Standing Committees	AMENDED	Pass
12/21/2025	1	City Council	Passed Finally	Pass
12/20/2025	1	Committee on Hearings and Policy	Public Hearing Held	
11/19/2025	1	Standing Committees	Held for Cablecast Public Hearing	Pass
11/10/2025	1	City Council	Read and referred	

Resolution fixing the number of officers and employees of the City of Pittsburgh for the 2026 fiscal year, and the rate of compensation thereof, and setting maximum levels for designated positions.
(Public Hearing held 12/20/25)

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. From and after January 1, 2026, the number of officers and employees of all General Fund Departments, Bureaus, and Offices of the City of Pittsburgh, and the rate of compensation thereof, are hereby fixed and established as set forth herein.

Section 2. To ensure the capacity of the City to provide an effective level of Municipal services which will meet the economic, physical and social needs of its citizens, residents, visitors and neighborhoods during the 2026 Fiscal Year, those positions designated by Sections 3, 4, 5, and 7 of this Resolution shall remain filled for the entire year, subject to any reasonable time periods required to replace existing officers or employees who leave City employment for any reason during the year. There shall be no increase in the total number of filled positions so designated unless authorized by a resolution amending this budget or otherwise in accordance with Section 507 of the Home Rule Charter and Chapter 111 of the City Code. In adopting this resolution, it is the

intention of Council to provide funding for the annual budget at a level that will enable all Departments, Bureaus, and Units of City Government to be staffed, equipped, and maintained at the levels mandated herein.

Section 3. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Police
2026 Account 230000.51101

Police Chief	1
Assistant Chief of Police	3
Commander	14
Police Lieutenant	30
Police Sergeant	102
Police Officer	650
Police Recruit	As Needed
Total Uniformed Police:	800

Section 4. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Fire
2026 Account 250000.51101

Fire Chief	1
Assistant Chief	2
Deputy Chief	4
Battalion Chief	18
Firefighter Instructor	4
Public Education Specialist	1
Fire Captain	54
Fire Lieutenant	112
Firefighter	482
Firefighter Recruit	As Needed
Total Uniformed Firefighters:	678

Section 5. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Emergency Medical Services
2026 Account 220000.51101

EMS Chief	1
Deputy Chief	1
Assistant Chief	1
Division Chief	3
Operations Safety Chief	1
District Chief	10
Crew Chief	39

Paramedic	133
Emergency Medical Technician	28
Total Uniformed EMS Employees:	217

Section 6. The maximum levels of staffing in Sections 3, 4, and 5 may be temporarily exceeded to account for differences in timing between anticipated attrition and recruitment or training cycles. If the graduation of a recruit class results in a temporary exceedance, the size of the subsequent class shall be reduced accordingly.

Section 7. The maximum levels of staffing for all other officers and employees of all other General Fund departments and bureaus of the City and the rate of compensation thereof are hereby set in the budget document as follows.

Section 8. The maximum levels of staffing for all other officers and employees of all grant programs, trust funds, and special revenue funds of the City and the rate of compensation thereof in the budget document shall be used as a guide. Said staffing may be authorized by separate legislation or external funding agreements.

Section 9. Pursuant to Section 507 of the Home Rule Charter, Council may amend by resolution this operating budget within five weeks of the start of the 2026 Fiscal Year, but not thereafter except with the approval of the Mayor. Council at all times may by resolution transfer funds from one account to another if the total budget amount is not exceeded. The operating budget shall, in any event, remain balanced at all times.

Section 10. Any and all changes to the rate of compensation of employees as defined in this official budget document, known as the annual resolution, during its effective period shall be prohibited, except as provided for in Article V of the Pittsburgh Charter and Chapter 111 of the City Code.

Section 11. The City Council Budget Director is authorized to make minor technical and formatting changes to the budget as needed. No changes shall affect any salaries or staffing levels, or otherwise be substantive in nature.