



Legislation Details (With Text)

File #: 2026-0005 **Version:** 1

Type: Resolution **Status:** Passed Finally

File created: 1/9/2026 **In control:** Committee on Human Resources

On agenda: 1/13/2026 **Final action:** 1/27/2026

Enactment date: 1/27/2026 **Enactment #:** 9

Effective date: 1/28/2026

Title: Resolution amending Resolution 559 of 2022, authorizing the Mayor and the Director of the Department of Human Resources and Civil Service, on behalf of the City of Pittsburgh, to enter into a Professional Services Agreement(s) and/or Contract(s) with Industrial/Organizational Solutions, Inc. (I/O Solutions) for professional consulting services in connection with Police Lieutenant and Police Sergeant position job analyses; and providing for the payment of the costs thereof not to exceed Two Hundred Seventy-Six Thousand Dollars (\$276,000.00), for a new not to exceed amount of Three Hundred Seventy-Five Thousand Dollars (\$375,000.00).

Sponsors:

Indexes: AGREEMENTS (AMENDING), CONTRACTS (AMENDING)

Code sections:

Attachments: 1. 2026-0005 Cover Letter-Council Letter signed, 2. 2026-0005 -Memo signed, 3. Summary 2026-0005

Date	Ver.	Action By	Action	Result
1/28/2026	1	Mayor	Signed by the Mayor	
1/27/2026	1	City Council	Passed Finally	Pass
1/21/2026	1	Standing Committees	Affirmatively Recommended	Pass
1/13/2026	1	City Council	Read and referred	

Resolution amending Resolution 559 of 2022, authorizing the Mayor and the Director of the Department of Human Resources and Civil Service, on behalf of the City of Pittsburgh, to enter into a Professional Services Agreement(s) and/or Contract(s) with Industrial/Organizational Solutions, Inc. (I/O Solutions) for professional consulting services in connection with Police Lieutenant and Police Sergeant position job analyses; and providing for the payment of the costs thereof not to exceed Two Hundred Seventy-Six Thousand Dollars (\$276,000.00), for a new not to exceed amount of Three Hundred Seventy-Five Thousand Dollars (\$375,000.00).

Be it resolved by the Council of the City of Pittsburgh as follows:

“Resolution providing that the City of Pittsburgh enter into a Professional Services Agreement(s) and/or Contract(s) with Industrial/Organizational Solutions, Inc. (I/O Solutions) for professional consulting services in connection with Police Lieutenant and Police Sergeant position job analyses; the development, administration, and scoring of written examinations; and development, assessor selection, administration, and scoring of the oral board examinations; and providing for the payment of the costs thereof. Cost not to exceed \$276,000.00,” is hereby amended as follows:

Section 1. The Mayor and the Director of the Department of Human Resources and Civil Service, on behalf

of the City of Pittsburgh, are authorized to enter into a Professional Services Agreement(s) and/or Contract(s) with Industrial/Organizational Solutions, Inc. (I/O Solutions) for professional consulting services in connection with Police Lieutenant and Police Sergeant position job analyses; the development, administration, and scoring of written examinations; and development, assessor selection, administration, and scoring of the oral board examinations; and providing for the payment of the costs thereof not to exceed Two Hundred Seventy-Six Thousand Dollars (\$276,000.00), is hereby amended as follows to account for additional costs, not to exceed Three Hundred Seventy Five Thousand Dollars (\$375,000.00).

Section 2. The City Controller shall encumber funds for the annual contract, subject to the amount of funds to be appropriated by City Council in respective budget year from the following chart account:

Budget Year	Account Code	Amount
2022	11101.109000.53.53901.2022	\$54,000.00
2023	11101.109000.53.53901.2023	\$74,000.00
2024	11101.109000.53.53901.2024	\$74,000.00
2025	11101.109000.53.53901.2025	\$74,000.00
2026	11101.109000.53.53901.2026	\$99,000.00

Section 3. Said agreement or agreements and any amendment or amendments shall be approved by the City Solicitor as to form and substance.