Professional abilities of Nominating Committee members

Title	Name	Professional Qualification and Experience
Convener	Wu, Chung-Shu	● Education: PhD in Economics from Northwestern University, USA ● Experience: Chairman of the Taiwan Academy of Banking and Finance, Chairman of the Chung-Hua Institution for Economic Research ● Current position: Chairman of the Taiwan Institute of Economic Research ● Professional qualification: He is an Independent Director of the Company, and possesses expertise in business, finance, and accounting, as well as those required by the Company's operations.
Member	Lin, Kuei-Hong	● Education: Department of Public Administration, Tamkang University ● Experience: Head of LOHAS Outdoor Products Enterprise. ● Current position: Head of LOHAS Outdoor Products Enterprise. ● Professional qualifications: He is an Independent Director of the Company, and possesses expertise in business, finance, and accounting, as well as those required by the Company's operations.
Member	Kang, Hui-Mei	● Education: EMBA, Graduate Institute of International Business, National Taiwan University (NTU) ● Experience: President, IBF Securities Co., Ltd.; COO, Polaris Securities. ● Current Position: Director, WiXtar Corporation; Director, Wimar International Investment Limited; Independent Director, Wonder Pets Enters Co., Ltd. ● Professional qualification: She is an Independent Director of the Company, and possesses expertise in business, finance, and accounting, as well as those required by the Company's operations.
Member	Chou, Ta-Jen	● Education: Master of Laws, Harvard Law School, USA ● Experience: Executive Director, Direct Investment Business Group, China Development Industrial Bank General Manager, Jardine Fleming Ventures ● Current Position: Member of Investment Committee, IBF Venture Capital Co., Ltd. Juridical Person Representative Director, UBI Pharma Inc. Juridical Person Representative Director, Cenra Inc. Juridical Person Representative Director, United Biomedical, Inc., Asia Independent Director, Aurotek Corporation Supervisor, E-CMOS TECHNOLOGY CORP. Independent Director, AmTRAN Technology Co., Ltd. Chairman, Heli Financial Consulting Co., Ltd. ● Professional qualification: He is an Independent Director of the Company, and possesses expertise in business, law, as well as those required by the Company's operations.