Phihong Technology Co.,Ltd.			
Resolution Date	Matter for Resolution	Board Resolution	Implementation Status
2026.02.05	2026 Operating Budget	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	2026 Credit Facilities with Various Banks	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Establishment of a 100%-owned Subsidiary in the United Kingdom by Zerova, Directly or Indirectly	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Endorsement and Guarantee by the Company for PHIHONG Japan	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Loan from the Company to Zerova's Overseas 100% Direct and Indirect Subsidiaries	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Loan from Zerova Singapore to Its Overseas 100% Direct and Indirect Subsidiaries	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Appointment of Certified Public Accountant and Related Expenses for 2026	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Pre-approval of Non-Assurance Services for 2026	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Assessment of CPA Independence and Competence	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Capital Increase by Cash Injection to Subsidiary PHV	Approved as proposed with no objection from all directors present.	In effect and ongoing.
	Review of 2025 Business Execution Expenses for the Company's Directors and Independent Directors	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Adjustment of Compensation for the Company's Deputy General Manager	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	2025 Year-end Bonus Allocation for the Company's Managers	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	2025 Year-end Bonus Allocation for the Company's Directors and Zerova's Managers	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
2026.03.12	2025 Annual Business Report and Financial Statements (Consolidated and Individual)	Approved as proposed with no objection from all directors present.	Announced on MOPS and submitted to the 2026 AGM for approval.
	2025 Profit Distribution	Approved as proposed with no objection from all directors present.	Announced on MOPS and submitted to the 2026 AGM for approval.
	2025 Internal Control Statement	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	Re-election of All Directors	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	Matters Related to Convening the 2026 Physical Annual General Meeting	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	Acceptance of Shareholder Proposals and Director Nominations for the 2026 Annual General Meeting	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	Nomination of Director and Independent Director Candidates	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	Removal of Restrictions on Directors from Engaging in Competitive Businesses	Approved as proposed with no objection from all directors present.	Announced on MOPS.
2026.05.07	2026 Q1 Consolidated Financial Statements	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	Establishment of the Sustainability Information Management Regulations	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
2026.06.05	Retirement Benefit Payment for the Company's Deputy General Manager	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Disposal of Real Estate by PHE to PHC Between Subsidiaries	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
2026.06.11	Election of the Chairman of the 16th Board of Directors	Lin, Chung-Min was unanimously elected as Chairman of the Board by all directors present, with no objections.	Announced on MOPS.
	Election of the Vice Chairman of the 16th Board of Directors	Chen, Chun-Cheng was unanimously elected as Vice Chairman of the Board by all directors present, with no objections.	Announced on MOPS.
2026.08.11	Appointment of the 6th Remuneration Committee and the 4th Nomination Committee	Approved as proposed with no objection from all directors present.	Announced on MOPS.
2026.08.12	Adjustment of Compensation for the Company's Managers	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	2026 Salary Adjustment for the Company's Directors and Managers Concurrently Serving as Zerova Managers	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	2026 Q2 Consolidated Financial Statements	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	2025 Sustainability Report	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	Capital Increase by Cash Injection to Subsidiary PHQ	Approved as proposed with no objection from all directors present.	In effect and ongoing.
	Endorsement and Guarantee by the Company for PHIHONG Vietnam	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Credit Facilities with the Taiwan Bills Finance Corporation	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Loan from Subsidiary PHC to PHE	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
2026.11.09	Review of the Promotion of the Company's Accounting Supervisor	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	2026 Q3 Consolidated Financial Statements	Approved as proposed with no objection from all directors present.	Announced on MOPS.
	Endorsement and Guarantee by the Company for PHIHONG Japan	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	2027 Audit Plan	Approved as proposed with no objection from all directors present.	To be executed as planned.
	Amendment to the Corporate Governance Best Practice Principles	Approved as proposed with no objection from all directors present.	In effect and ongoing.
	Amendment to the Procedures for Ethical Management and Whistleblowing (formerly known as the Procedures for Handling Reports of Illegal, Unethical or Dishonest Conduct)	Approved as proposed with no objection from all directors present.	In effect and ongoing.
	Proposed Investment in Black Marble Capital Management Co., LTD	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.