

**“Commemorating A Year of AKHLAK”
Dwi Satriyo Annurogo: AKHLAK Becomes Catalyst for The Growth of
Petrokimia Gresik Towards Agroindustry Solution**

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The implementation of AKHLAK Value (Trustworthy, Competent, Harmonious, Loyal, Adaptive and Collaborative) in [Petrokimia Gresik](#) which is a subsidiaries company of [Pupuk Indonesia](#), has already become an acceleration catalyst of corporate growth towards Agroindustry Solution. This is conveyed by President Director of Petrokimia Gresik, Dwi Satriyo Annurogo at the event of commemorating National Family Day and One Year AKHLAK, Thursday (29/7).

AKHLAK is officially launched by Indonesia Republic Minister of SOEs, Erick Thohir, as the values for SOEs Ministry, SOEs, and SOEs subsidiaries company. To show the commitment of implementing AKHLAK, Petrokimia Gresik held a Kick Off AKHLAK Meeting wich coupled with the internalization of the previous value system alignment, namely FIRST.

“AKHLAK become one of a key of fundamental change and movement guide for Petrokimia Gresik to finish its assignment in secure the national food and realixe susatinable agriculture.” Said Dwi Satriyo.

The implementation of AKHLAK in Petrokimia Gresik has also received appreciation from stakeholders. In the "AKHLAK Award 2021" organized by the Ministry of SOEs, Petrokimia Gresik won an award as the Best ADAPTIVE Implementation Index **Runner-up for the Category of SOEs Subsidiaries.**

This success because of the role of employee who competent and trustworthy with their responsibility as agent of change in all department,” said Dwi Satriyo.

At the other side, as one of effort of Petrokimia Gresik become employee with carracter of AKHLAK, at the same event, Petrokimia Gresik launched “Guide Book Of AKHLAK Behavior” which is allign with Pupuk Indonesia Group Behavior Guide.

Dwi Satriyo emphasized that by implementing AKHLAK, the business process of Petrokimia Gresik will clean from corruption and stickle with Good Corporate Governance principle. This is become eimportant, regarding to Petrokimia Gresik got a mandate from government to produce and distribute subsidized fertilizer.

"AKHLAK has been entrenched for Petrokimia Gresik employee, not only implemented in the work environment, but also in the family environment," said Dwi Satriyo.

While, Dahlan Iskan, Minister of SOEs 2011-2014 period who attended as speaker at the event “AKHLAK For Me And For My Family” was appreciating Petrokimia Gresik in creating transformative products for fertilization. According to him,

Petrokimia Gresik already has good fundamental in its innovation, performance, and Pioneering, so that the present of AKHLAK will make it optimal.

Therefore, related to AKHLAK, Dahlan Iskan said that Petrokimia Gresik is not only at the stage of implementation, but also must be a role model to spread the spirit of AKHLAK to other company by consistency in reward, innovation, and work performance.

"There is no other way but through practice. This means that the daily practice of the perpetrators of AKHLAK values is consistently carried out without any pretensions (pretending)," he said.

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