

Integrated Management System Policy of PT Petrokimia Gresik

PT Petrokimia Gresik is determined to become a producer of fertilizers, chemical products, and other products that are highly competitive and the products are most in demand by consumers with superior and sustainable performance through the implementation of various management systems in an integrated manner, including Quality Management System, Occupational Health and Safety Management System, Environmental Management System, Energy Management System, Organic Farming System, Food Safety Management System, Halal Product Assurance System, Production Management System, Laboratory Management System, Anti-Bribery Management System, and Security Management System, with commitment :

- P : Prioritize Safety, Occupational Health, and Environment (K3LH) in every activity
- E : Energy and raw material efficiency according to Green Industry Principles
- T : Comply with applicable laws and regulations
- R : Culture of risk-based thinking
- O : Process operations according to requirements
- K : Product suitability, food safety, halal assurance, and customer satisfaction
- I : Integration of management systems with business processes
- M : Establish the duties, responsibilities, authorities, and competencies of personnel
- I : Innovation and continuous improvement
- A : Optimally managed assets and resources

This policy is communicated to all employees, partners, suppliers, and other stakeholders to be understood and conformity with the Company's strategy reviewed regularly at least once in a year.

Gresik, June 6th 2023
PT Petrokimia Gresik



**PETROKIMIA
GRESIK**

Dwi Satriyo Annurogo
President Director

PT Petrokimia Gresik is determined to be a producer of fertilizers, chemical products, and other products that are highly competitive. Their products are most in demand by consumers with superior and sustainable performance, through the implementation of various management systems in an integrated manner, among others: Quality Management System, Occupational Health and Safety Management System, Environmental Management System, Management System Energy, Organic Farming System, Food Safety Management System, Halal Product Assurance System, Production Management System, Laboratory Management System, Anti-Bribery Management System and Security Management System, with commitment:

P : Prioritize Safety, Occupational Health, and Environment (K3LH) in every activity.

1. Prevent accidents and occupational diseases as well as damage to facilities and infrastructure due to the Company's operational processes by identifying hazards, analyzing, controlling, and monitoring risks in order to create a healthy and safe work environment
2. Control aspects of environmental impacts by carrying out impact calculations through the Life Cycle Assessment study
3. Carry out continuous management, improvement, and protection to prevent significant environmental pollution impacts with efforts to reduce conventional emission pollution and Greenhouse Gas (GHG) emissions, water efficiency and reduction of wastewater pollution burden, reduction and utilization of B3 waste,

E : Energy and raw material efficiency according to Green Industry Principles

1. Provide all the information needed and carry out energy conservation programs in a sustainable manner in terms of improving energy efficiency performance, according to targets, supporting the procurement of goods and services as well as the design of new projects by prioritizing the principles of energy efficiency and economic aspects.
2. Monitor energy performance regularly
3. Pay attention to the life cycle perspective in every aspect of the impact
4. Consistently maintain continuous improvement of energy performance and reduce CO₂ emissions in the Plant
5. Committed to using Energy Efficient Products

T : Comply with applicable laws and regulations

1. Comply with and comply with applicable laws and regulations and other requirements
2. Responsive to issues of K3, environment, natural resource conservation, security, food safety, and energy efficiency

R : Culture of risk-based thinking

1. Ensure that each work unit conducts process and bribery risk assessment and control
2. Ensure impartiality in the provision of laboratory services
3. Ensure K3 hazards and risks are mitigated
4. Protecting the environment from the impact of pollution
5. Safeguarding the Company's assets from losses due to natural and human resources.
6. Maintain the quality and compliance of processes and products in accordance with applicable regulations, including paying attention to the Domestic Component Level (TKDN)

O : Process operations according to requirements

1. Ensuring the continuity, smoothness, and security of supply in production activities up to product distribution to customers
2. Ensuring the results of laboratory activities are reliable, consistent, and impartial
3. Ensure the whistleblowing system is understood by all employees

K : Product suitability, food safety, halal assurance, and customer satisfaction

1. Ensuring customer satisfaction by providing fertilizer products, chemical products, other products, and services in the right quality, right quantity, the right type, right place, on time, and the right price
2. Ensuring halal in accordance with Islamic law and the safety of food products (food grade category) consistently and continuously

I : Management system integration with business processes

1. Implement a management system and integrate it with the Company's business processes to support efficiency and effectiveness
2. Establish targets and programs related to quality, environment, energy, food safety, occupational health and safety, anti-bribery, laboratory quality, and security throughout Related Work Units
3. Establish good communication and consultation with all interested parties and pay attention to input from employees
4. Encourage each work unit leader to monitor the suitability of the Management system in their work unit
5. Internalization of the culture of continuous implementation of an integrated management system

M : Establish duties, responsibilities, authorities, and competencies of personnel

1. Anti-bribery compliance function (FKAP)
2. Testing laboratory and calibration laboratory
3. Occupational Health and Safety Advisory Committee (P2K3)
4. Energy Management Team
5. Food Safety Management Team

I : Innovation and continuous improvement

1. Establish, implement, and continuously improve through a culture of innovation and knowledge sharing
2. Review the effectiveness of the implementation of the Management system periodically through internal audits and KUM
3. Promoting an anti-bribery culture
4. Increase commitment to the community and related agencies through the implementation of Responsible Care, International Fertilizer Association (IFA) Product Stewardship and Corporate Social Responsibility (CSR)

A : Optimal assets and resources

1. Securing the Company's assets based on risk control in order to create a safe and conducive work environment through security programs and targets consistently in accordance with the Company's security standards, embedding and increasing employee awareness that the Company's security responsibilities are the responsibility of all employees
2. Provide the resources and budget needed to support the implementation of the Management System and the Company's business processes

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