

PETROKIMIA GRESIK PRINTS 40 DIPLOMA 1 GRADUATE READY TO WORK THROUGH INDUSTRIAL VOCATIONAL EDUCATION

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Petrokimia Gresik through the Social and Environmental Responsibility (TJSL) program for **Industrial Vocational Education 2021-2022** have again produced superior human resources in the country by producing 40 associate degree diploma graduates ready to work. Dozens of these students graduated in Gresik, East Java, Friday (26/8), and increased the list of graduates of the Petrokimia Gresik Industry Vocational Education to 313 people since 2017.

Director of Finance and General Affairs of Petrokimia Gresik, Budi Wahyu Soesilo said that the program that has been carried out by Petrokimia Gresik for five years is the company's commitment to support the revitalization of competency-based Vocational High Schools (SMK) link and match with industry.

"Through this program, we provide the provision of industrial knowledge, skills, and experience to potential young workers, especially vocational/high school graduates to be trained into skilled and professional human resources so that they are expected to become ready-made personel in the industrial world," said Soesilo.

The Industrial Vocational Internship Program for this period will be held from August 2021 to July 2022. Petrokimia Gresik has recruited 40 vocational/high school graduates to undergo a one-year associate degree diploma program with a syllabus and modules to suit the needs of the industry at Petrokimia Gresik.

The results of the recruitment, it was then divided into two study programs, namely 19 people from the Department of Mechanical Maintenance Engineering whose education was carried out by the Polytechnic ATI Makasar, and 21 people from the Marketing & Logistics Department under the APP Jakarta Polytechnic.

In this program, students are also equipped with the theory of On the Job Training (OJT) in the factory environment, knowledge related to Digital Learning Petrokimia Gresik, and several tests of ability, skills, and behavior tests, so that graduates will be declared to meet the competency requirements if the test is declared passed.

"These graduates will then not necessarily be able to work and be appointed as employees of Petrokimia Gresik, but will be tested. If they can meet the qualifications required by the company, they can be appointed as employees of Petrokimia Gresik," said Soesilo.

Vocational Education for the Petrokimia Gresik Industry is in line with Presidential Instruction (Inpres) Number 9 of 2016, concerning the Revitalization of VOCATIONAL SCHOOLS in the Context of Improving the Quality and Competitiveness of Indonesian Human Resources to Achieve Global Industry 4.0. In organizing this program, Petrokimia Gresik collaborates with the Industrial Human Resources Development Agency (BPSDMI), in this case, the Pusdiklat of the Ministry of Industry of the Republic of Indonesia, the ATI Makasar Polytechnic and the Jakarta APP Polytechnic.

Head of the Industrial Human Resources Development Agency (BPSDMI), Ministry of Industry (Kemenperin) of the Republic of Indonesia (RI), Arus Gunawan said that this program was implemented as a tangible form of cooperation between the government, educational institutions, and the industrial world. Through this program, it is hoped that it will reduce the competency gap between the industrial world and the world of education, and support the availability of industrial labor in Petrokimia.

"The development of the national industry cannot be separated from investment, technology, and human resources. Where human resources are a very important point because the industry is a sector that absorbs a very large workforce every year, which is around 600,000 per year," said the Head of BPSDMI.

He added Petrokimia Gresik is one of the industries in Indonesia chosen by the Ministry of Industry for the implementation of this program. It is hoped that the role of Petrokimia Gresik in the formation of competent human resources can continue to be improved, through the implementation of educational units.

"The Ministry of Industry has opened a polytechnic petrokimia industry located in Banten, it is hoped that Petrokimia Gresik will also open the same education unit," he said.

The usefulness of this program was felt by the participants. One of the best graduates, Lusiana Dwi Safitri admitted that she got a lot of field knowledge to make her more competent to go directly into the industrial world.

"Hopefully this program can be improved in terms of quota so that more and more superior human resources are birthed," she said.

Lattermost, Soesilo said that in this Industrial Vocational Education, Petrokimia Gresik also collaborated with the Ministry of Industry of the Republic of Indonesia which also organized a *Link & Match* Program for SMK students and an Internship Program for SMK Teachers. During the 2018-2019 period, 300 students and 450 vocational school teachers from all over Indonesia participated.

"Petrokimia Gresik always plays an active role in providing opportunities for high school / vocational school graduates and teachers so that they become reliable and competent human resources," concluded Soesilo.

PT Petrokimia Gresik

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