

**PREPARES SUPERIOR WORKFORCE
PETROKIMIA GRESIK OPENS INTERNSHIP PROGRAM FOR 188 PARTICIPANTS**

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[Petrokimia Gresik](#), an Agroindustry Solution company and a member of SOE [Pupuk Indonesia](#) open Internship Program 2021 collaborate with three ministries and followed by 188 participants virtually in Gresik, Tuesday (12/10).

Finance and General Affair Director of Petrokimia Gresik, Budi Wahyu Soesilo conveyed that, Human Resource (HR) development is main priority in the strategic of Indonesia development. Align with the instruction from President of Republic of Indonesia, Petrokimia Gresik build synergy with stakeholder to develop talent competencies.

“Petrokimia Gresik actively having synergy with ministry and education institution to make HR development programs in the form of internship for students, teacher, and college, as well as joint research,” said Soesilo.

There are three internship programs carried out by Petrokimia Gresik in 2021. **First**, Vocational Industry or equivalent with Diploma 1 internship that collaborate with Ministry of Industry and *Politeknik Akademi Teknologi (ATI) Makassar, Politeknik Akademi Pimpinan Perusahaan (APP) Jakarta*.

This program is targeting major of Industrial Machine Maintenance Technique and Marketing Logistic Program. This program is followed by 40 students who have graduated from Vocational School in East Java that become fostered by Petrokimia Gresik, with internship period on August until July 2022.

Second, “Kampus Merdeka” Internship Program collaborate with Ministry of Education, Culture, Research and Technology. “Kampus Merdeka” Internship is a new program for Petrokimia Gresik that is started in 23rd of August 2021 until 23rd of January 2022 and followed by 98 college students from 40 Universities in Indonesia.

Third, *Program Mahasiswa Magang Bersertifikat (PMMB) or Certified Internship* which is collaboration with SOE Ministry through Indonesia Human Capital Forum. PMMB has been running since 2019, and this year 50 students from 20 universities in Indonesia participated. PMMB 2021 starts from August 23 to February 23, 2022.

Soesilo conveyed that the internship program in Petrokimia Gresik is already optimum by the presence of Digital Learning Center (DLC), which a medium for digital learning to improve effectivity and efficiency of learning in any conditions.

With the presence of DLC, interns do not need to come to the factory to do industrial practice, because they can get real internship experience through the Virtual Reality platform and 360 Plant Facility Learning.

“This facility is also become a solution for interns in pandemic Covid-19 time, because there are a lot of limitation to prevent the spread of Covid-19” said Soesilo.

He hopes that the internship program, which has been equipped with a digital concept, can improve understanding and accelerate mastery of competencies for all participants, so that the knowledge gained can be used as capital to enter the world of work.

Executive Director of Indonesia Human Capital Forum, Sofyan Rohidi who attend at Gresik assess that Petrokimia Gresik as one of SOE subsidiary company that have high enthusiasm in running PMMB. Therefore, he appreciating the real effort of Petrokimia Gresik that has been which according to him has had a lot of contribution in the development top talent in Indonesia.

Virtually, Head of the Agency for Industrial Vocational Education Development Center Industrial Human Resources Development, Ministry of Industry RI, Restu Yuni Widayati explained that HR development is an important factor in supporting industrial growth.

“Therefore, vocational program collaborate with Petrokimia Gresik is an effort of Industry Ministry to make HR that align with industry needs,” she said.

Meanwhile, Coordinator of Micro credential Group Working of Education, Culture, Research and Technology Ministry, Nurhadi Irbath conveyed that Petrokimia Gresik is one of 127 working partners with MBKM batch 1 that passed the requirement to running the MBKM program.

He also hopes that Petrokimia Gresik keep increase the quota of interns so that there will be more competent graduated in industrial world.

At another occasion, PMMB participant Fatikhatur Rahma said that the PMMB program very helpful for students in developing their potential and skills. In addition, this student from the Department of Communication Sciences UPN Veteran East Java admitted that she gained a lot of new knowledge through the internship program at Petrokimia Gresik.

In line with Rahma, Shafira Nadila Paramartha, PMMB participant graduated from the Department of Education Informatics, Semen Indonesia University (UISI), assesses the Petrokimia Gresik internship program is very useful for fresh graduates to work in real cases.

“This is become the first place for me to grow and develop,”she said.

PT Petrokimia Gresik

Yusuf Wibisono
Corporate Secretary

For further information contact:
Corporate Secretary: Yusuf Wibisono
Office: (031) 3981811

Ext 2218

Email: wibisono@petrokimia-gresik.com
yusufwibie@gmail.com