

Indonesia Human Capital Award (IHCA) 2021  
**PETROKIMIA GRESIK BRINGS ALL THREE IHCA ACHIEVEMENT  
FOR SUPERIOR HR MANAGEMENT**

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The active role of [Petrokimia Gresik](#), an Agroindustry Solution company and a member of SOE [Pupuk Indonesia](#) in supporting government to create superior Human Resources got an appreciation in the form of 3 (three) achievements at Indonesia Human Capital (IHCA) VII 2021, a few times ago.

The three achievements are “Best of Five in HR Contribution to Community”, “4<sup>th</sup> Best of The Year 2021 PLATINUM AWARD-A-Excellent” and “The Best Indonesia-HC Director 2021” for Finance and General Affair Director, Budi Wahyu Soesilo in the category of Subsidiary of SOE’s Company-Non Finance Company.

Budi Wahyu Soesilo, on Monday (4/10) conveyed that the talent development program of Petrokimia Gresik is not only to improve HR employee, but also company in supporting government create superior workers or human resources that can compete in global.

“Various talent development programs run or created by Petrokimia Gresik have the spirit to develop Indonesian human resources,” said Soesilo.

**First**, Digital Learning Center (DLC) which was just launched by the Assistant Deputy for Fields of Food and Fertilizer Industry (Asdep IPP) Ministry of SOE RI, Zuryati Simbolon, few times ago.

Soesilo explained that Petrokimia Gresik DLC is a digital innovation that has been planned since 2020, and a synergy of SOE, through Pupuk Indonesia and Petrokimia Gresik, as well as Ministry of Industry as an effort to improve the competitiveness of workers in Indonesia.

"This facility is also a solution for internship students during the Covid-19 pandemic, because many students have difficulty finding a place to practice because many companies close internship programs to prevent the spread of Covid-19," said Soesilo.

**Second**, Young Farmers Jamboree (YFJ) that has been held for four times by company since 2017. With total 190 alumni, this program is a company’s effort to increase the interest of millennial with agriculture. Because the role of youth in this field is still low, otherwise agriculture is also prospective if its compare to other sectors.

"Young Farmers Jamboree is one of Petrokimia Gresik's commitments in developing agriculture in Indonesia as well as confirming the company's policy direction that is oriented towards farmers and future agriculture," said Soesilo.

**Third**, Student Internship Program in collaboration with 6 Agricultural Development Polytechnics (Polbangtan) spread throughout Indonesia since 2019. Where Polbangtan is the first and only Polytechnic in Indonesia that supports the government's efforts to build superior agricultural human resources based on modern agriculture, as well as attracting interest youth to enter this sector. The scope of this collaboration includes the development of educators and education staff, the development of student skills, the preparation of curriculum and learning systems, as well as the development of teaching factory.

**Fourth**, “Program Magang Mahasiswa Bersertifikat (PMMB)” or certified internship that has been operate since 2019, cooperation with SOE Ministry and supported by Indonesia Human Capital Forum in effort to improve the competitiveness of worker in Indonesia.

**Fifth**, Industrial Vocational Program equivalent to Diploma 1 in collaboration with APP Jakarta Polytechnic and ATI Makassar Polytechnic. This program is a manifestation of Petrokimia Gresik's commitment in implementing the instructions of the President of the Republic of Indonesia regarding the revitalization of Vocational High Schools in order to improve the quality of human resources.

"In this case, Petrokimia Gresik provides opportunities for high school/vocational high school graduates to take part in a competency-based and link and match with industrial vocational education development program," added Soesilo.

Last, Soesilo ensure that Petrokimia Gresik will keep operating talent development program for Indonesia continually to create competent HR.

"We will continue to create innovative programs so that talent development runs more massively, so that in the future Indonesian workers will be able to compete in the global market," he concluded.

PT Petrokimia Gresik

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