



**PETROKIMIA
GRESIK**

Policy of Integrated Management System PT Petrokimia Gresik

PT Petrokimia Gresik is determined to become a producer of fertilizer, chemical products and other products which are highly competitive and most desirable by customers with superior and sustainable performance through integrated implementation of Management System, such as: Occupational Health and Safety Management System (SMK3), Safety Process Management System, Environmental Management System, Quality Management System, Energy Management System, Halal Assurance System, Food Safety Management System and Security Management System, with commitment for :

1. Establishing Health, Work Safety and Environment (K3LH) as the first priority in every activity.
2. Preventing occupational accidents and diseases as well as damages to facilities and infrastructures as the result of operational processes by identifying hazards, analyzing, controlling and monitoring risk in order to create a safe working culture and system.
3. Controlling environmental aspects through impact calculation based on Life Cycle Assesment as well as implementing continuous environmental management, improvement and protection in order to prevent the significant environmental pollution impact by reducing pollution of conventional emission and greenhouse effect, water efficiency and reducing pollution load of waste water, reduction and utilization hazardous and toxic materials, Reduce, Reuse, Recycle (3R) non hazardous and toxic solid waste, garbage utilization, protection of biodiversity.
4. Ensuring consumer satisfaction by providing fertilizer, chemical products and other products with the right quality, right quatity, right kind, right place, right time, and right price.
5. Ensuring the continuity, fluency and safety of supply in production activities until distribution or delivery of products to customers.
6. Ensuring halalness which complies with Islamic Shari'a and safety products (food grade category) consistently and continuously.
7. Developing commitment to community and relevant bureau by implementing Responsible Care, International Fertilizer Associaton (IFA) Product Stewardship and Corporate Social Responsibility (CSR).
8. Implementing Green Industry principles in every activity to support process, energy and raw material efficiency.
9. Providing the information needed and implementing sustainable energy conservation programs sustainably in order to improving energy efficiency performance, supporting the procurement of goods and services as well as the design of new projects by considering energy efficiency principles and economic aspects.
10. Protecting company assets based on risk control to create a safe and condusive work enviroment throught consistent security program and targets in accordance to Company's security standards, as well as instilling and increasing employee awareness that Company securement is the responsibility of all employees.
11. Obeying and complying statutory regulations and other applicable requirements, responsive to Health, Work Safety issues, environment and conservation of natural resources, security and energy efficiency.
12. Providing the resource needed to support the implementation of management system and company business processes.
13. Establishing good communication and consultation with all interested parties as well as concern with from employees advice.
14. Establishing, implementing and continuously making improvements through innovation culture and knowledge sharing.

This policy is communicated to all employees, partners, suppliers and other stakeholders to be understood and its effectiveness is reviewed periodically at least once a year.

Gresik, 08 November 2020
PT Petrokimia Gresik



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