



**PETROKIMIA  
GRESIK**

## **Policy of Integrated Management System PT Petrokimia Gresik**

PT Petrokimia Gresik is determined to become a producer of fertilizer, chemical products and other products which are highly competitive and most desirable by customers with superior and sustainable performance through integrated implementation of Management System, such as: Occupational Health and Safety Management System (SMK3), Safety Process Management System, Environmental Management System, Quality Management System, Energy Management System, Halal Assurance System, Food Safety Management System and Security Management System, with commitment for :

1. Establishing Health, Work Safety and Environment (K3LH) as the first priority in every activity and entire activities of products life cycle.
2. Preventing accidents and occupational diseases as well as damages to facilities and infrastructures by elimination or reduction of risk through analysis and control of all potential hazards and improve employee competency in order to create a safe working culture and system.
3. Controlling environmental aspects & impacts based on life cycle perspective. Implementing continuous environmental management, improvement and protection in order to prevent the significant environmental pollution impact by reducing pollution of conventional emission and green house effect, water efficiency and reducing pollution load of waste water, reduction and utilization B3 (hazardous and toxic materials), Reduce, Reuse, Recycle (3R) non B3 solid waste, garbage utilization, protection of biodiversity.
4. Ensuring consumer satisfaction by providing fertilizer, chemical products and other products with the right quality, right quantity, right kind, right place, right time, and right price. Ensure halalness which complies with Islamic Shari'a and safety products (food grade category) consistently and continuously.
5. Obeying and complying statutory regulations and other applicable requirements, responsive to K3 issues, global environment and conservation of natural resources, security and energy efficiency, develop innovation and sharing knowledge culture, develop commitment to community and relevant bureau by implementing Responsible Care and Corporate Social Responsibility (CSR).
6. Providing the resources needed for energy conservation activities, implement energy conservation programs sustainably in order to improving energy efficiency performance according to predetermined targets, supporting the procurement of goods and services and the design of new projects by considering energy efficiency principles and economic aspects.
7. Creating secure work environment by continuously improving company security, implementing Security Management System consistently, cultivating and increasing awareness employees responsibility for company security, implement business processes according to Good Corporate Governance principles to fulfill the security and satisfaction of customers and stakeholders within company.

This policy is communicated to all employees, partners, suppliers and other stakeholders to understand and its effectiveness is reviewed periodically at least once a year.

Gresik, January 10<sup>th</sup>, 2019

PT Petrokimia Gresik

  
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**Rahmad Pribadi**  
President Director