

**PETROKIMIA GRESIK HAS IMPROVE 273 HR
THROUGH DIPLOMA 1 VOCATIONAL EDUCATION**

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Place : Gresik
Event : The Opening Program of Diploma 1 Batch 2

Petrokimia Gresik is a company of agroindustry solution producer and the member of Pupuk Indonesia holding company open Diploma 1 (D1) Vocational Program 2019 in Wisma Kebomas, Tuesday (21/1).

President Director of Petrokimia Gresik, Rahmad Pribadi, explained that this program is a real contribution of Petrokimia Gresik in supporting government to make more capable Human Resources in appropriate with industrial needs and cooperating with Industrial Human Resources Development Council (BPSDMI) Indonesia Ministry of Industrial (Kemenperin).

"There are 58 students who join this program which is link and match with industry of this period, the 34 students are majoring in industrial chemical engineering and the 24 students are majoring Marketing and Logistic," said Rahmad.

Therefore, Petrokimia Gresik had contributed in increasing capacity 273 Human Resources through Diploma 1 (D1) Vocational Program, on period of 2017 until 2018 the program is followed by 79 participants majoring in Industrial Chemical Engineering, then batch 1 on 2019 there were 73 participants majoring in Industrial Chemical Engineering, 39 participants majoring in Machine Maintenance Engineering, and 24 participants majoring in field practice.

During this program, the participants are not only given hard competency but also soft competency. The earning method is made with concept 33 percent material delivery in the class and 67 percent practice in field.

"By this concept, through the knowledge they got could be more applicable when it is implemented in industry and in accordance with the concept of vocational education which aim to support the mastery of certain applied skills, "Rahmad said.

In order to increase the value of Diploma 1 (D1) Vocational program, at the end of each educational period participant will be tested through the certification of the National Professional Certification Board (BNSP).

Besides actively running the Diploma 1 Vocational Program in the context of strengthening industrial human resources, Petrokimia Gresik also has a role in increasing the capacity of secondary vocational education human resources through six-month internship activities that link and match with the industry for Vocational High School (SMK) students. This secondary vocational program had been followed by 150 students in 2018 and 151 students in 2019 who come from all over Indonesia.

Not only for student, Petrokimia Gresik also gave an opportunity of internship for Vocational High School teacher for a month. This teacher internship already followed by 300 teacher of

Vocational High School all over Indonesia in 2019. These programs are expected give an output which link and match between curriculum and learning material in school and Industry.

“In 2020 Petrokimia Gresik will running human resources development program cooperating with Ministry of State Owned Enterprises and Ministry of Agriculture,” ended Rahmad.

PT Petrokimia Gresik

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