

## SUMMARY



- President and Co-Founder of Lean Partners
- Ability to create a company vision and detailed plan for continuous improvement to exceed goals and create a culture of continuous improvement
- 26 years of engineering and senior leadership experience with a diverse background in manufacturing and continuous improvement
- Facilitated dozens of engineering process and 3P (Product and Process Preparation) kaizen events
- Leadership coach to hundreds of leaders
- Facilitated hundreds of kaizen events in all areas of companies
- Speaker at several Lean/Continuous Improvement Conferences

## EXPERTISE

- Leadership Development
- Creating CI Vision and Plan
- Project Management
- Value Engineering
- Leadership Coaching
- Continuous Improvement
- Lean Six Sigma
- MS Office - Advanced
- Work Flow Analysis
- Training
- Communication
- Change Management
- Creative/Flexible Solutions
- Waste Elimination
- Metrics and Data Analysis

## EXPERIENCE

### President

2004 to Present

*Lean Partners, Minneapolis, MN*

- Co-founded and grew Lean Partners into the premiere lean consulting firm in the Twin Cities
- Partnered with over 100 companies to significantly improve their business performance through continuous improvement, leadership development, and strategic planning/execution
- Create environments and systems at clients to generate 15%+ year over year productivity gains
- Help clients generate capacity through process improvement and leadership development

### Director of Continuous Improvement

1998 to 2004

*Landscape Structures, Delano, MN*

- Developed and implemented Landscape Structures' Lean Six Sigma program
- Reduced lead-times from 38 days to 2 days for a complete playground
- Reduced inventories by 65%
- Generated overall efficiency improvement of 43% in 3 years
- Reduced setup times on all manufacturing equipment to under 2 ½ minutes (from 2-12 hours previously)
- Value Engineered 100+ products with an average cost reduction of 40%
- Facilitated 3P (Product and Process Preparation) kaizens for development of new product lines and new processes, including custom design and build of over 20 machines
- Awarded Manufacturer of the Year in 2003 from Manufacturer's Alliance for progress on continuous improvement

### Manufacturing Engineer/Production Manager

1996 to 1998

*Oildyne, Plymouth, MN*

- Initiated continuous improvement program to drive improvements in customer service and productivity
- Increased output on critical CNC machining centers by 70% to support growth and deliver cost savings
- Improved on-time delivery from 58% to 97% in 12 months
- Reduced defect rate by 53%
- Improved equipment uptime from 72% to 98% through TPM program

**Manufacturing Engineer**

1994 to 1996

*Graco, Inc., Rogers, MN*

- Created plant layout and orchestrated move to new facility
- Responsible for supporting manufacturing of pumps
- Reduced changeovers by 50% using SMED

**Manufacturing Engineer I, II, III, Production Supervisor**

1992 to 1994

*Eaton Corporation, Eden Prairie, MN*

- Promoted from Manufacturing Engineer I to II to III in two years
- Primary support engineer for hydraulic motor line
- CNC programming, equipment design, and equipment specifications
- Started continuous flow manufacturing program and was lead person for site
- Supervised 72 people as 3<sup>rd</sup> Shift Supervisor
- Improved on-time delivery from 60% to 99% and eliminated 3-year backlog

**EDUCATION****M.S. Manufacturing Systems Engineering,**

1999

University of St. Thomas, St. Paul, MN

**B.S. Industrial Engineering and Management**

1992

North Dakota State University, Fargo, ND