

**Table S1:** We show Pearson's correlations between a person's self-reported and email derived network characteristics for the 31 partners in the same office, utilizing total volume (VM), reciprocation (RM) and normalization method (NM).

N = 31	total volume	reciprocation	normalization
	VM	RM	NM
degree	<b>0.76***</b>	<b>0.78***</b>	<b>0.64***</b>
clustering	<b>0.33*</b>	<b>0.40*</b>	<b>0.35*</b>
shortest path	<b>0.36*</b>	<b>0.40*</b>	<b>0.38*</b>
betweenness	<b>0.70***</b>	<b>0.68***</b>	<b>0.36*</b>
structural holes	<b>0.47**</b>	<b>0.54***</b>	<b>0.35*</b>

\*\*\*  $P < 0.001$ , \*\*  $P < 0.01$ , \*  $P < 0.05$