Table S2: We show Pearson's correlations between a person's self-reported and email derived network characteristics for the 31 partners in the same office, utilizing the randomized total volume (rVM), reciprocation (rRM) and normalization method (rNM).

N = 31	total volume	reciprocation	normalization
	rVM	**rRM**	**rNM**
degree	0.72***	0.75***	0.64***
clustering	0.32*	0.49*	0.31*
shortest path	0.38*	0.36*	0.37*
betweenness	0.60***	0.60***	0.36*
structural holes	0.48**	0.51**	0.34*

*** P < 0.001, ** P < 0.01, * P < 0.05