

S3 Appendix. Summary of the collected data of “Towards women-inclusive ecology: Representation, behavior, and perception of women at an international conference”.

Table S1. Number of presenters at the 1st SIBECOL Meeting, classified by gender and contribution type.

	Gender	Pre-doctoral	Post-doctoral	Senior non-permanent	Senior permanent	Other
<i>Presenters</i>	Female	107	82	33	56	8
	Male	88	76	39	83	1
<i>Posters</i>	Female	58	8	5	16	7
	Male	29	19	9	19	0
<i>Oral</i>	Female	49	72	26	33	1
	Male	59	55	27	50	1
<i>Invited</i>	Female	0	1	1	5	0
	Male	0	2	1	11	0
<i>Plenary</i>	Female	0	1	1	2	0
	Male	0	0	2	3	0

Table S2. Comparison of audience behavior during talks given by women and men. Variables are: number of attendees (average \pm standard error) for each contribution type; questions received (total number and standardized by number of talks per gender), total number of questioners (classified by gender) and total number of first questioners (classified by gender).

	Female Speaker	Male Speaker
Attendees		
Oral	39 \pm 5	43 \pm 4
Invited	46 \pm 8	50 \pm 7
Plenary	239 \pm 76	282 \pm 29
Questions received		
Total number of questions	162	178
Standardized by the no. of talks per gender	1.37	1.51
Questioners		
Female	71	66
Male	91	112
First questioner		
Female	31	32
Male	48	60