Anti-Doxxing Policy

Policy Statement

Every Stanford faculty, staff or student who, with intent to place another person in reasonable fear for their own or their family's safety and for the purpose of imminently causing that other person unwanted physical contact, injury, or harassment, by a third party, electronically distributes personal identifying information, which would be likely to incite or produce that unlawful action, has violated the Fundamental Standard and/or the Code of Conduct.

1. For the purposes of this policy, "electronically distributes" means publishing, e-mailing, hyperlinking, or making available for downloading
2. For the purposes of this policy, "personal identifying information" includes but is not limited to a digital image of another person, or an electronic message of a harassing nature about another person.
3. For purposes of this policy, "electronic communication device" includes, but is not limited to, telephones, cell phones, computers, internet web pages or social media sites.
4. For purposes of this policy, the following terms apply:
   a. "Harassment" means a knowing and willful course of conduct directed at a specific person that a reasonable person would consider as seriously alarming, seriously annoying, seriously tormenting, or seriously terrorizing the person and that serves no legitimate purpose.
   b. "Of a harassing nature" means of a nature that a reasonable person would consider as seriously alarming, seriously annoying, seriously tormenting, or seriously terrorizing of the person and that serves no legitimate purpose.
5. This policy does not apply in any circumstances in which the conduct at issue (1) would not be in violation of California Penal Code section 653.2 or (2) would substantially chill protected First Amendment activity. Whether applying this policy would substantially chill protected First Amendment activity in violation of the Leonard Law is an issue to be determined by the Office of the General Counsel, after consultation with the Provost and before any formal disciplinary process is commenced.

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Office of Community Standards

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