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# Definitions

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**[Definitions](#)**

## Definitions

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[U](#) [V](#) [W](#) [Y](#) [Z](#)

**A****+ Arbitrary****+ Actual Knowledge****+ Administrative Leave****+ Appeal Meeting****B****+ Burden of Proof****C****+ Coercion****+ Collaborator**

+ Complainant

+ Complaint

+ Consent

# D

+ Dating Partner

+ Dating Violence

+ Days

+ DCP

+ Decision

+ Decision-Maker

+ Determination Regarding Responsibility



+ **Disciplinary Action**

+ **Disciplinary Sanctions**

+ **Discrimination**

+ **Domestic Violence**

**E**

+ **Emergency Removal**

**F**

+ **Filed**

+ **Force**

+ **Formal Complaint**

**G**

+ **Grievance Process**

**H**

– **Harassment**

Unwelcome and/or nonconsensual  
Discrimination that is severe OR pervasive and  
creates an intimidating, hostile or abusive work  
or educational environment.



## — Hostile Environment

Unwelcome sexual conduct that is sufficiently severe or pervasive that it alters the conditions of education or employment and creates an environment that a reasonable person would find intimidating, hostile or offensive. The determination of whether an environment is “hostile” must be based on all of the circumstances. These circumstances could include the frequency of the conduct, its severity, and whether it is threatening or humiliating.

**I**

+ Incapacitation

+ Informal Resolution

+ Intimidation

+ Interim Action

+ Investigator

**J**

+ Judicial Proceeding

**N**

+ No contact order

+ Non-Consensual Sexual Contact

+ Non-Consensual Sexual Intercourse

**P**

+ PNG (Persona Non Grata)

+ Preponderance of the Evidence

**Q**

+ Quasi-Judicial Proceeding

**R**

+ Remedies

+ Respondent

+ Retaliation

S

+ Sanction

+ Sexual Assault

+ Sexual Exploitation

— Sexual Harassment

Conduct on the basis of sex occurring in the United States (a) in which a University employee conditions the provision of an aid, benefit, or service of the University on a person's participation in Unwelcome Sexual Conduct; (b) that constitutes Sexual Assault (as defined in 20 U.S.C. Section 1092(f)(6)(A)(v)); (c) that constitutes Dating Violence (as defined in 34 U.S.C. Section 12291(a)(10)); (d) that constitutes Domestic Violence (as defined in 34 U.S.C. Section 12291(a)(8)); and/or (e) that constitutes Stalking (as defined in 34 U.S.C. Section 12291(a)(9)).



+ Sanction

+ Standard of Review

+ Stalking

+ Supportive Measures

**T**

+ Threats

+ Title IX Coordinator

**U**

+ University

+ University Counsel



+ University Education Program or Activity

+ Unwelcome

– Unwelcome Sexual Conduct

Behavior of a sexual nature determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to a University Education Program or Activity.

# Contact OIEC

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## Campus Life

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