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Driving excellence and growth at Western Colorado University.

The Board of Trustees makes policy and provides oversight for the institution's operations. It consists of 11 members, nine of whom are appointed by the governor. These nine serve four-year terms, and at least two live in Gunnison County. The other two are elected by university faculty and students, who each elect one non-voting representative to serve on the board.

Meet the Board



Kara Buckley

Board Chair

Re-appointed January 2026 - Term Expires December 2029. Kara Buckley, a full-time resident of Crested Butte, has spent three decades in education, as a high school teacher, a graduate lecturer, a college professor and a department chair.

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Dave Wiens

Board Vice Chair

Appointed January 2023 – Term expires December 2026. Dave Wiens is a resident of Gunnison, who currently serves as the Executive Director of the International...

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Kristen Blessman

Board Member

Re-appointed January 2024 - Term expires December 2027. Kristen Blessman is the President and General Manager of PBS12, Impact Media for Colorado, and was formerly the President and Chief Executive Officer...

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James C. Pribyl

Board Member

Re-Appointed January 2023 – Term expires December 2026. James C Pribyl provides public policy management services specializing in natural resource and communications issues. During his...

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Chelsea Carver

Board Member

Appointed January 2025 – Term Expires December 2028. As Chief Strategy & Development Officer for Mile High United Way, Chelsea oversees both the strategic priorities...

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Millie Hamner

Board Member

Re-Appointed December 2023 – Term Expires December 2027. Dr. Millie Hamner is a Summit County resident. She is currently the Senior Policy Director of the...

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Danielle Henry

Board Member

Appointed January 2026 – Term expires December 2029 Danielle Henry is a proud Western Colorado University Graduate, class of 2005. She is a public service...

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Kelly Nordini

Board Member

Appointed January 2026 – Term expires December 2028 Kelly Nordini, Chief Executive Officer, Conservation Colorado: Kelly has been at the forefront of Colorado politics and...

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Scott Ehrlich

Board Member

Appointed April 2026 – Term Expires December 2029 Scott Ehrlich is a lifelong resident of Greeley, Colorado, with a 40 year career as an owner...

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John Mason

Faculty Trustee | Professor of Physics

Re-appointed July 2025 - Term expires June 2027. John Mason discovered Western years ago while considering a career as a college professor and thinking about where to live and teach...

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Ainsley Rosenow

Student Trustee | SGA President

Appointed July 2025 – Term expires June 2026. Ainsley Rosenow is a dedicated student pursuing a dual major in Business Administration and Environmental Sustainability, with...

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Schedule

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January 7, 2026

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February 5, 2026

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March 26, 2026

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May 8-9, 2026

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January 7, 2026

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February 5, 2026

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March 26, 2026

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Policy & Governance

Trustees Statement on Diversity, Equity, and Inclusion

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Free Expression Policy

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Section 2.3: Campus Free Expression Policy

A. Authority

This policy is promulgated by the Board of Trustees of Western Colorado University pursuant to C.R.S. § 23- 56-102(1).

i. Policy Statement

The First Amendment to the Constitution of the United States assures that “Congress shall make no law ... abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble,” Western acknowledges the rights of its faculty, staff, students, its constituents (together the “Western Community”), and members of the public to engage in free speech and peaceful assembly.

Western Colorado University recognizes that its educational mission can only be met—both inside and outside of the classroom—through an environment that encourages both freedom of thought and expression in order to meet its mission “to promote intellectual maturity and personal growth in its students and prepare them to assume constructive roles in local, national and global communities,” as well as to support its civic role as a public institution of higher education in a democratic society. These highest goals of the university and society should be met in a context of respect for the rights and privileges of others and for the university’s ability to accomplish its mission.

The purpose of this policy is to advise the Western Community and members of the public of the procedures and standards of conduct that must be observed while availing themselves of the use of University campus and facilities in the exercise of those rights. Hence, the primary use of Western’s property and facilities is for activities that are directly related to Western’s educational mission and purpose, including teaching, research, preparation of scholarly material, student activities or campus support operations. Consistent with the Constitution and applicable law, Western may impose reasonable and content-neutral time, place, and manner restrictions on the use of its property and facilities and restrict or limit use that disrupts or interferes with academic mission, business operations, or regular functions of the University. Western also prohibits unlawful activity that endangers the safety of the campus community, University property or facilities. This policy both facilitates free expression and exchange of ideas and protects the institution.

Members of Western’s community are encouraged to recognize the virtue of listening with empathy and intellectual humility. Civil dialogue becomes possible when students, faculty, and staff work to sharpen their skills of moral discernment, self-criticism, and respectful listening, all of which can improve a community’s ability to deliberate collectively and inclusively. Part of Western’s investment in civic education is to nurture norms of respect and curiosity and to create opportunities for practicing respectful dialogues about difficult social, ethical, and political issues.

I. Definitions For the purposes of this policy, the following definitions shall apply:

A. Free Expression Activities. “Free expression activity or activities” means any lawful verbal or written activity by which individuals may communicate ideas to one another, including all forms

of peaceful assembly, protests, speaking verbally, holding signs, circulating petitions, and distributing written materials. Expressive Activities include voter registration activities, but do not include activities that are primarily for Solicitation. Nothing within this policy grants any person the right to engage in expressive activity or conduct that is not protected under the First Amendment of the United States Constitution or Article II, Section 10 of the Colorado Constitution.

B. Literature. "Literature" is defined as any written matter, photos and/or artwork that is not predominantly advertising or commercial in nature.

C. Solicitation. "Solicitation" is defined as approaching another person to communicate a commercial message, including but not limited to communication through the following means: offering information about services or sales; soliciting an email address, phone number or other contact information for commercial purposes; and distributing any sales flier, coupon book, sample, promotional item, coupon, or similar item. Solicitation of charitable donations is considered commercial speech. Solicitation may be regulated by Western to a greater extent than other free expression activities. Western is under no obligation to make any areas or facilities available for solicitation.

D. Unprotected Speech. "Unprotected speech" means expressive activities that are not protected by Constitution or law such as communicating in a manner that is defamatory, incites violence or unlawful action, constitutes harassment, is obscene, or consists of fighting words or threats of physical harm.

E. Sale. "Sale" is defined as any transaction that involves the exchange of money for an item.

II. Use of University Grounds, Buildings and Facilities

A. Outdoor Areas on Campus For purposes of engaging in free expression activities. Western will provide its students, faculty, staff, other members of the Western Community, and the public access to all public and open outdoor areas on Western's campus on a non-discriminatory, content-neutral basis, with the understanding that activities held or reserved by the Western Community shall have priority over the activities of other users. Western will not designate any area as a free speech zone or otherwise limit free expression to a predetermined and designated area of campus. Generally accessible outdoor areas on the campuses shall be available to members of the university community for free expression in accordance with campus policies authorized by this section.

B. Use of Indoor Facilities by Western Community. In addition, Western will provide its enrolled students access to non-academic and publicly accessible indoor facilities that have traditionally

been made available to enrolled students for purposes of free expression activities, subject to the limitations set forth in this section and relevant student and faculty policies.

C. Use of Facilities by Members of the Public Except for outdoor area use in conjunction with free expression activities. Any member of the public or outside organization seeking to use Western's restricted outdoor campus spaces, indoor facilities, equipment, office, laboratory, or parking space or lots, must register the activity and obtain the approval of the VP for Student Affairs or his/her designee. Additionally, a member of the public or outside organization will be required to enter into the appropriate Facilities Use Agreement or appropriate facility rental agreement with Western specifying the terms and conditions under which the requested campus resources may be utilized.

D. Distribution of Literature. Distribution of free literature is permitted outside buildings, provided that such distribution does not disrupt or interfere with normal or previously scheduled activities of a particular place or building, and does not impede ingress and egress to and from campus buildings and pedestrian or vehicular traffic on campus walkways, sidewalks, and streets. Unless otherwise provided in this policy, distribution of free literature that is not part of the teaching, research, or other official functions of the University or not otherwise sponsored by the University or any of its academic or administrative departments, divisions or units is not permitted inside any campus building or any enclosed or special purpose area (such as the stadium), or in any campus residential areas, including University residence halls, campus apartment complexes, and other student housing facilities. The publisher, editor, author or distributor of any literature distributed on campus must be clearly identified on the material distributed. The sale of literature is prohibited without University authorization.

E. Time, Place, and Manner Restrictions

1. Event Amplification. Amplified sound is generally prohibited on campus, but may be permitted for official University and registered student organization events with the prior approval of the VP for Student Affairs or his/her designee. Amplification must take place during the normal office hours 8:00 a.m.-5:00 p.m., unless otherwise authorized. Sound levels are not to exceed 80 decibels at any time. Due to the proximity of classrooms, offices, laboratories, and the library, a Facilities Services staff member will monitor the sound level and may require lower sound levels when necessary to avoid undue disruption of others.
2. Campus Postings. Postings by members of the general public are limited to designated bulletin boards in common areas. Students, faculty, and staff may also post to these bulletin boards. Obscenity and libelous material are prohibited. No materials posted on designated bulletin boards may be posted more than two weeks. Posted materials that violate these restrictions are subject to immediate removal. Posting on all other bulletin boards and surfaces on campus is limited to Western academic or administrative departments, divisions,

or units, or affiliated organizations or groups. All posted materials must clearly identify the sponsoring organization or group. Obscenity and libelous material will not be approved for campus posting. With the exception of internal postings by Western academic or administrative departments, divisions or units, no materials may be posted on campus more than two weeks, unless the VP for Student Affairs expressly permits an extension of this posting period. Failure to meet these requirements will result in immediate removal of the posted material and may subject the sponsoring organization or group to disciplinary action or prosecution. Chalking is allowed only on the horizontal concrete ground (not on steps, paving stones, buildings or walls) and must be at least 15 feet away from any building entrance. To prevent property damage, only washable chalk may be used; no spray chalk, paint, or similar materials may be used on University property. Violators may be charged for the cost of cleanup and/or prosecuted.

3. **Campus Solicitation.** Any activity that competes with an existing campus business (such as the bookstore) or businesses with which Western has entered into an exclusive contract (such as food service and beverage/snack vending services) and the solicitation, sale or vending of credit cards, alcohol, illegal drugs and drug paraphernalia, cigarettes or other tobacco products, and any item, product, or service prohibited by state or federal law are prohibited.
4. **Other Restrictions.** Any event, demonstration, meeting, assembly, or expressive activity, as well as any persons in attendance, must comply with the applicable rules and policies of the University, including applicable law and University policy regarding restrictions on the consumption and service of alcohol. Any act that unreasonably interferes with the rights of others to peaceably assemble or to exercise the right of free speech, disrupts the normal functioning of the University, damages property, or endangers health or safety is specifically prohibited. No person may attempt to, nor actually interfere with, impair or impede the institution's regularly scheduled classes, events, ceremonies, or normal and essential operations. The University is required by law to provide and maintain reasonable access to, and exit from, any office, classroom, laboratory, or building. This access must not be obstructed at anytime. Vehicular and pedestrian traffic cannot be impeded by demonstrations or gatherings. The provision of medical care cannot be impeded by demonstrations or gatherings. The normal operations of the University (classes, scheduled meetings, events, ceremonies, or other educational purposes) must not be interfered with or disrupted.

F. Activity Registration. Activity held on Western's campus must be registered with the University by filling out and submitting an Event Request Form to the VP for Student Affairs, Facilities Director, Director of Business Operations, and Director of Security seven (7) days in advance of the proposed activity if the activity has any of the following characteristics:

1. 100 or more people are expected to attend or participate;

2. A member of the public seeks access to Western's indoor facilities for free expression activities;
3. A member of the Western Community seeks access to academic or publicly inaccessible indoor facilities that have traditionally not been made available for purposes of free expression activities for such activities;
4. Authorized University officials determine that the event is likely to significantly affect campus safety and security, or significantly affect normal University operations, including but not limited to providing usual and customary services to students, faculty and staff, classes and educational activities.

The following information, at minimum, will be required:

1. Contact information for the person organizing the activity;
2. Nature and type of activity planned;
3. Desired date, time, and duration of the activity;
4. Estimated number of people expected to participate in the activity; and
5. The type of sound amplification devices, if any, that will be used. This coordination is required so as to prevent disruption of normal University educational activities, coordinate competing requests for the same venue, and avoid endangering the health or safety of persons and damage to property. In exigent circumstances, Western may waive the seven (7) day requirement for advance registration for activities meeting one of the four above characteristics. Such circumstances include where the organizer could not have reasonably anticipated the activity in advance. In such a circumstance, the Event Request Form should be submitted to the VP for Student Affairs, Facilities Director, Director of Business Operations, and Director of Security with the required information and a brief statement regarding the exigent circumstance, and will be reviewed as soon as reasonably practicable.

G. Activity Priority. Priority to use Western's campus and facilities for free expression activities will be given as follows:

1. Western Community members with an approved Event Request Form
2. Other individuals or groups with an approved Event Request Form
3. Western Students without a registered activity on a first come, first serve basis.
4. Other individuals or groups without a registered activity on a first come, first serve basis.

H. Objections to Free Expression Activities. The University recognizes that individual or groups may be opposed to certain Expressive Activities or speakers. Disagreement with different opinions is acceptable. Sustained or repeated noise made in a manner that substantially interferes with another speaker's ability to communicate his/her message is not acceptable. Nothing within this policy grants any person the right to materially disrupt previously scheduled

or reserved activities or to engage in expressive activity or conduct that is not protected under the First Amendment of the United States Constitution or Article II, Section 10 of the Colorado Constitution.

I. Response to Violations of Policy and Disruptive Activities. Violations of this policy may result in removal from Western's campus, police arrest, and criminal charges. In addition, members of the university community are subject to discipline or consequences based under the applicable student or employment disciplinary policies. No disciplinary action may be taken against a student for expressive activities that are otherwise permitted by this policy based upon the content or viewpoint of the student's expression or the reaction or opposition by listeners or observers to such expression.

III. Freedom of Expression by University Faculty

A. When engaged in teaching and research, faculty enjoy the associated rights and observe the associated responsibilities of academic freedom. Western can engage in content-based evaluation of faculty who are operating within the professional educational context, as long as this evaluation is based on professional standards or peer assessments of the quality of scholarship or teaching.

B. University faculty are members of our Community and members of a learned profession. When university faculty speak or write as citizens, not in furtherance of their university duties or in the course and scope of their university employment, on matters of political, academic, artistic, or social concern, the university shall not censor their expression, initiate disciplinary action against them, or otherwise subject the faculty members to adverse employment actions because it disapproves of the substance of their expression.

C. When university faculty speak or write in their personal capacities, not in furtherance of their university duties or in the course and scope of their university employment, they must make every effort to indicate that their expression is their own and does not represent the opinion or position of the university.

D. The freedom of expression recognized in this section does not grant university faculty the right to refuse to perform official duties, to materially disrupt the university environment or university activities, or to disregard applicable standards of ethical conduct, including but not limited to those expressed in Western's Handbook for Professional Personnel and Trustee Policy Manual.

IV. Freedom of Expression by University Staff

A. All staff of the university are members of our Community. When staff of the university speak or write in their personal capacities, not in furtherance of their university duties or in the course and scope of their university employment, on matters of political, academic, artistic, or social concern, the university shall not censor their expression, initiate disciplinary action against them, or otherwise subject the staff members to adverse employment actions because it disapproves of the substance of their expression.

B. When staff of the university speak or write as citizens, they must make every effort to indicate that their expression is their own and does not represent the opinion or position of the university.

C. The freedom of expression recognized in this section does not grant staff of the university the right to refuse to perform official duties, to materially disrupt the university environment or university activities, or to disregard applicable standards of ethical conduct, including but not limited to those expressed in Western's Handbook for Professional Personnel and Trustee Policy Manual.

V. Freedom of Expression by University Students

A. When engaged in educational activities, university students enjoy the associated rights and observe the associated responsibilities of academic freedom.

B. University students are members of our Community. When university students speak or write in their personal capacities on matters of political, academic, artistic, or social concern, not in furtherance of their studies or in the course of their academic duties, the university shall not censor their expression, initiate disciplinary action against them, or

Policy Manual



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