

[Student Affairs](#)

# Student Rights & Responsibilities

IN THIS SECTION



Lewis-Clark State College is committed to upholding and enforcing the rights of all members of the campus community. The following is a non-exhaustive list of the rights students possess as members of the college community:

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Individual Rights



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Discrimination



Sex-based Harassment is a form of discrimination and encompasses unwelcome verbal, physical, written, or online conduct of a sexual nature, including sexual assault. Additionally, sex-based harassment encompasses gender-based harassment which is harassment of a non-sexual nature that occurs because of an individual's sex and/or gender. Gender-based harassment includes harassment based on an individual's non-conformity to sex and/or gender stereotypes. Sex-based harassment, including sexual assault, can involve persons of the same or opposite sex. Consistent with the law, this policy prohibits two types of sex-based harassment:

- Hostile Environment (Policies and Procedures Manual – Policy 3.110):

Sex-based harassment creates a hostile environment when it is sufficiently severe, persistent, or pervasive and has the purpose or effect of unreasonably interfering with, denying, or limited employment opportunities or the ability to participate in or benefit from any College education, social, and/or residential program.

- Quid Pro Quo (this for that)

Quid pro quo sex-based harassment occurs when employment or academic decision resulting in a significant change in status are based on an employee or student's submission to, or rejection, of unwelcome verbal or physical sexual conduct. Examples include, but are not limited to:

1. Requiring sexual favor in exchange for hiring, a promotion, a raise or a grade.
2. Changing work or academic assignments because an employee or a student refuses invitations for a date or other private, social meeting.

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Racial Harassment +

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Academic Affairs +

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Student Affairs +

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## Student Affairs

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