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Approved: April 28, 2025

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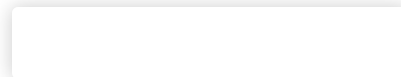
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The University will have two types of flag policies: Government and "We Are EIU".

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1. Government



Only the United States flag and the State of Illinois flag shall be flown at full staff unless otherwise specified by the Governor of the State of Illinois.

The flags shall be flown at half-staff on occasions prescribed by federal or state law, on occasions authorized by the President of the United States or the Governor of Illinois, and on such other occasions as authorized by the President of the University.

Responsibility for the appropriate display of the flags shall reside with the University Police Department.

2. "We Are EIU"

Eastern Illinois University's mission includes its steadfast commitment to fostering a learning community where all members feel welcomed and valued. The university provides equality of opportunity in all areas of campus life and strives to recognize and appreciate the unique value of students, faculty, and staff. Every member of campus has the right to learn and work in an environment free of discrimination and harassment, and beyond that, our goal is for all members of our community to develop a strong sense of belonging to Eastern Illinois University.

In recognition of Federally recognized heritage months, EIU has established a "We Are EIU" flagpole. Such pole will fly flags throughout the month recognizing the following:

African American History Month â€” February

Women's History Month â€” March

Asian Pacific American Heritage Month â€” May

LGBTQ+ Pride Month â€” June

Hispanic Heritage Month â€” September-October

Native American Heritage Month â€” November

During the months when there is no federally recognized heritage month or a federal holiday the official "We Are EIU" flag will be raised. At the discretion of the University and in consultation with stakeholder groups, the "We Are EIU" flagpole may also be utilized to commemorate recognized federal holidays on the date of occurrence or for a longer duration in non-heritage months.

The flagpole is not within EIU's free speech zone and, therefore, not a free speech flagpole.

The "We Are EIU" flagpole is administered by the University's administration. Responsibility for the appropriate display of flags shall reside with the Office of the Vice President for Student Affairs and the Office of Belonging, Access, and Engagement. Flag selection for heritage months and federal holidays will be determined in consultation with campus stakeholders and registered student organizations.

Effective July 1, 2025.

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