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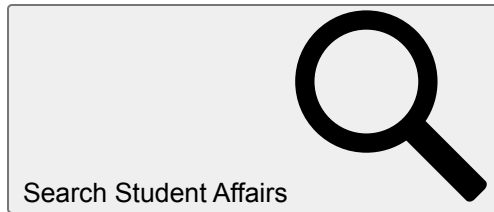
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Frequently Asked Questions



Why should I file a report with the Inclusive Community Response Team (ICRT)?



What bias-related incident should be reported to the ICRT?

Bias incidents occur in many different ways. They can be spoken or written, or appear as symbols, signs, threats, or actions performed in person or through electronic means (e.g. email, social media). They include, but are not limited to, microaggressions (these are seemingly normal interactions that convey demeaning messages towards disenfranchised group members), bullying, vandalism, destruction of private or public property, harassment, and

expressions of discrimination or hate. One thing that all bias-related incidents have in common is that they have an adverse impact on learning for Illinois State University students.



What will happen when I file a report?



When filing a report, is it possible to remain anonymous?



Will my report to the ICRT be confidential?



Am I protected from retaliation when submitting a report to the ICRT?



Does the ICRT take away campus community members right to freedom of expression?



Does the ICRT respond to off-campus incidents?

Division of Student Affairs



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