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RAM HANDBOOK

Live to the Truth

BIAS INCIDENT PROTOCOL

In keeping with the Framingham State University Mission Statement, we strive to provide a learning, working and living community free from hate, discrimination, harassment, and intolerance. As such, the Bias Incident Protocol (“Protocol”) has been developed to address instances of bias that undermine our university mission.

The purpose of this protocol is to establish how Framingham State University defines bias incidents and hate crimes and to describe the function and purpose of the Bias Education Response Team (“Team”). The Team’s responsibilities include considering and recommending community responses to reports of bias incidents, as well as serving an educational role in helping to cultivate community values of inclusion, civility, and mutual respect. **All of this information can be found on the [Team webpage](#).** The report can be found [here](#).

Framingham State University
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