



# Center for Equity, Education and Belonging

## In This Section

The Center for Equity, Education, and Belonging is home to education, training, and professional development programs in justice, equity, diversity, and inclusion for Salem State faculty and staff. It supports curricular and community engagements that nurture our diverse student body and initiatives positioned to positively impact marginalized faculty and staff communities.

The center's professional and pedagogical programs support our institutional values and capacity to attract, grow, and retain faculty, staff, and student talent. The center is led by the Faculty Fellow for Diversity and Inclusion in collaboration with the Center for Inclusive Excellence's Director of Education.

## Student Development

### Diversity, Power Dynamics, and Social Justice (DPDS) Seal

The DPDS Seal provides transcript recognition for students who have demonstrated active engagement in the study and practice of diversity, power dynamics, and social justice at Salem State University.

Learn more about the DPDS Seal. (<https://www.salemstate.edu/diversity-power-dynamics-and-social-justice-dpds-seal>)

DPDS Seal Intake Form (<https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftinyurl.com%2FDPDSSeal&data=05%7C02%7Cit-helpdesk%40salemstate.edu%7Cf8af5c662c7f4dca7a1508dc706584ea%7C70d32b73b45749d1950c4f>)

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## Faculty Development

## JEDI Curricular Transformation

The Justice, Equity, Diversity and Inclusion (JEDI) initiative combines course-by-course curricular transformation with the recognition of teacher-scholars and the development of a JEDI consultant group to bring Justice, Equity, Diversity, and Inclusion across the curriculum.

### Learn more about the JEDI Initiative.

(<https://polaris.salemstate.edu/post/125904-the-theory-and-practice-of-to-transform-justice-equity-diversity-and-inclusion-across-the-curriculum-one-course-at-a-time>)

## Building Inclusive Academic Communities (BIAC)

Through this inclusive pedagogy co-mentoring program, senior and junior faculty, graduate and undergraduate students build community as they examine their own social identities, share their understandings of what makes an inclusive classroom, develop knowledge of the theory and practice of inclusive pedagogy, and design teaching and learning practices that foster greater student engagement and academic achievement.

### Learn more about Building Inclusive Academic Communities

(<https://www.salemstate.edu/building-inclusive-academic-communities-biac>)

### Meet the Salem State University JEDI Faculty Consultants

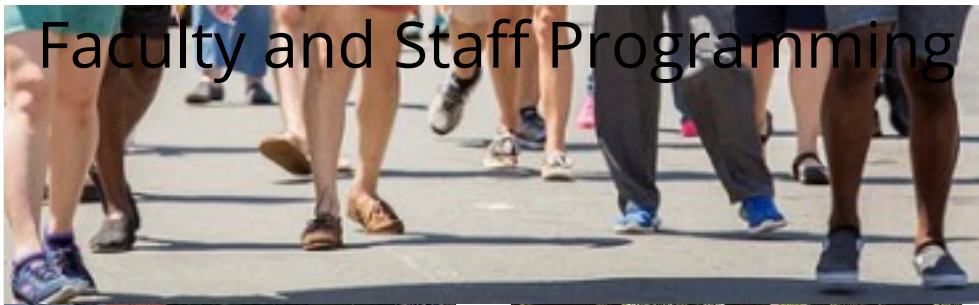
(<https://www.salemstate.edu/news/meet-justice-equity-diversity-and-inclusion-jedi-faculty-consultants-sep-09-2022>)

# Partnerships for Community Education, Training, and Celebration

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Equity and Justice-Focused Minors (/saalem-state-difference/mission-values-and-strategic-plan/institutional-diversity-statement/diversity-and-inclusion-study-justice-equity-diversity-and-inclusion)

### Anti-Racism Resources for Faculty

(<https://libguides.salemstate.edu/anti-racism-resources>)

### Employee Resource Groups (ERGs)

(<https://portal.salemstate.edu/page/resource-groups-ergs>)

## Report a Bias Incident

Salem State strives to both increase the diversity within our campus community and to create a welcoming environment for all members. **We unequivocally denounce acts of bias or hate and pledge to respond in ways that reinforce our values, prioritize education and pursue personal accountability.** The university defines a bias incident as any act, conduct or communication that reasonably is understood to demean, degrade, threaten or harass an individual or group based on an actual or perceived characteristic. Community members who witness or experience bias are encouraged to notify the university.

### Report a bias incident

([https://cm.maxient.com/reportingform.php?SalemStateUniv&layout\\_id=6](https://cm.maxient.com/reportingform.php?SalemStateUniv&layout_id=6))

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## The Latest from Equity, Education

# and Belonging

## NEWS

- JAN 28 [Legacy of Civil Resistance: MLK Jr. and the Montgomery Bus Boycott Spring Series \(/news/legacy-civil-resistance-mlk-jr-and-montgomery-bus-boycott-spring-series\)](/news/legacy-civil-resistance-mlk-jr-and-montgomery-bus-boycott-spring-series)
- JAN 23 [Salem State Celebrates Black History Month 2026 \(/news/salem-state-celebrates-black-history-month-2026\)](/news/salem-state-celebrates-black-history-month-2026)
- NOV 18 [36th Annual Dr. MLK Jr. Campus Celebration \(/news/36th-annual-dr-mlk-jr-campus-celebration\)](/news/36th-annual-dr-mlk-jr-campus-celebration)

## EVENTS

- MAY 04 [Faculty Present Series \(/calendar/faculty-present-series-may-04-2026\)](/calendar/faculty-present-series-may-04-2026)

## Contact Us

### Center for Equity, Education and Belonging

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