

Hate & Bias

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We value the broad spectrum of human experience.

We work continuously to create an open atmosphere with meaningful opportunities to learn for all students, faculty and staff.



Our mission

What is a bias incident?

A bias incident is an act or behavior motivated by the offender's bias against the identity of an individual or community. Bias occurs whether the act is intentional or unintentional and may be directed toward an individual or group. A bias incident may take the form of a verbal interaction, cyber-interaction, physical interaction, or interaction with property. Bias often contributes to or creates an

Can individuals who engage in bias-related incidents be disciplined by the University?

What happens when a bias incident occurs?

How do I report a bias incident?

Additional Resources

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[\(https://students.duke.edu/sa-intranet/\)](#)

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