

Report Bias (<https://reportbias.wfu.edu/>)

At Wake Forest, we foster a community where all members can thrive. Our efforts to create this community are undermined when individuals experience an incident, based on their identity, that may have negatively impacted them.

In coordination with offices that oversee the University's policies that prohibit discrimination and harassment, the Bias Incident Response Team (BIRT) provides support to individuals who have been impacted by such an incident.

Bias Incident Report Form

File a bias incident report here » (https://publicdocs.maxient.com/reportingform.php?WakeForestUniv&layout_id=9)

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When should I report?

When you experience or witness an incident based on identity, that may indicate someone has been stereotyped, excluded, or harmed based on their identity.

This site serves as a communication channel for members of our community to share their experiences with us. **Even if you're not sure** if what you witnessed or experienced was bias-related, **we still want to hear from you** (<https://reportbias.wfu.edu/report-bias-related-incident/>). Members of our community may also file a report directly with the Office of Institutional Equity



What happens next?

The **Bias Incident Response Team** (BIRT) and **University Police** simultaneously receive your report. University Police reviews the report for danger to evaluate whether physical harm to an individual may be imminent.

The BIRT, composed of representatives from Campus Life, Academic Affairs, and Diversity & Inclusion, **reviews the report and will reach out** to you to offer support and learn more about the incident.

Incidents that may violate University policies are referred to the appropriate office (such as the Office of Institutional Equity, Title IX, or the relevant student conduct administrator) for further review.

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