
Report Bias

The University has a robust reporting system designed to empower individuals to bring forward incidents that are motivated by bias. Reporting an act of bias helps us understand the types of incidents occurring, biases that exist, and potential trends on our campus. By reporting, we can also respond accordingly to provide support, intervention or education. All campus community members are encouraged to report an incident they observe or experience.

Report a Bias-Related Incident > (https://cm.maxient.com/reportingform.php?SyracuseUniv&layout_id=60)

What Is Bias?

Bias is defined as behavior that constitutes an expression of hostility against a person or property of another because of targeted person's individual or group's actual or perceived creed, ethnicity, citizenship, sexual orientation, reproductive health decisions, national origin, sex, gender, pregnancy, disability, marital status, political or social affiliation, age, race, color, veteran status, military status, religion, sexual orientation, domestic violence status, genetic information, gender identity, and/or gender expression. While it isn't always easy to recognize, bias can be present in the classroom, workplace, and media, and often stems from fear, misunderstanding, hatred, and stereotypes.

Examples of bias behaviors and actions may include the use of microaggressions, slurs, or other offensive language towards something or someone.

How Do I Report Bias?

Any student, staff, faculty, alumni or visitor can report an incident motivated by bias by using the [STOP Bias Report Form](https://cm.maxient.com/reportingform.php?SyracuseUniv&layout_id=60) (https://cm.maxient.com/reportingform.php?SyracuseUniv&layout_id=60).

We encourage everyone to use our report form. If preferred, campus community members can also make a report to the [Department of Public Safety](https://dps.syr.edu/) (<https://dps.syr.edu/>) (DPS).

What Happens When I Report Using the STOP Bias Form?



Once you submit a report, a member of the Community Standards STOP Bias staff will contact you, if you provided contact information, within three business days to offer [support and resources](https://experience.syracuse.edu/community-standards/bias-response/campus-resources/) (<https://experience.syracuse.edu/community-standards/bias-response/campus-resources/>), gather any additional information and develop an individualized support and potential response plan. From there, the Community Standards staff determine which campus partners might need to be involved and connect with those partners to ensure the situation is addressed effectively.

Reporting Frequently Asked Questions

What Types Of Incidents Should Be Reported? ▼

Any language or act which you believe may be motivated by bias can be reported through the reporting form. This may include actions, behaviors, or language that are motivated by bias, whether intentional or unintentional.

For example: verbal threat, verbal or writing slurs, microaggressions, harassment based on identity, physical assault, vandalism, or derogatory language or insults should all be reported immediately.

If I Report, Will My Information Be Kept Private? >

Can I Report Anonymously? >

Is Reporting Private? >

Will The Entire Campus Know About An Incident? >

If I Report, Can I Opt Out Of Further Contact? >

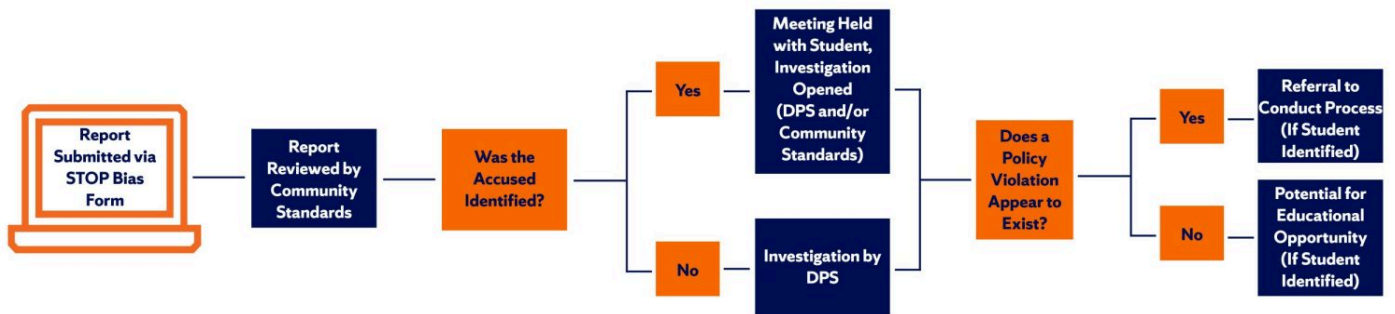
How Seriously Are Bias Reports Handled? >

What Is A Response Plan? >

What Happens If The Incident Has Campuswide Impact? >

What is Protected Expression? >

What Happens When A Report Is Received?



Community Standards reviews reports submitted via the STOP Bias Form, and investigations are conducted on a case-by-case basis based on the available information. Community Standards works collaboratively with campus partners to conduct a thorough investigation and gauge greater impact on the campus and community safety. If there are no identified parties listed in the report, DPS conducts general investigations with attention to the location where the incident may have occurred.

Based on information collected, if an accused student is identified, and if a potential policy violation may exist, a student will be referred to the student conduct process and provided appropriate due process. If no policy violation appears to exist, a student may be offered an educational opportunity. Reports in which the accused is a faculty or staff member are referred to the [Office of Equal Opportunity, Inclusion, and Resolution Services \(https://inclusion.syr.edu/\)](https://inclusion.syr.edu/) (EOIRS).

Conduct Process Frequently Asked Questions

What Happens To The Accused? >

Do Accused Students Have Rights? >

What Do I Do If I Get A Letter From Community Standards? >

Can Parents/Guardians or Attorneys Attend A Meeting with Community Standards? >

STOP Bias Reporting Aggregated Data

Reporting Process

Syracuse University's STOP BIAS ("STOP Bias") reports are initiated by the reporting party using the STOP Bias online portal. The reporting party may or may not be the party/parties directly impacted. Once a report is made to the University, the reporter receives an automatic acknowledgment of their submission, followed by contact from a University staff member, if requested, within three (3) business days (and usually more quickly). STOP Bias/Community Standards staff, the Department of Public Safety (if requested by the reporter or otherwise warranted), or another member of the Student Experience Division team will contact the reporter to gather more information about the incident and identify options and next steps, which can include educational outreach and/or referral to the conduct process, [Equal Opportunity, Inclusion and Resolution Services \(https://inclusion.syr.edu/\)](https://inclusion.syr.edu/) (EOIRS), [Human Resources \(https://hr.syr.edu/\)](https://hr.syr.edu/) or any other appropriate intervention.

A STOP Bias report is not considered a part of a respondent's disciplinary record unless a respondent is found responsible for a violation of the Student Conduct Code through the conduct process.

Additional University departments, such as the [Dean of Students \(https://experience.syracuse.edu/dean-of-students/\)](https://experience.syracuse.edu/dean-of-students/), [Office of People and Culture \(https://www.syracuse.edu/about/people-and-culture/\)](https://www.syracuse.edu/about/people-and-culture/), [Student Outreach and Support \(https://experience.syracuse.edu/student-outreach/\)](https://experience.syracuse.edu/student-outreach/), [Title IX \(https://titleix.syracuse.edu/\)](https://titleix.syracuse.edu/), and the [Barnes Center at The Arch \(https://experience.syracuse.edu/bewell/\)](https://experience.syracuse.edu/bewell/), will be notified as appropriate and may also provide support. Support service referrals may be declined by the reporting or impacted party/parties.

STOP Bias reports may be made anonymously, but an anonymous report may limit the University's ability to gather additional pertinent information. Anonymous reports may include the names of individuals who are believed to be witnesses, respondents or impacted parties.

Reports to STOP Bias are not included in the Department of Public Safety's [bias incident tracker](https://dps.syr.edu/public-information/bias-incident-reports/bias-incident-investigation-tracker/) (<https://dps.syr.edu/public-information/bias-incident-reports/bias-incident-investigation-tracker/>) unless the reporter chooses to refer the incident to the Department of Public Safety or the nature of the incident requires DPS involvement. To report an incident directly to the Department of Public Safety, please refer to the options on the [Report a Crime webpage](https://dps.syr.edu/law-enforcement/report-a-crime/) (<https://dps.syr.edu/law-enforcement/report-a-crime/>).

Reported Bias Incidents

Reports have been classified into the categories of **bias-motivated speech** and **bias-motivated conduct** for the purpose of reporting aggregate bias report data. A third category, **non-bias incidents**, refers to reports of speech and/or conduct which, based on the description provided, would not constitute an act or expression of hostility against a person or property of another because of the targeted person's or group's real or perceived race, color, creed, religion, sex, gender, national origin, citizenship, ethnicity, shared ancestry, marital status, age, disability, sexual orientation, gender identity and gender expression, political affiliation, reproductive health decisions and/or veteran status.

Bias-motivated speech is defined as written or verbally communicated language (words said in person, in conversation, printed, or visual communications in electronic form [emails, texts, social media]) targeting a person or group's protected characteristics. This includes but is not limited to verbal/written harassment, language or speech (as defined above) that perpetuates a stereotype, use of a slur/epithet or use of a derogatory symbol or image.

Bias-motivated conduct is defined as physical acts or behaviors targeting a person or group's protected characteristics. This includes but is not limited to intimidation, threats, physical assault, vandalism, damage or destruction of property, acts that perpetuate a stereotype or use of a derogatory symbol or image during an act.

- View the [Fall 2025 Aggregated Data](https://experience.syracuse.edu/community-standards/fall-2025-bias-incident-report-data/) (<https://experience.syracuse.edu/community-standards/fall-2025-bias-incident-report-data/>).
- View the [Spring 2025 Aggregated Data](https://experience.syracuse.edu/community-standards/spring-2025-bias-incident-report-data/) (<https://experience.syracuse.edu/community-standards/spring-2025-bias-incident-report-data/>).
- View the [Fall 2024 Aggregated Data](https://experience.syracuse.edu/community-standards/fall-2024-bias-incident-report-data/) (<https://experience.syracuse.edu/community-standards/fall-2024-bias-incident-report-data/>).
- View the [Spring 2024 Aggregated Data](https://experience.syracuse.edu/community-standards/spring-2024-bias-incident-report-data/) (<https://experience.syracuse.edu/community-standards/spring-2024-bias-incident-report-data/>).
- View the [Fall 2023 Aggregated Data](https://experience.syracuse.edu/community-standards/fall-2023-bias-incident-report-data/) (<https://experience.syracuse.edu/community-standards/fall-2023-bias-incident-report-data/>).
- View the [Spring 2023 Aggregated Data](https://experience.syracuse.edu/community-standards/bias-incident-report-data/) (<https://experience.syracuse.edu/community-standards/bias-incident-report-data/>).
- View the [Fall 2022 Aggregated Data](https://experience.syracuse.edu/community-standards/aggregated-data/) (<https://experience.syracuse.edu/community-standards/aggregated-data/>).

804 University Avenue, Suite 106, Syracuse, New York 13244-5040 (<https://maps.syracuse.edu/?id=1275#!m/427562>)



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Knowledge crowns those who seek her.

[Accessibility \(https://www.syracuse.edu/life/accessibility-diversity/accessible-syracuse/\)](https://www.syracuse.edu/life/accessibility-diversity/accessible-syracuse/)

[Accreditation \(http://middlestates.syr.edu/\)](http://middlestates.syr.edu/)

[Emergencies \(https://www.syracuse.edu/about/contact/emergencies/\)](https://www.syracuse.edu/about/contact/emergencies/)

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