

Equity, Audit & Compliance

PSU » Equity, Audit & Compliance » **Bias Reporting**

BIAS REPORTING

At Portland State University, we strive to create a campus environment that supports a sense of belonging for all individuals. To achieve this, we must actively address behaviors that compromise our values of equity, diversity, inclusion, and belonging.

REPORT INCIDENTS OF BIAS OR HATE CRIMES

All members of the PSU community, including faculty, staff, and students, are strongly encouraged to report any incidents of bias, discrimination, or hate crimes. These reports can be made through our online system or by contacting the Office of Equity and Compliance directly at bias@pdx.edu. Reporting is crucial for ensuring a timely and effective response, and for fostering a campus climate that is safe and inclusive for everyone.

REPORT AN INCIDENT →



Bias Incident Response Guidebook

BIAS INCIDENT RESPONSE GUIDEBOOK

This guide outlines our approach to responding to incidents of bias and hate crimes, emphasizing the importance of maintaining a community that values and celebrates differences.

[READ GUIDE →](#)

BIAS REPORTING AT PSU

This set of FAQs provides detailed information on various aspects of our bias response efforts within our PSU community.

Who coordinates bias response?



Why does PSU address bias incidents?



Who responds to bias incidents?



Who can report bias incidents?



Why should bias incidents be reported?



Reporting bias incidents aligns with PSU's values of diversity, equity, and inclusion. The reporting system allows individuals to report incidents safely, either anonymously or with their identity disclosed. It also enables the university to monitor, address, and improve community relations by taking appropriate action against bias incidents.

What if I am unsure about reporting anonymously?



Is the bias response process a formal investigation?



How can a report be submitted?



What constitutes a bias incident?



What if I am unsure if an incident is a bias incident?



Can a joke be considered a bias incident?



Should I report an incident if I was not directly involved?



Is the process confidential?



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